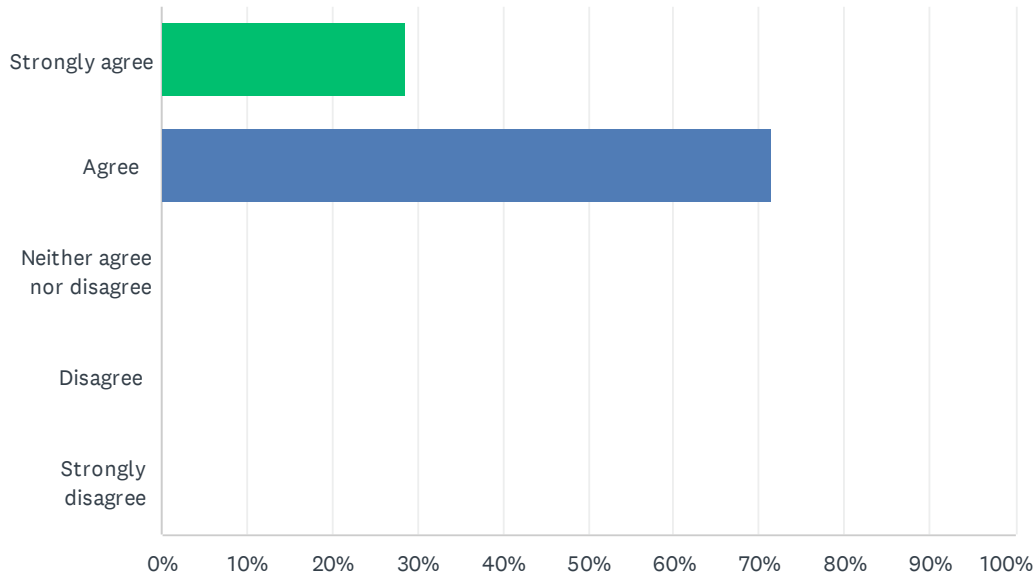


NYCNCC FY22 Board Performance Evaluation

Staff prepared a self-evaluation survey for the NYCNCC Governing Board of Directors, which the NYCNCC Governing Board of Directors reviewed and approved on July 15, 2022. The survey was subsequently distributed electronically to the NYCNCC Governing Board of Directors. 87.5% (7 of 8) of the Directors responded to the survey.

Q1 Board members have a shared understanding of the mission and purpose of NYCNCC.

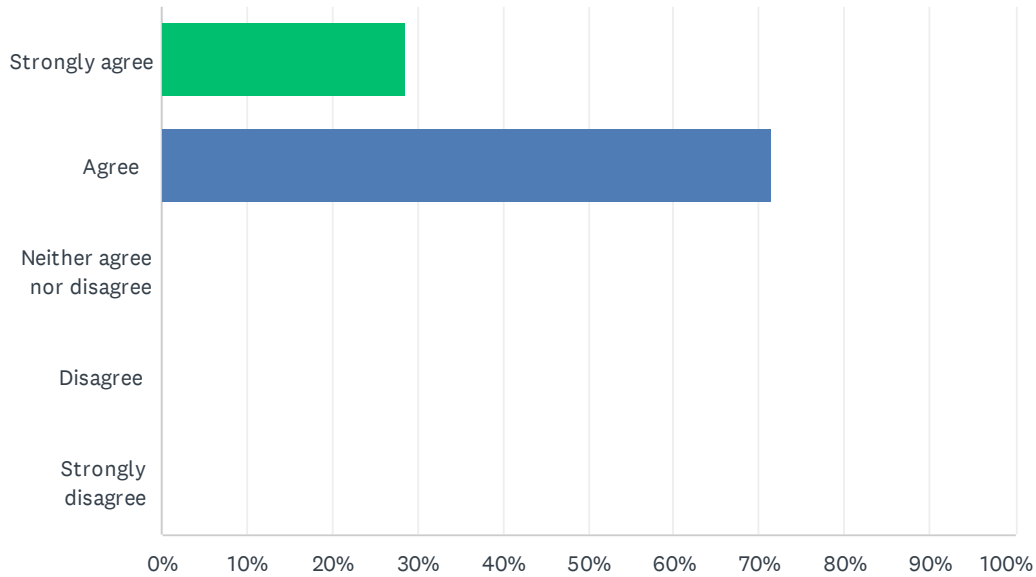
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	71.43%	5
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q2 The policies, practices and decisions of the Board are always consistent with this mission.

