

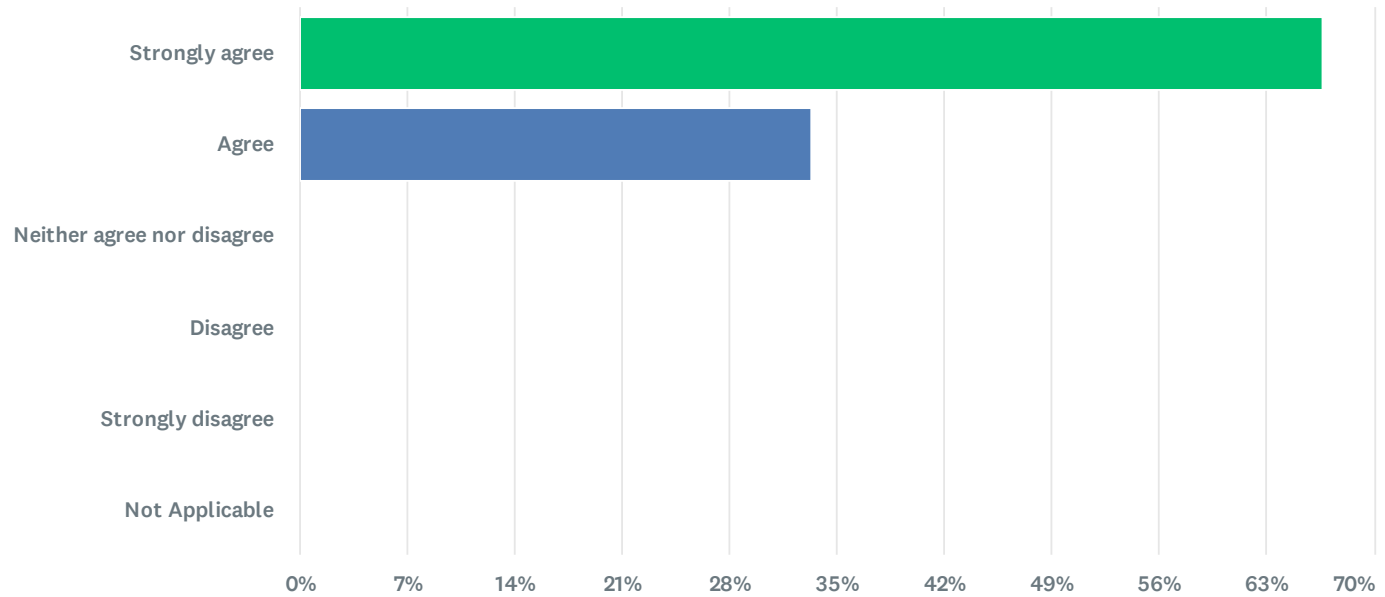
NYCIDA Board Performance Evaluation

NYCEDC staff prepared a self-evaluation survey for the NYCIDA Board of Directors, which was distributed electronically to the Board on June 11, 2026. 50% (6 of 12*) of the Directors provided responses. Following this page are the results of the survey.

*Three of the 15 total Board of Directors seats remained unfilled during the period the Survey was open for responses

Q1 6 responses

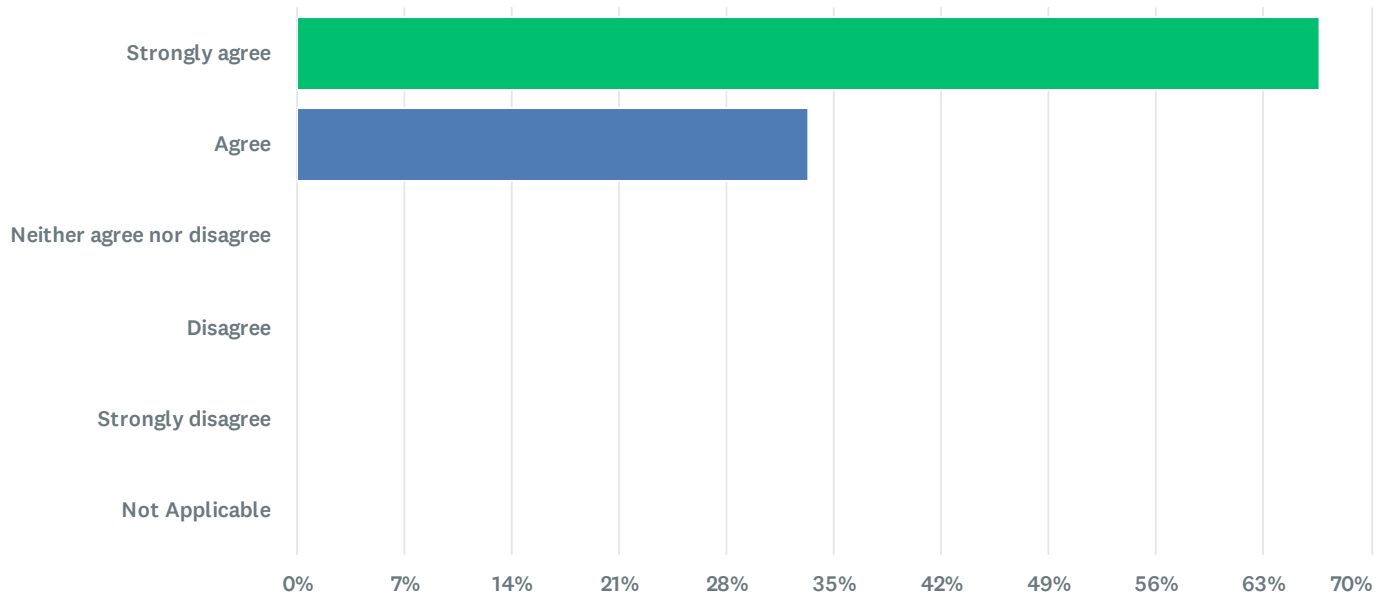
Board members have a shared understanding of the mission and purpose of NYCIDA



