## CITY LIGHTS INSURANCE COMPANY PROTECTION FOR WHISTLEBLOWERS

No officer, agent, director, member or employee of City Lights Insurance Company ("CLIC") may retaliate against any employee, officer, agent, member or director of CLIC who makes a good faith report of wrongdoing, misconduct, malfeasance or other inappropriate behavior such as fraud, criminal activity or conflict of interest, by an officer, agent, director, member or employee of CLIC by taking an adverse personnel action against the "whistleblower". Therefore the "whistleblower" cannot be fired, discharged, demoted, suspended, threatened, harassed or discriminated against as a result of his/her having reported behavior of a type described above to the New York City Department of Investigation ("DOI"), any agent, officer, director, member or employee of CLIC or any governmental body or official.

## HOW DOES ONE REPORT CORRUPTION TO THE DEPARTMENT OF INVESTIGATION INSPECTOR GENERAL?

During normal business hours someone is always available at DOI to handle complaints. Following is the contact information that you will need:

Telephone:212-825-5959Fax:212-825-2504Email:www.nyc.gov/html/doiMail/in person:One Liberty Plaza, 165 Broadway, New York, NY 10006