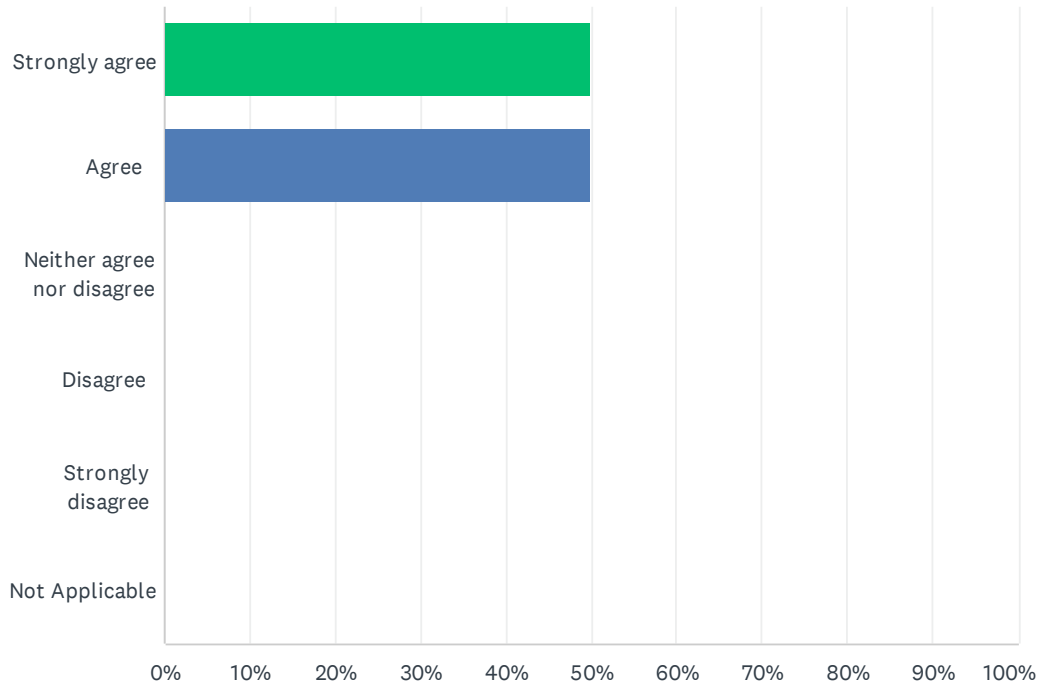


NYCIDA Board Performance Evaluation

NYCEDC staff prepared a self-evaluation survey for the NYCIDA Board of Directors, which the NYCIDA Governance Committee reviewed and approved on June 11, 2024. The survey was subsequently distributed electronically to the NYCIDA Board of Directors. 93% (14 of 15) of the Directors responded to the survey. Following this page are the results of the survey.

Q1 Board members have a shared understanding of the mission and purpose of NYCIDA

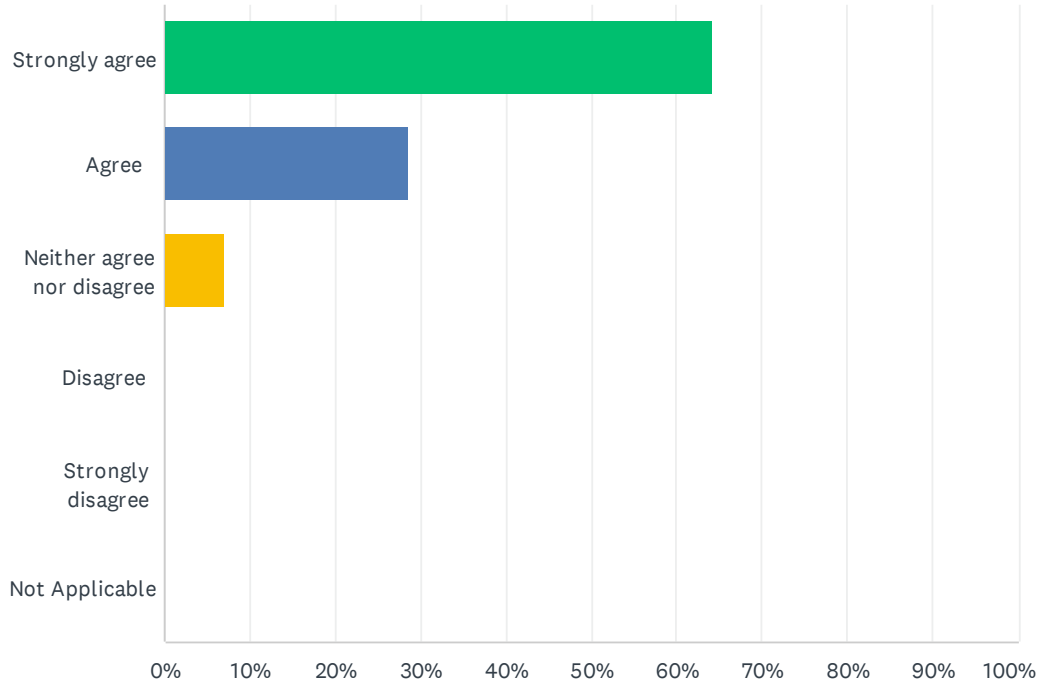
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	7
Agree	50.00%	7
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q2 The policies, practices and decisions of the Board are always consistent with this mission