Answer Choices	Percentage	Responses
● Strongly agree	66.7%	4
● Agree	33.3%	2
● Neither agree nor disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q2 6 responses

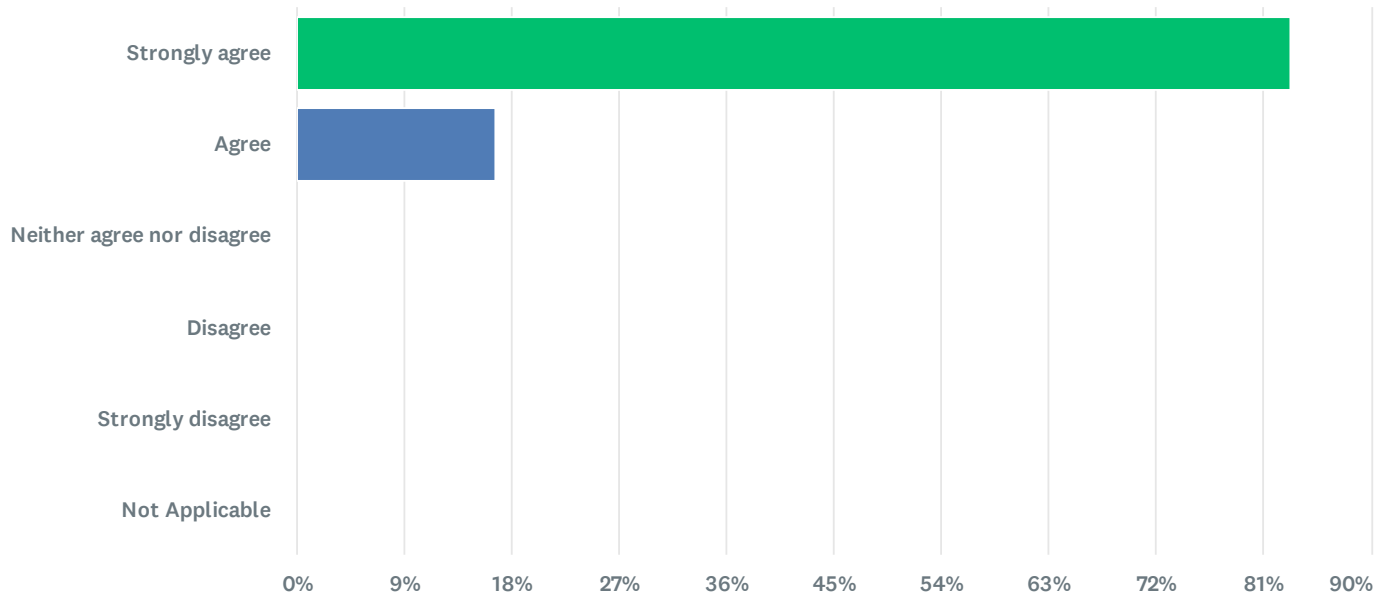
The policies, practices and decisions of the Board are always consistent with this mission



Answer Choices	Percentage	Responses
Strongly agree	66.7%	4
Agree	33.3%	2
Neither agree nor disagree	0%	0
Disagree	0%	0
Strongly disagree	0%	0
Not Applicable	0%	0
Total		6

Q3 6 responses

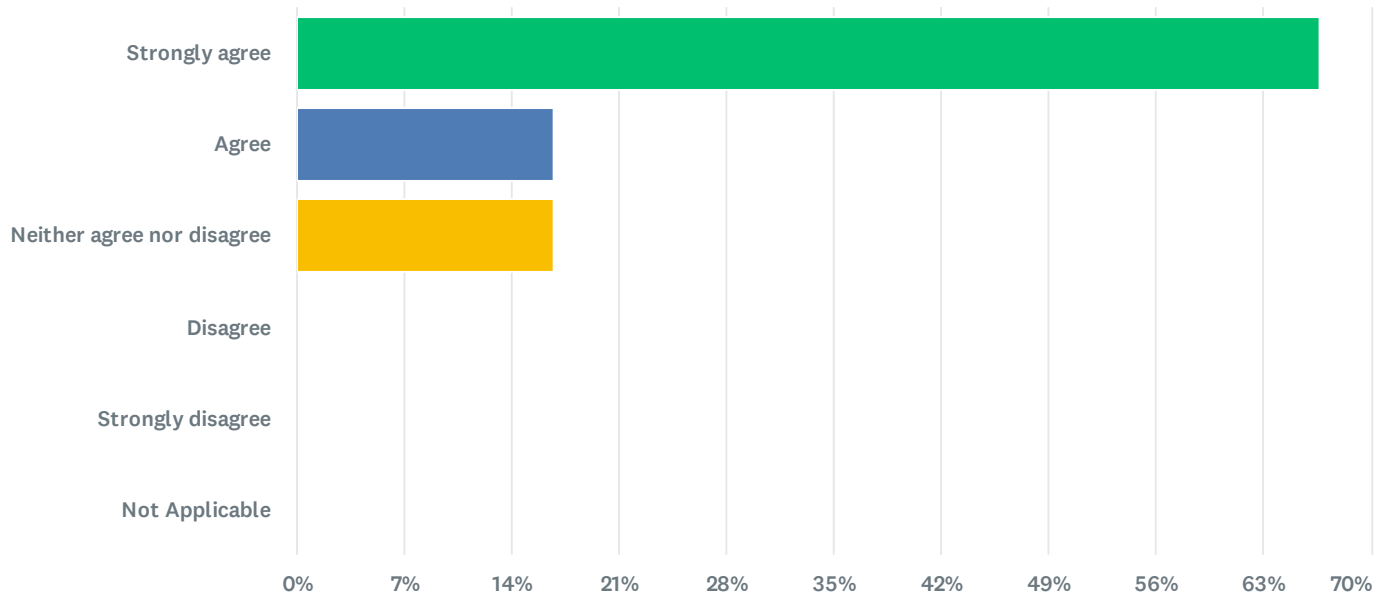
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles



