

BROOKLYN MARINE TERMINAL DEVELOPMENT CORPORATION

PROTECTION FOR WHISTLEBLOWERS

No officer, employee, director or member of Brooklyn Marine Terminal Development Corporation (the "Corporation") may take an adverse personnel or other retaliatory action against any officer, employee, director, member or volunteer of the Corporation who makes a good faith report of wrongdoing, misconduct, malfeasance or other inappropriate behavior such as fraud, criminal activity or conflict of interest, by an officer, employee, director, member or volunteer of the Corporation. Therefore, a whistleblower cannot be fired, discharged, demoted, suspended, threatened, harassed, intimidated, disciplined or discriminated against as a result of having reported behavior of a type described above to any employee, officer, director or member of the Corporation or any governmental body or official (including, without limitation, the New York City Department of Investigation ("DOI"), a New York City Council Member, the New York City Public Advocate or the New York City Comptroller).

A notice about this policy shall be posted and a copy of this policy shall be distributed to all officers, employees, directors and members of the Corporation and to volunteers who provide substantial services to the Corporation.