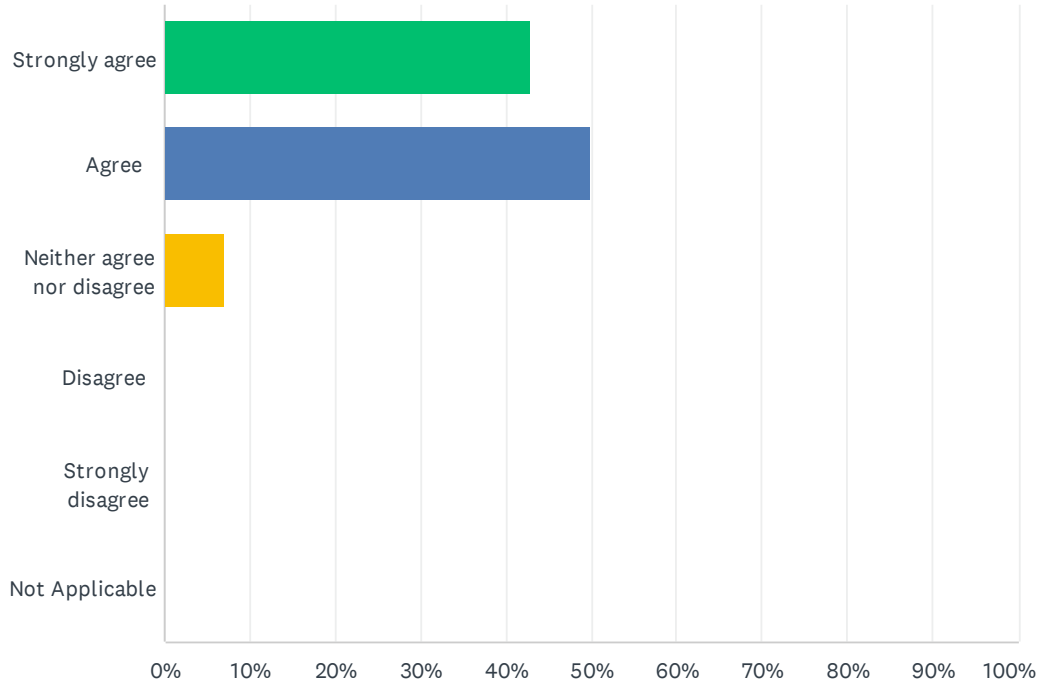
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ANSWER CHOICES	RESPONSES	
Strongly agree	64.29%	9
Agree	28.57%	4
Neither agree nor disagree	7.14%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles