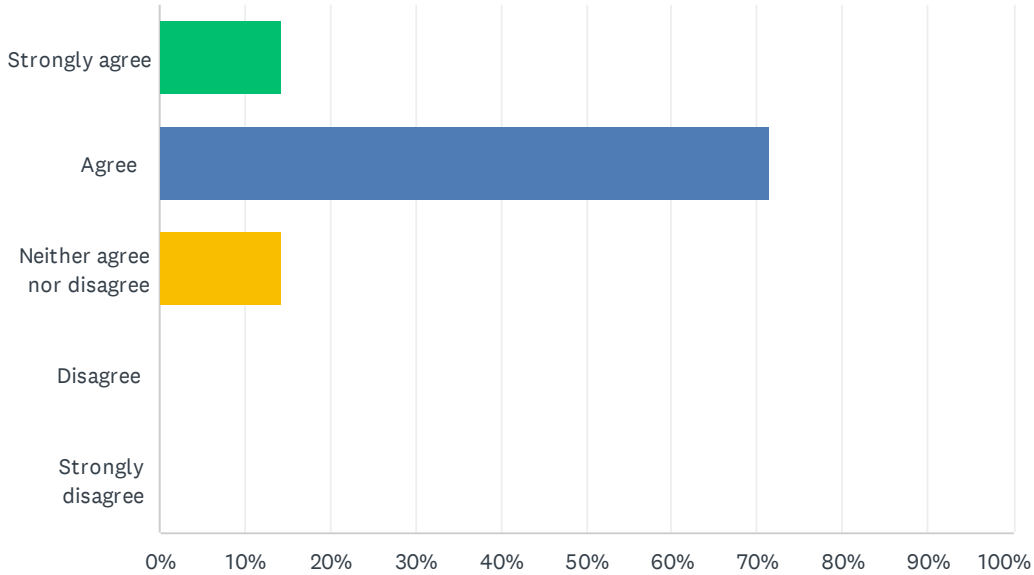
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	71.43%	5
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.

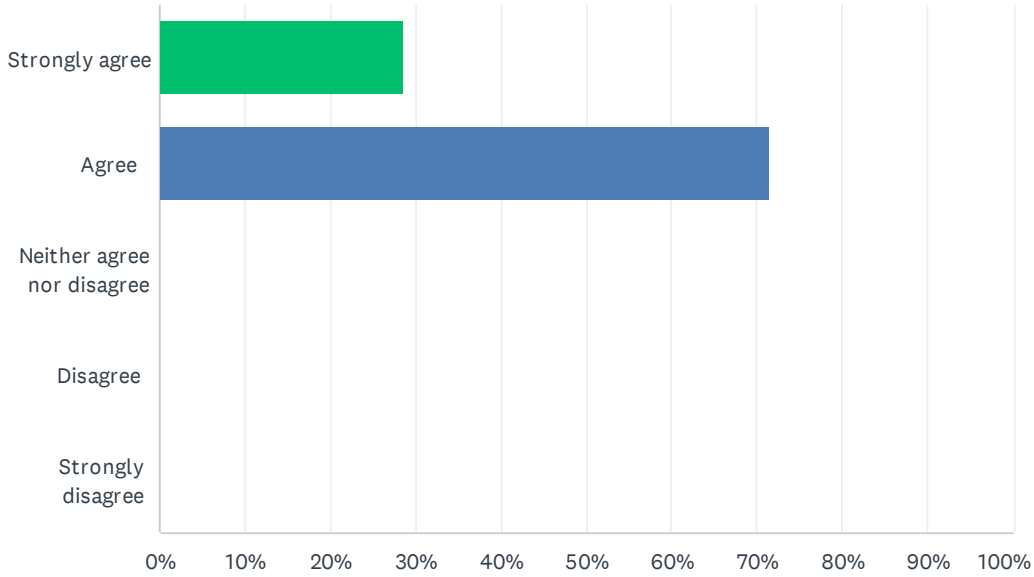
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ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	1
Agree	71.43%	5
Neither agree nor disagree	14.29%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of NYCNCC and reviews these annually.

