

**New York City Land Development Corporation (“NYCLDC”)
Board Performance Evaluation
FY2024**

The NYCLDC Governance Committee reviewed and approved a self-evaluation survey for the NYCLDC Board of Directors for Fiscal Year 2024 (ending on June 30, 2024). The survey was subsequently distributed electronically to the NYCLDC Board of Directors. All 5 Directors in office at the end of Fiscal Year 2024 responded to the survey.

A copy of the survey is attached.

1. Board members have a shared understanding of the mission and purpose of LDC.

Agree Somewhat Agree Somewhat Disagree Disagree

* 2. The policies, practices and decisions of the Board are always consistent with this mission.

Agree Somewhat Agree Somewhat Disagree Disagree

3. Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.

Agree Somewhat Agree Somewhat Disagree Disagree

* 4. The Board has adopted policies and practices for the effective governance, management and operations of LDC and reviews these annually.

Agree Somewhat Agree Somewhat Disagree Disagree

* 5. The Board sets clear and measurable performance goals for LDC that contribute to accomplishing its mission.

Agree Somewhat Agree Somewhat Disagree Disagree

6. The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.

Agree Somewhat Agree Somewhat Disagree Disagree

* 7. Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.

Agree Somewhat Agree Somewhat Disagree Disagree

* 8. Board members are knowledgeable about LDC's programs, financial statements, reporting requirements, and other transactions.

Agree Somewhat Agree Somewhat Disagree Disagree

* 9. The Board knows the statutory obligations of LDC and if LDC is in compliance with state law.

Agree Somewhat Agree Somewhat Disagree Disagree

* 10. Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

Agree Somewhat Agree Somewhat Disagree Disagree

* 11. Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

Agree Somewhat Agree Somewhat Disagree Disagree

12. Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

Agree Somewhat Agree Somewhat Disagree Disagree

* 13. The Board exercises appropriate oversight of the CEO and other executive officers.

Agree Somewhat Agree Somewhat Disagree Disagree

* 14. The Board has identified the areas of most risk to LDC and works with management to implement risk mitigation strategies before problems occur.

Agree Somewhat Agree Somewhat Disagree Disagree

* 15. Board members demonstrate leadership and vision and work respectfully with each other.

Agree Somewhat Agree Somewhat Disagree Disagree