Answer Choices	Percentage	Responses
● Strongly agree	83.3%	5
● Agree	16.7%	1
● Neither agree nor disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q4 6 responses

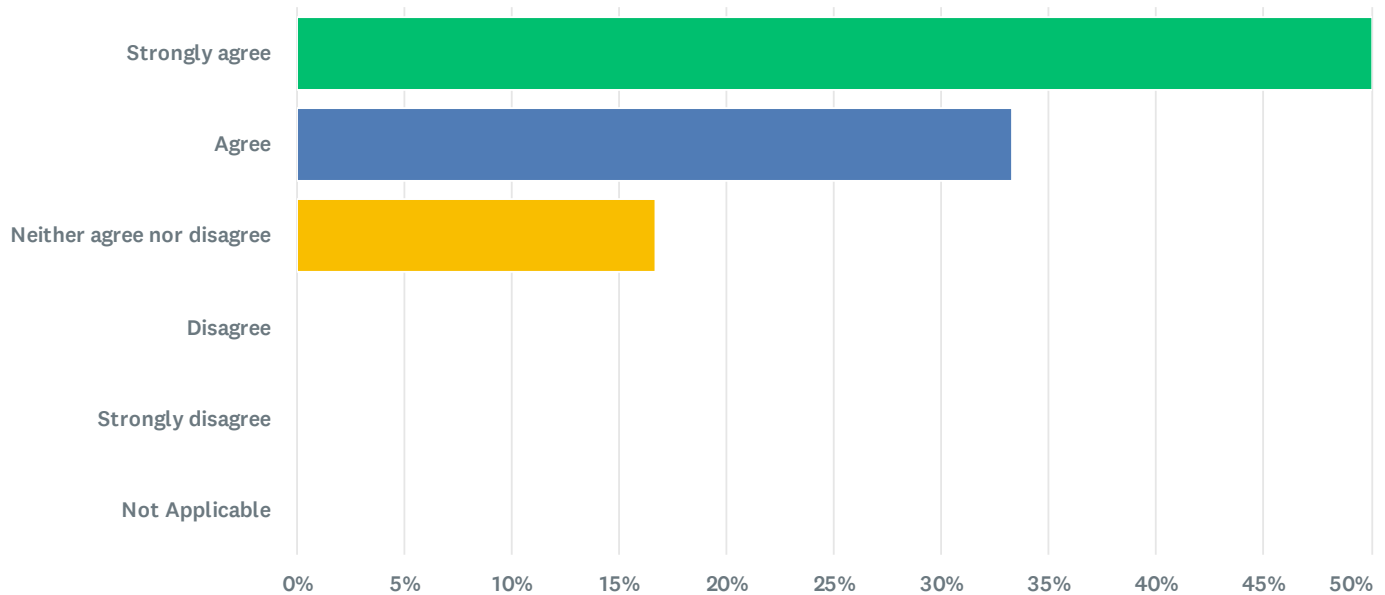
The Board has adopted policies, by-laws and practices for the effective governance, management and operations of NYCIDA and reviews these annually.



Answer Choices	Percentage	Responses
● Strongly agree	66.7%	4
● Agree	16.7%	1
● Neither agree nor disagree	16.7%	1
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q5 6 responses

