

To All Respondents:

1. Part II of the RFP is hereby modified to include the following:

Community Hiring

Community Hiring, as authorized under Chapter 79 of the New York City Charter (“Charter”), is an initiative to set workforce goals on City procurement for contractors to employ low-income individuals and residents of economically disadvantaged communities. NYCEDC endorses this initiative and has adopted Community Hiring to further the workforce goals set by the rules promulgated under Title 74 of the Rules of the City of New York (“Community Hiring Rules”). **To that end, the parties agree that the Contract to be awarded from this solicitation will be subject to the Community Hiring Rules [and the Community Hiring Rules will be incorporated by reference when the Contract is negotiated.] The final Community Hiring Rules will be found in Appendix J of the Contract.**

Specifically, the Contractor agrees to use best efforts to employ “Residence-Based Community Hires” as defined under Section 1-02 of the Community Hiring Rules, in order to meet the workforce goal (the “Community Hiring Goal”). Any Subcontractor awarded to perform building services under a sub-agreement exceeding twenty thousand dollars (\$20,000) in total dollar value will be required to make best efforts to extend offers of employment to Residence-Based Community Hires.

The Community Hiring Goal is for **[30%]** percent of Building Service Opportunity Labor Hours to be performed by Residence-Based Community Hires. In calculating such goals, any Building Service Opportunity Labor Hours performed by Absorption Hires, as defined under Section 1-02 of the Community Hiring Rules, are excluded.

- 2. All requirements of the original RFP shall remain in full force and effect, except as set forth in this Addendum and any other previously issued Addenda.**
- 3. All capitalized terms set forth in this Addendum shall have the same meaning as set forth in the RFP being amended hereby.**



THIS ADDENDUM MUST BE SIGNED BY THE PROPOSER AND ATTACHED TO THE TECHNICAL PROPOSAL WHEN SUBMITTED.

NEW YORK CITY ECONOMIC DEVELOPMENT CORPORATION

By: Maryann Catalano

Title: Chief Contracting Officer, Contracts

ACKNOWLEDGED AND AGREED:

Name of Proposer: _____

By: _____

Title: _____

Date: _____