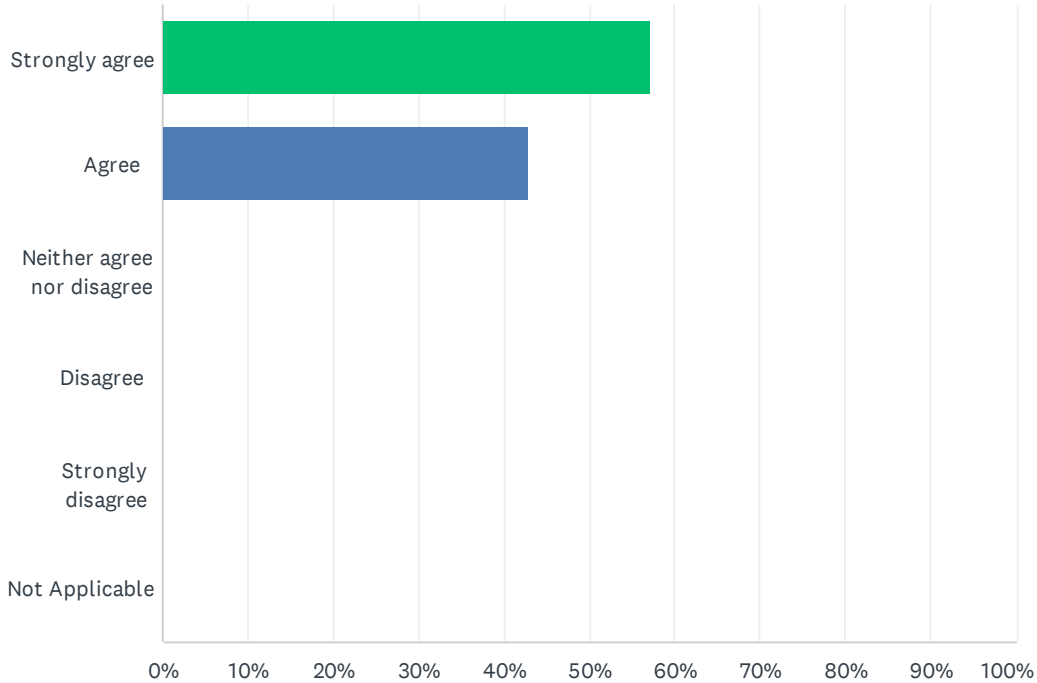
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ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	6
Agree	50.00%	7
Neither agree nor disagree	7.14%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of NYCIDA and reviews these annually.

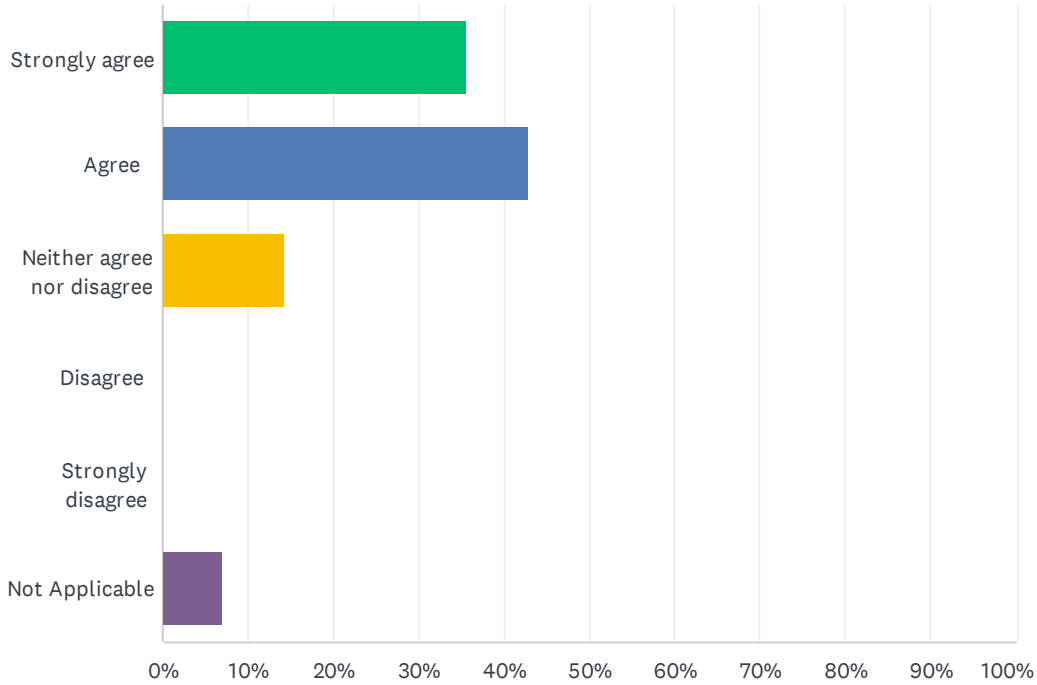
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	8
Agree	42.86%	6
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q5 The Board sets clear and measurable performance goals for NYCIDA that contribute to accomplishing its mission.