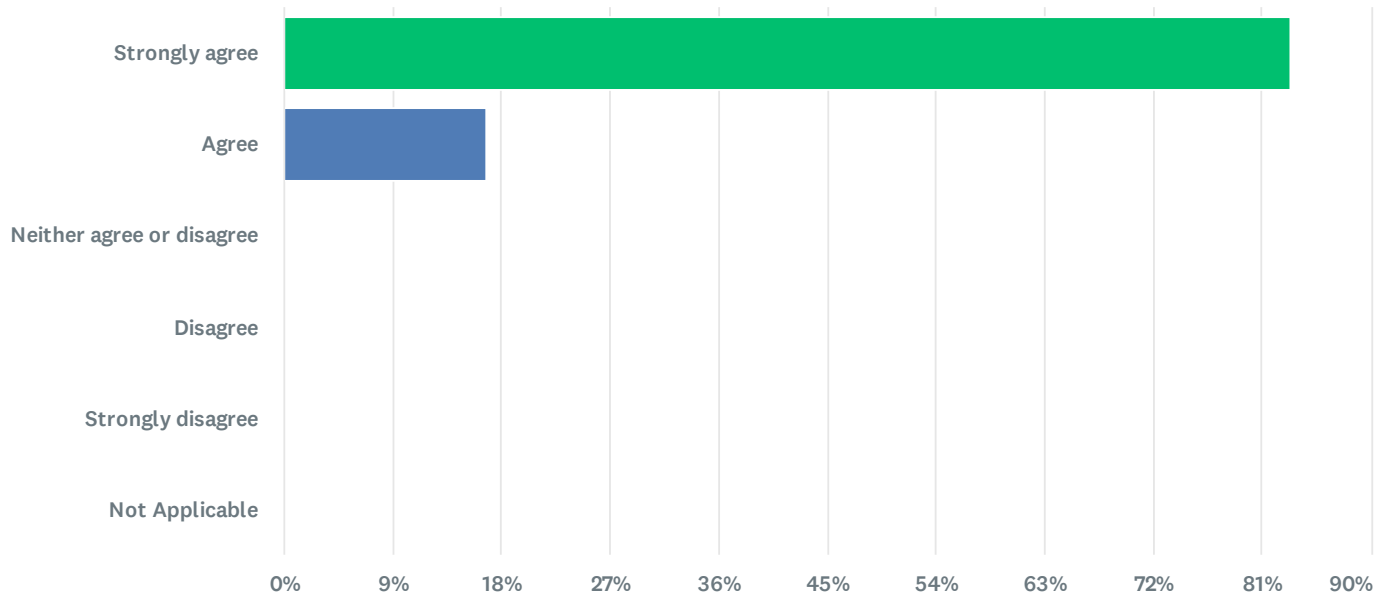
The Board sets clear and measurable performance goals for NYCIDA that contribute to accomplishing its mission, if applicable.



Answer Choices	Percentage	Responses
● Strongly agree	50.0%	3
● Agree	33.3%	2
● Neither agree nor disagree	16.7%	1
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q6 6 responses

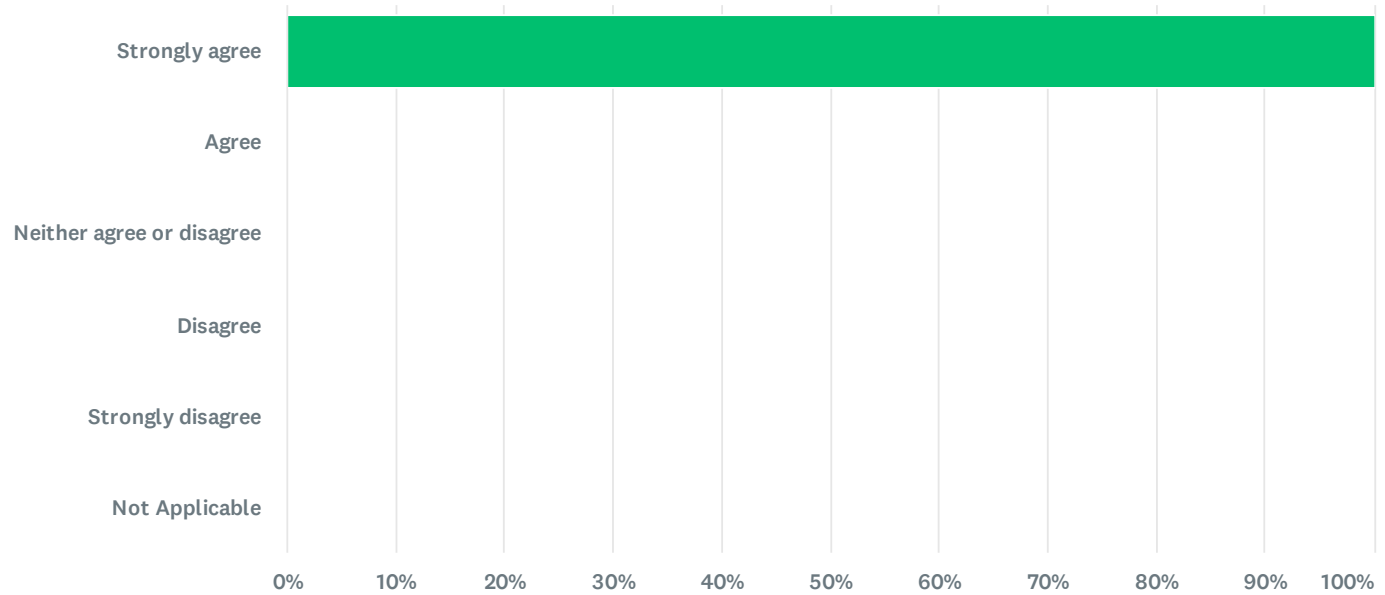
The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest.



Answer Choices	Percentage	Responses
● Strongly agree	83.3%	5
● Agree	16.7%	1
● Neither agree or disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q7 6 responses

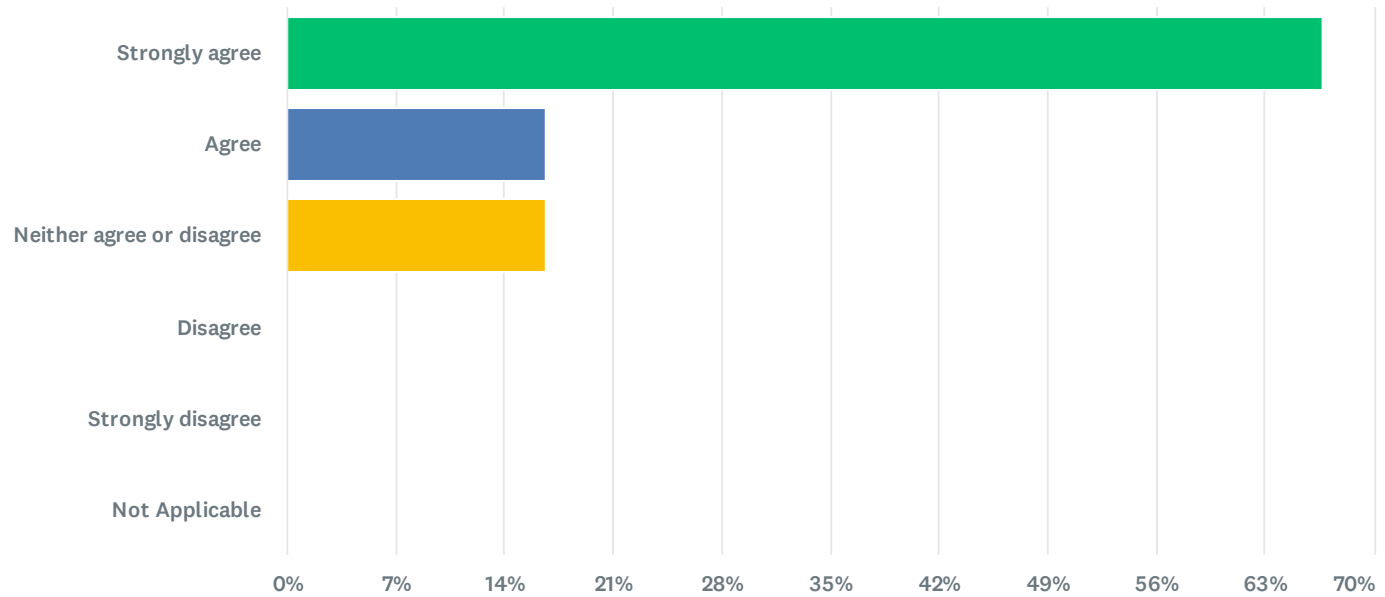
Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues



Answer Choices	Percentage	Responses
● Strongly agree	100.0%	6
● Agree	0%	0
● Neither agree or disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q8 6 responses

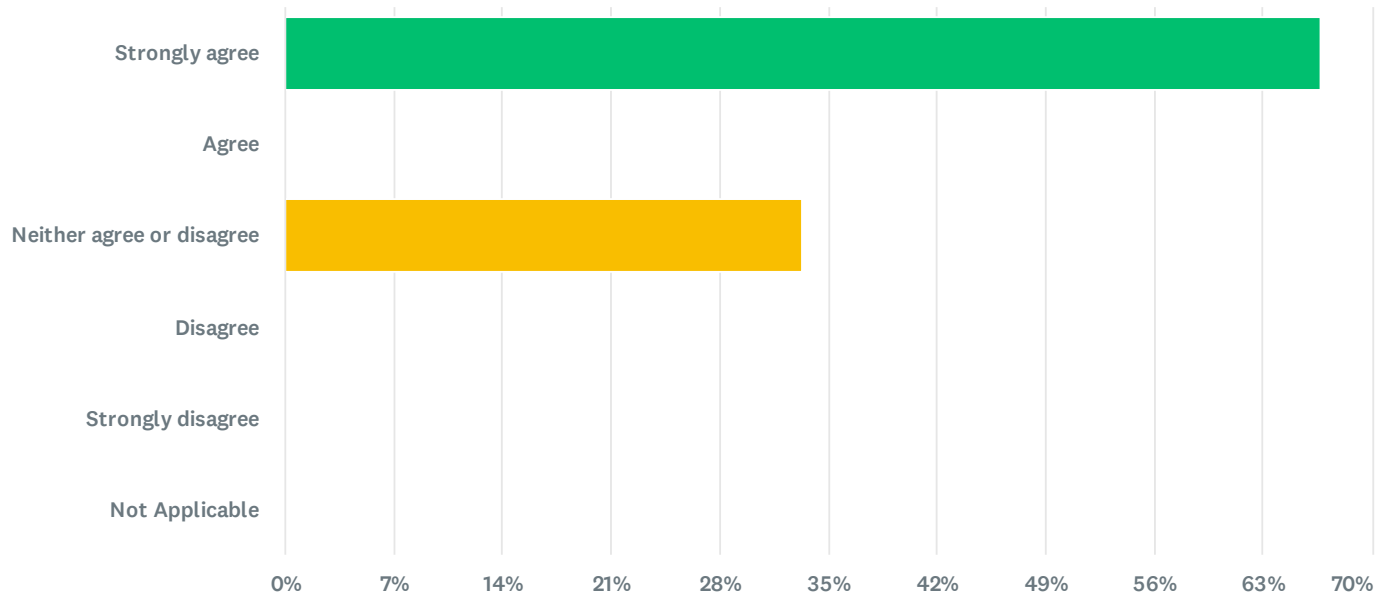
Board members are knowledgeable about NYCIDA's programs, financial statements, reporting requirements, and other transactions