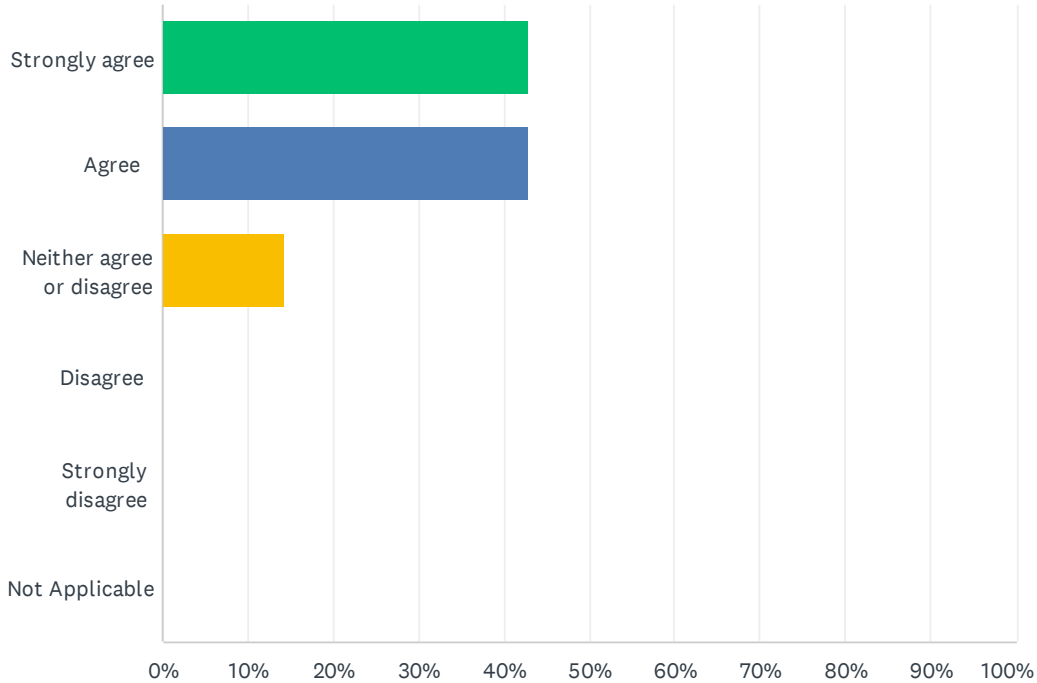
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ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	5
Agree	42.86%	6
Neither agree nor disagree	14.29%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	7.14%	1
TOTAL		14

Q6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest.

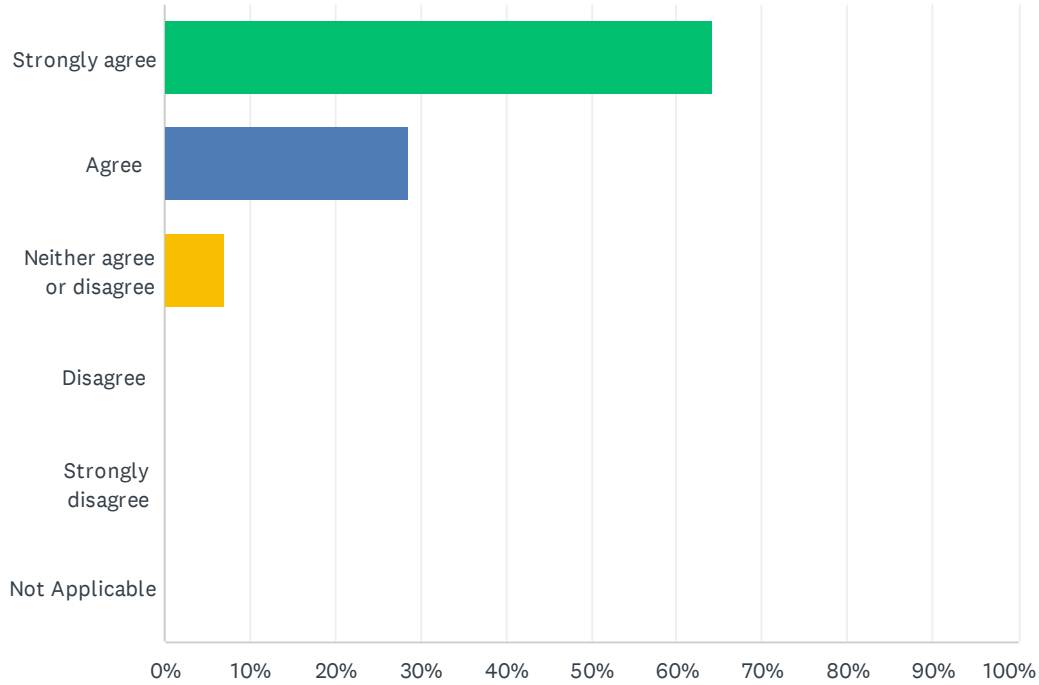
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	6
Agree	42.86%	6
Neither agree or disagree	14.29%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues

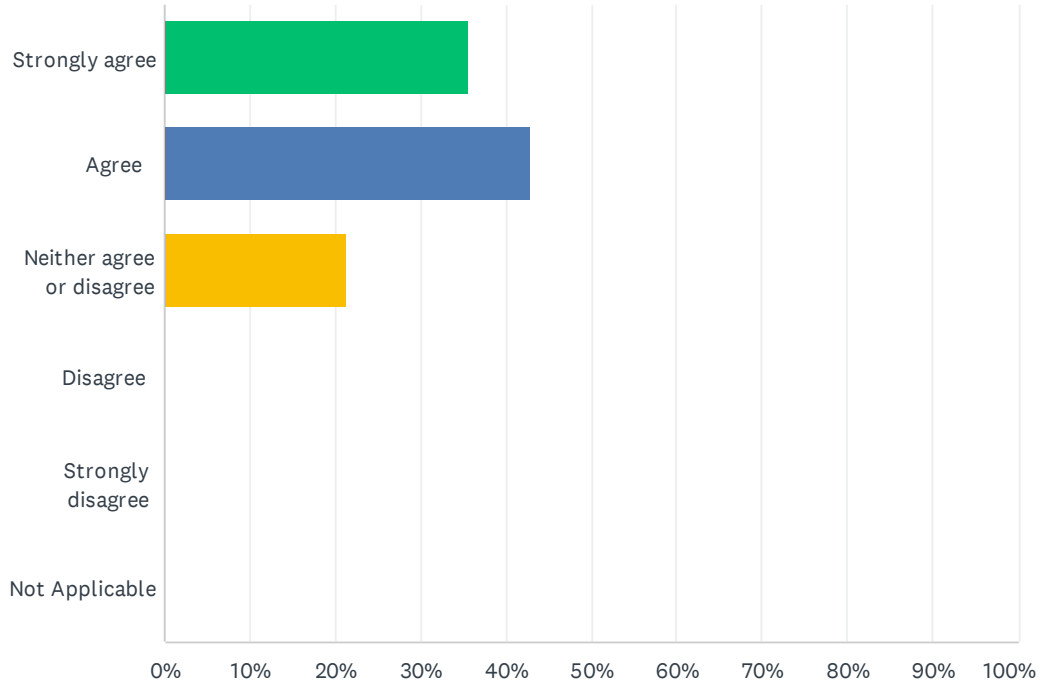
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ANSWER CHOICES	RESPONSES	
Strongly agree	64.29%	9
Agree	28.57%	4
Neither agree or disagree	7.14%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q8 Board members are knowledgeable about NYCIDA's programs, financial statements, reporting requirements, and other transactions

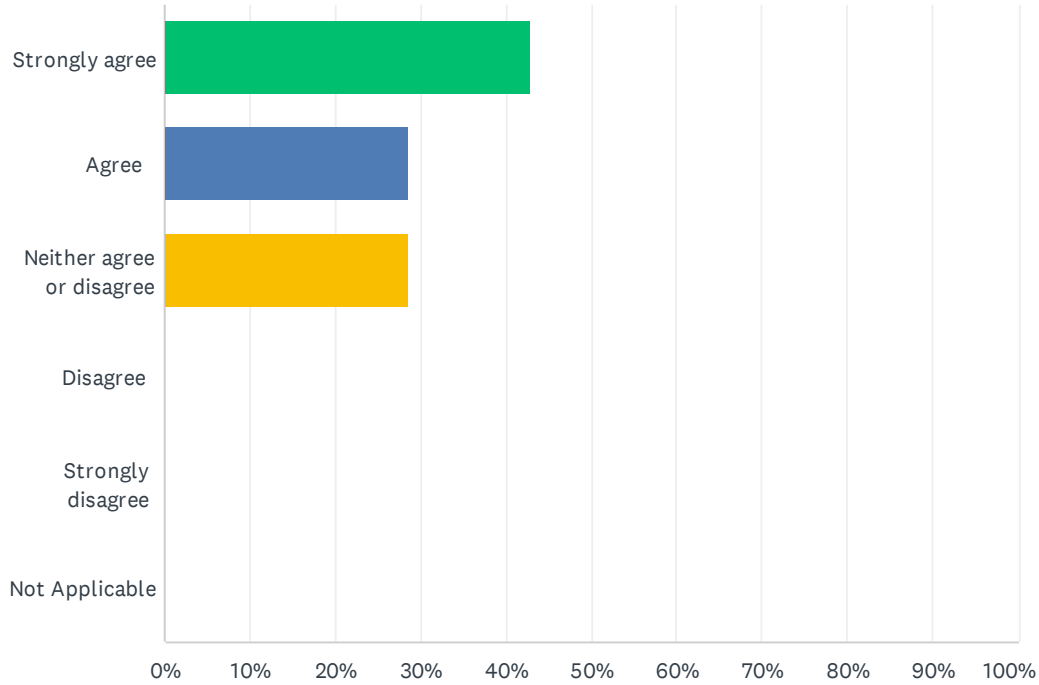
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	5
Agree	42.86%	6
Neither agree or disagree	21.43%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q9 The Board knows statutory obligations of NYCIDA and if NYCIDA is in compliance with state law.