Answer Choices	Percentage	Responses
● Strongly agree	66.7%	4
● Agree	16.7%	1
● Neither agree or disagree	16.7%	1
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q9 6 responses

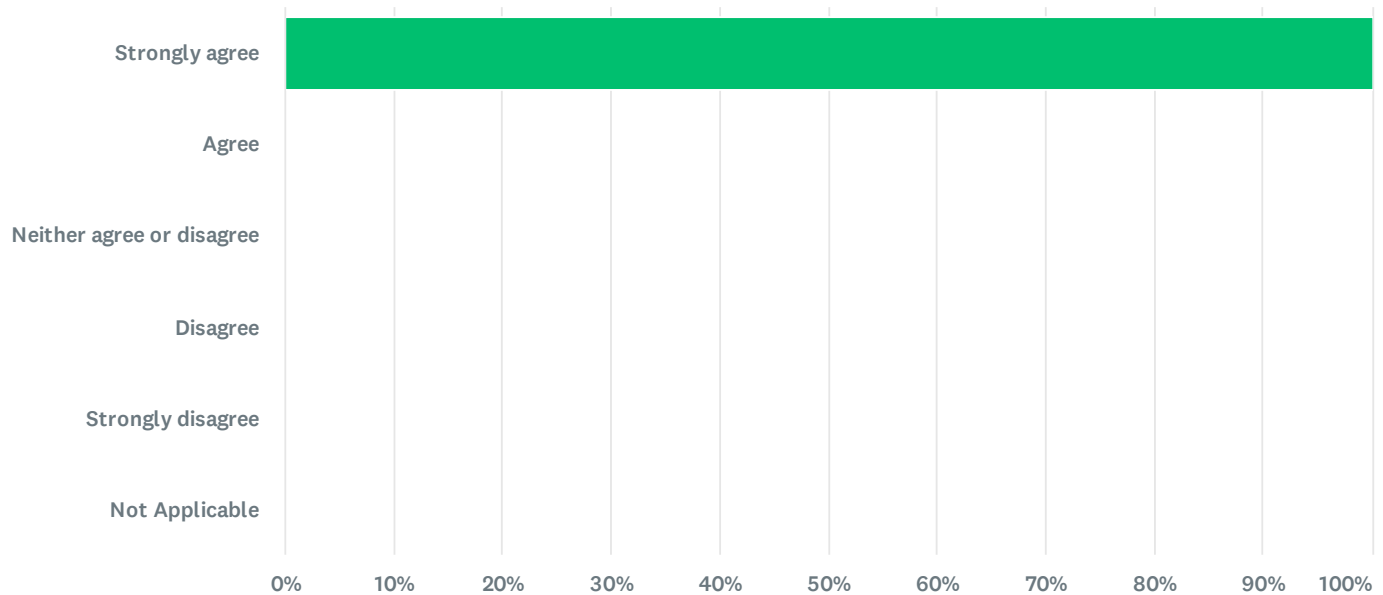
The Board knows statutory obligations of NYCIDA and if NYCIDA is in compliance with state law.



Answer Choices	Percentage	Responses
● Strongly agree	66.7%	4
● Agree	0%	0
● Neither agree or disagree	33.3%	2
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q10 6 responses

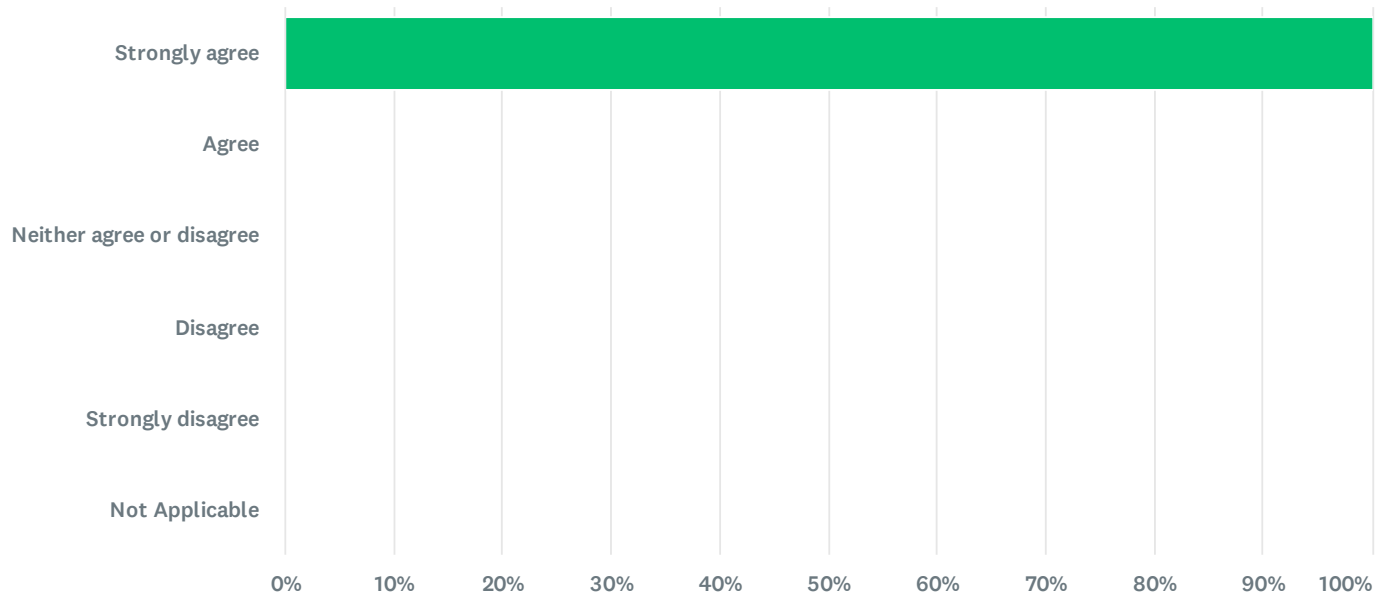
Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.