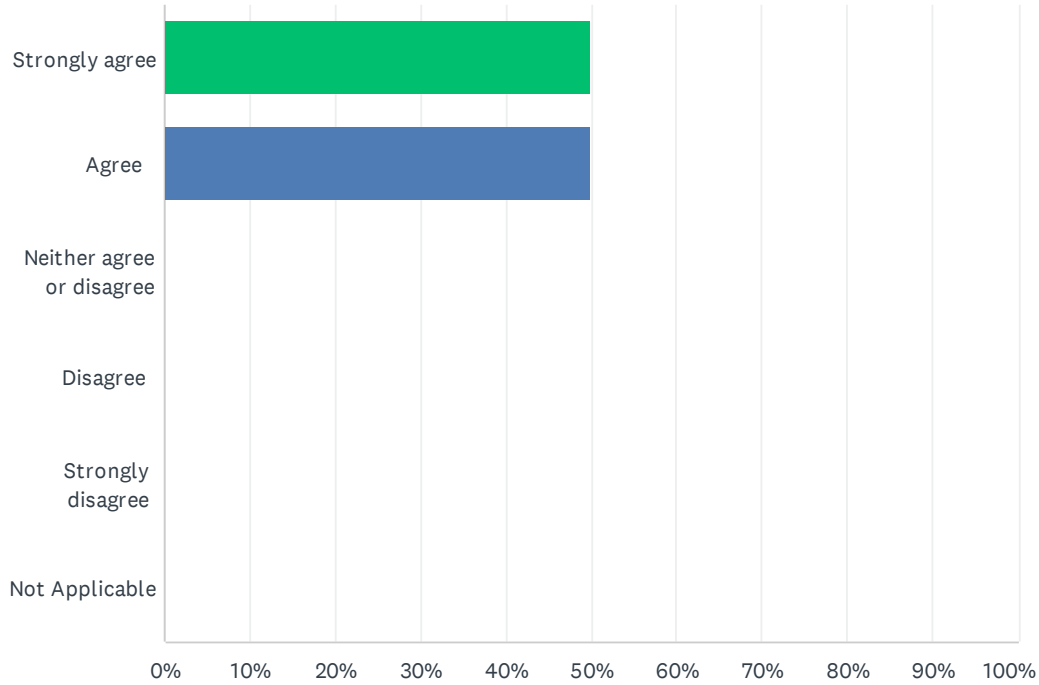
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	6
Agree	28.57%	4
Neither agree or disagree	28.57%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q10 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

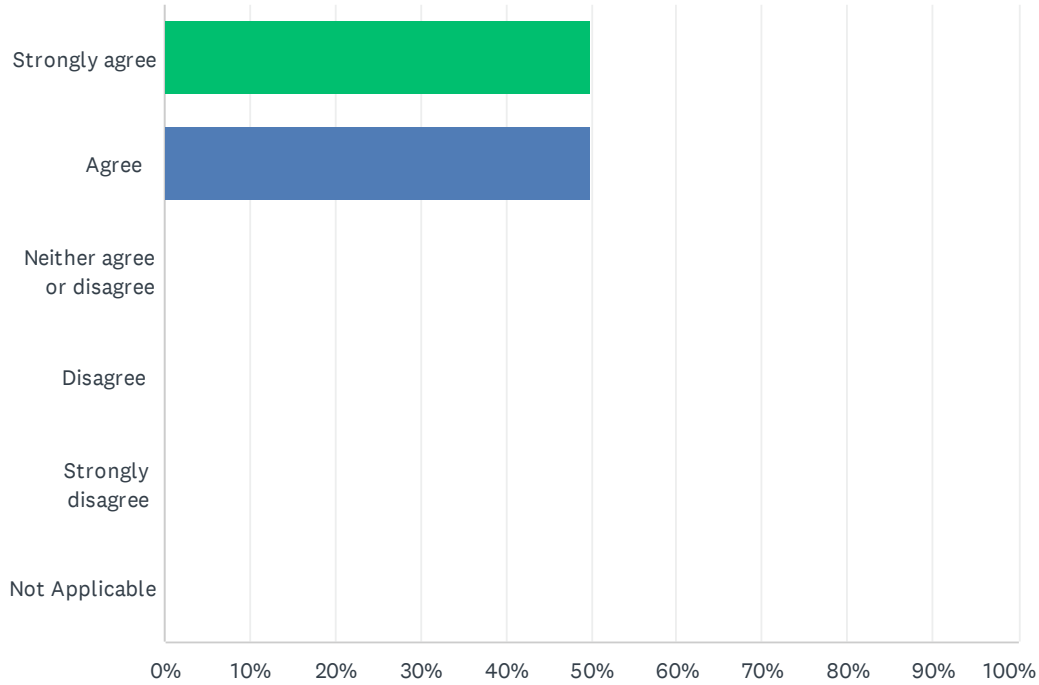
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	7
Agree	50.00%	7
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q11 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

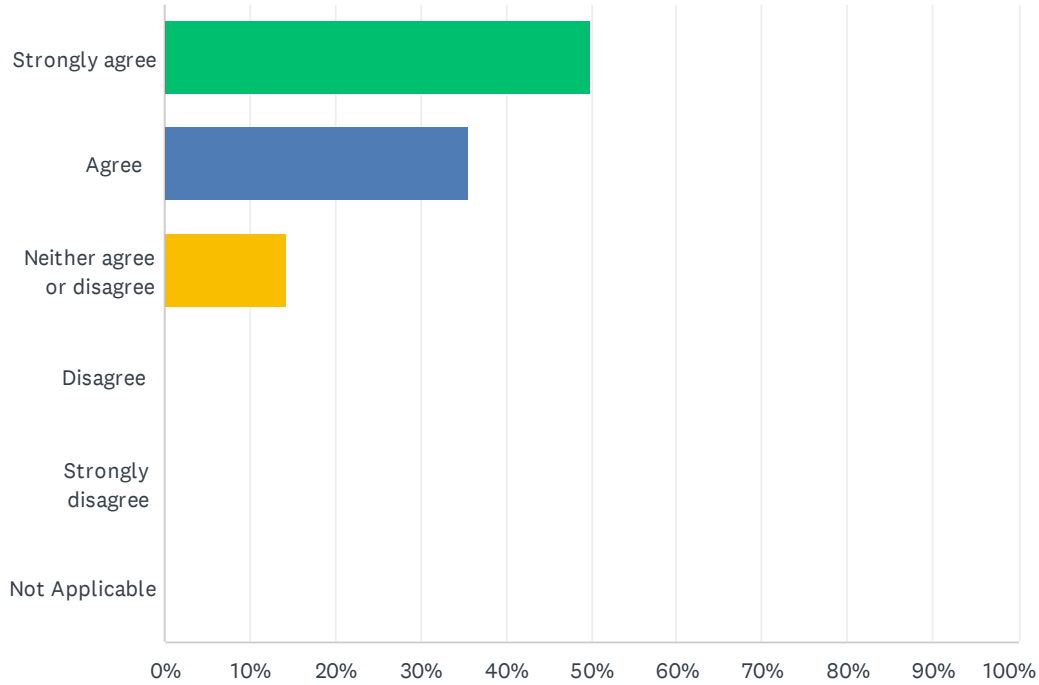
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	7
Agree	50.00%	7
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q12 Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