Answer Choices	Percentage	Responses
● Strongly agree	100.0%	6
● Agree	0%	0
● Neither agree or disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q11 6 responses

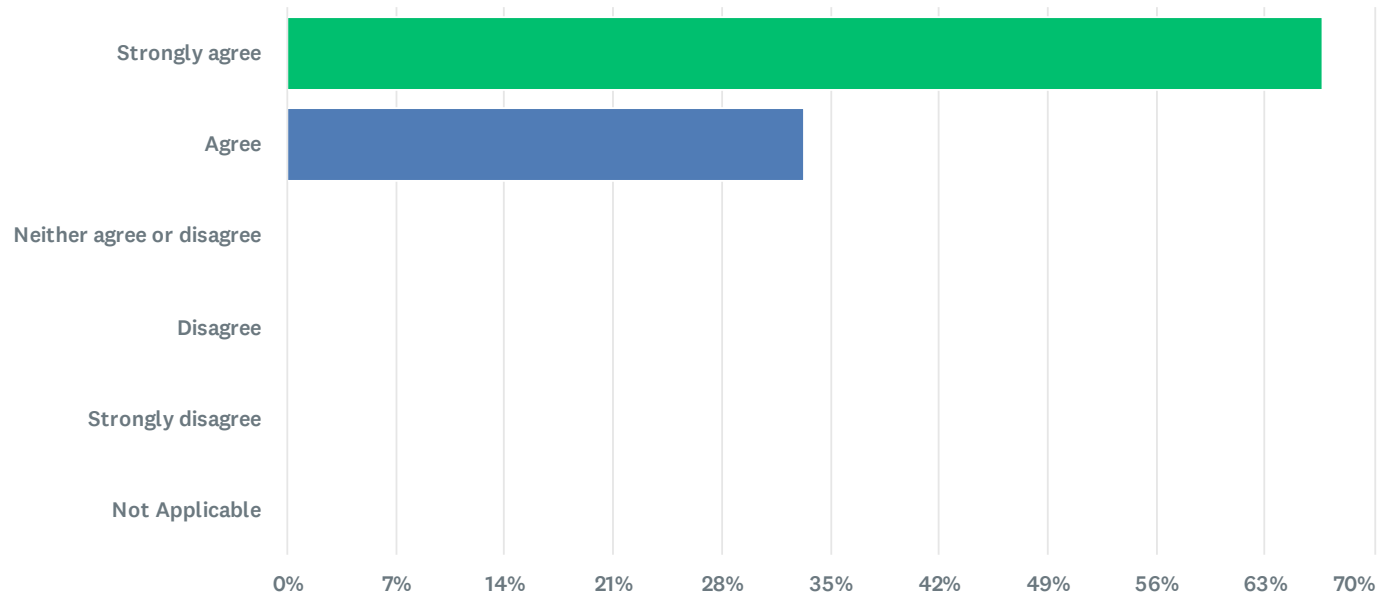
Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.



Answer Choices	Percentage	Responses
Strongly agree	100.0%	6
Agree	0%	0
Neither agree or disagree	0%	0
Disagree	0%	0
Strongly disagree	0%	0
Not Applicable	0%	0
Total		6

Q12 6 responses

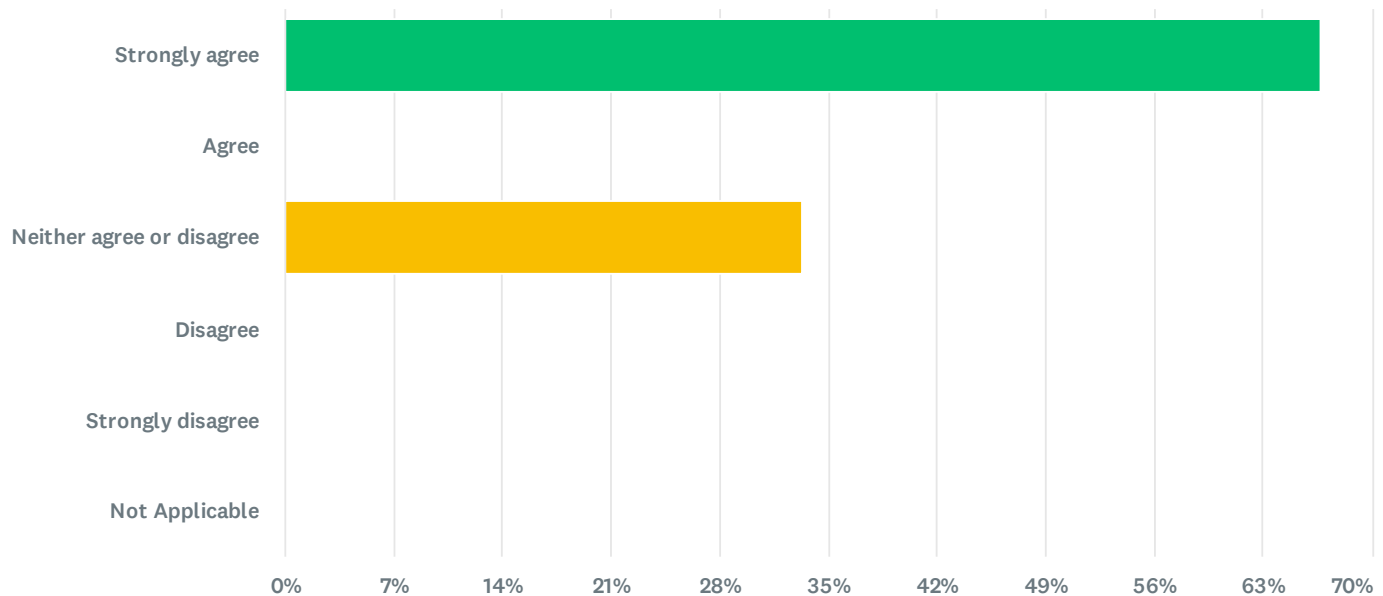
Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.