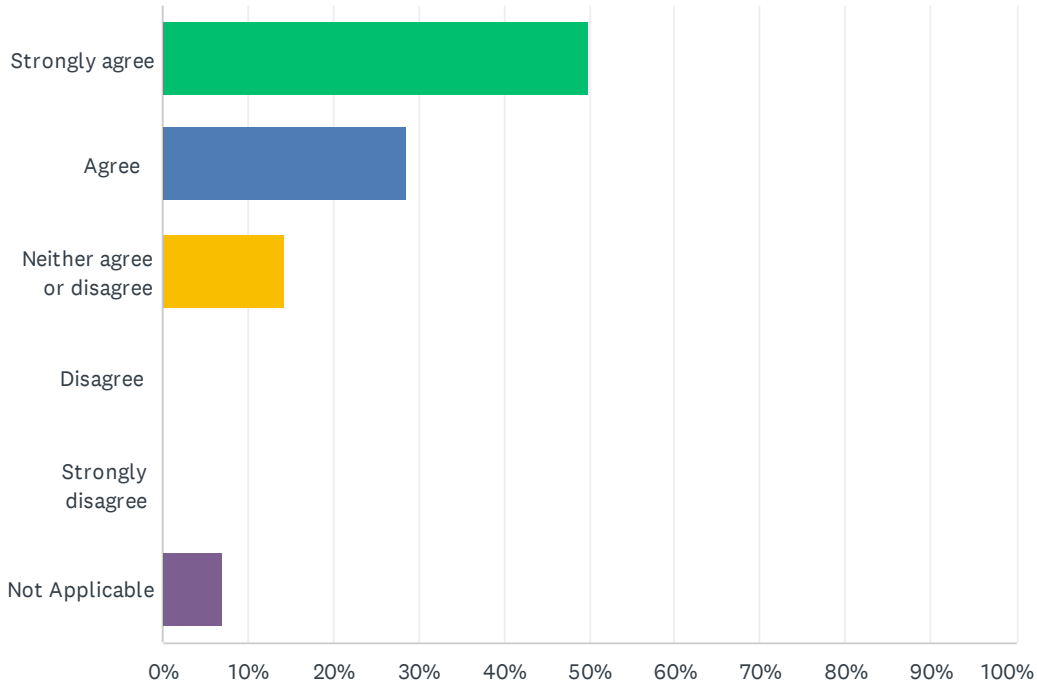
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	7
Agree	35.71%	5
Neither agree or disagree	14.29%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q13 Board members feel empowered to exercise appropriate oversight of the Executive Director and other executive staff, including setting performance expectations and reviewing performance annually, if applicable.

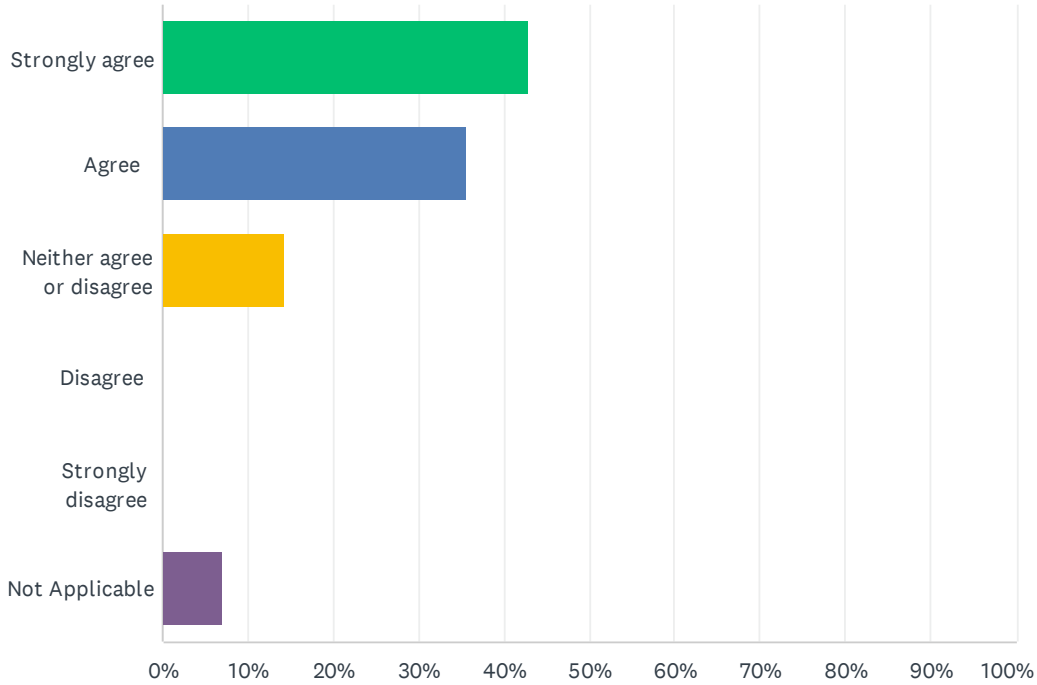
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	7
Agree	28.57%	4
Neither agree or disagree	14.29%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	7.14%	1
TOTAL		14

Q14 Board members feel empowered to identify the areas of most risk to NYCIDA and works with management to implement risk mitigation strategies before problems occur, if applicable.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	6
Agree	35.71%	5
Neither agree or disagree	14.29%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	7.14%	1
TOTAL		14

Q15 If you answered "Disagree" or "Strongly disagree" to any of the questions, please explain why.

Answered: 0 Skipped: 14

Q16 Please list any additional questions that should be added to the survey next year.

Answered: 0 Skipped: 14

Q17 Please share any feedback or suggestions for the annual survey.

Answered: 1 Skipped: 13

The questions are slanted toward the entire board. It isn't clear that individual members can form an informed opinion about the entire board. Perhaps the questions should be focused on individual board members impression?