Answer Choices	Percentage	Responses
● Strongly agree	66.7%	4
● Agree	33.3%	2
● Neither agree or disagree	0%	0
● Disagree	0%	0
● Strongly disagree	0%	0
● Not Applicable	0%	0
Total		6

Q13 6 responses

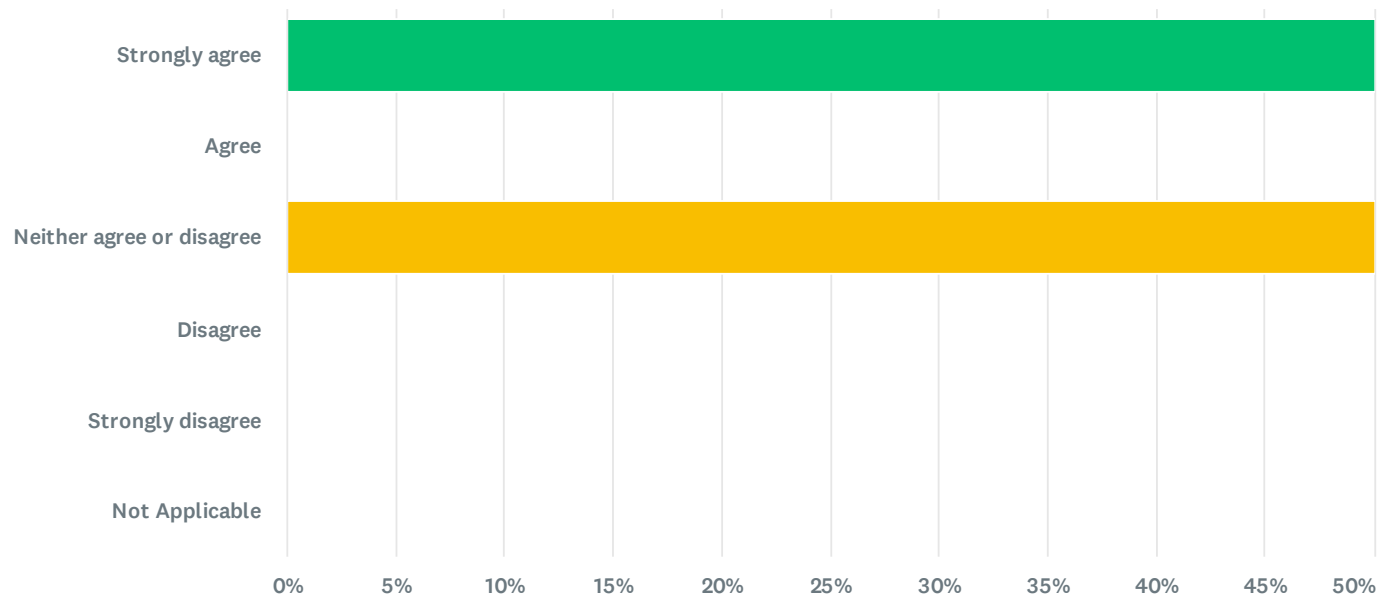
Board members feel empowered to exercise appropriate oversight of the Executive Director and other executive staff, including setting performance expectations and reviewing performance annually, if applicable.



Answer Choices	Percentage	Responses
Strongly agree	66.7%	4
Agree	0%	0
Neither agree or disagree	33.3%	2
Disagree	0%	0
Strongly disagree	0%	0
Not Applicable	0%	0
Total		6

Q14 6 responses

Board members feel empowered to identify the areas of most risk to NYCIDA and works with management to implement risk mitigation strategies before problems occur, if applicable.



Answer Choices	Percentage	Responses
Strongly agree	50.0%	3
Agree	0%	0
Neither agree or disagree	50.0%	3
Disagree	0%	0
Strongly disagree	0%	0
Not Applicable	0%	0
Total		6

Q15 If you answered "Disagree" or "Strongly disagree" to any of the questions, please explain why.

Answered: 0 Skipped: 6

Q16 Please list any additional questions that should be added to the survey next year.

Answered: 0 Skipped: 6

Q17 Please share any feedback or suggestions for the annual survey.

Answered: 0 Skipped: 6