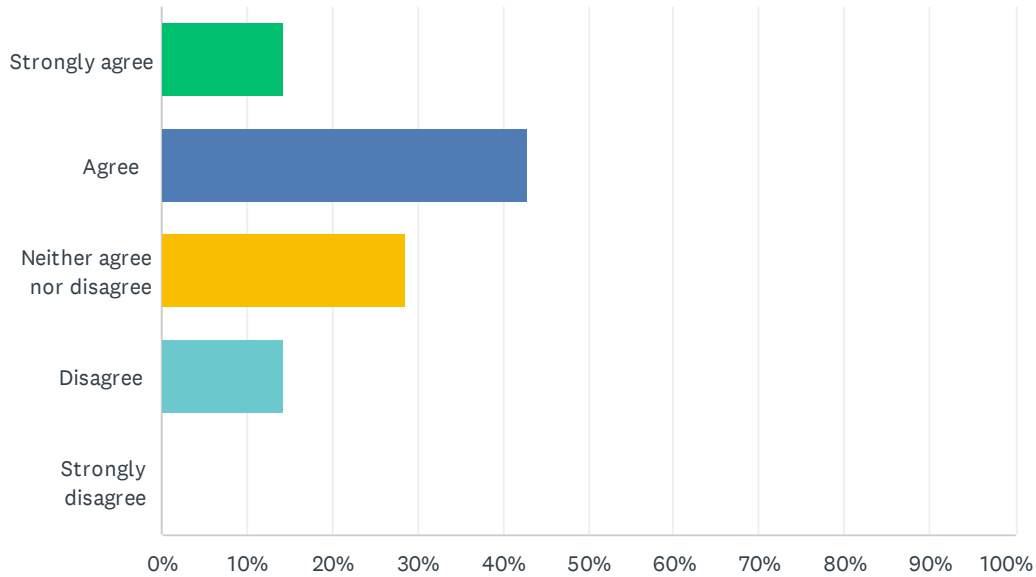
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	71.43%	5
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q5 The Board sets clear and measurable performance goals for NYCNCC that contribute to accomplishing its mission.

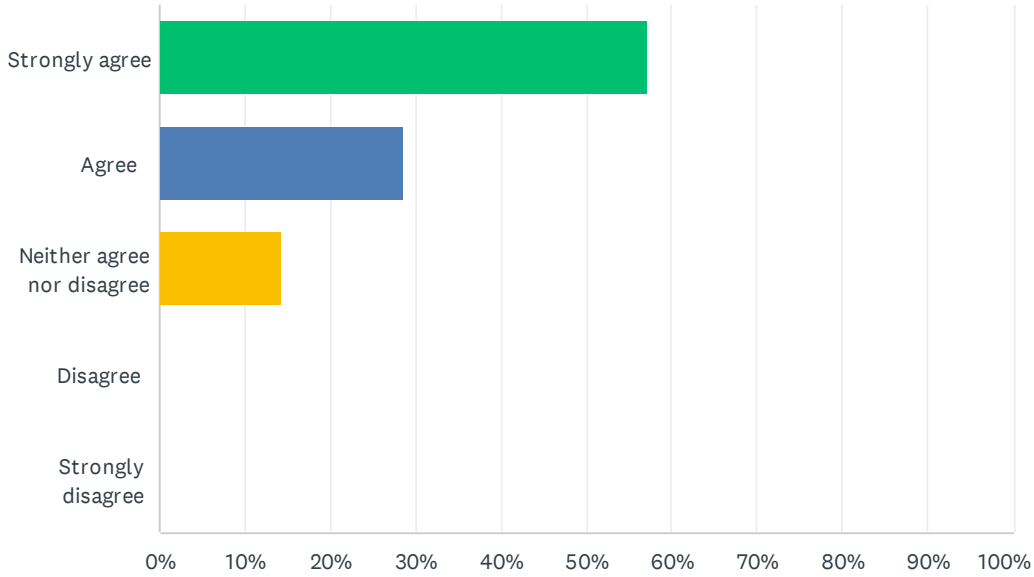
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ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	1
Agree	42.86%	3
Neither agree nor disagree	28.57%	2
Disagree	14.29%	1
Strongly disagree	0.00%	0
TOTAL		7

Q6 The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.

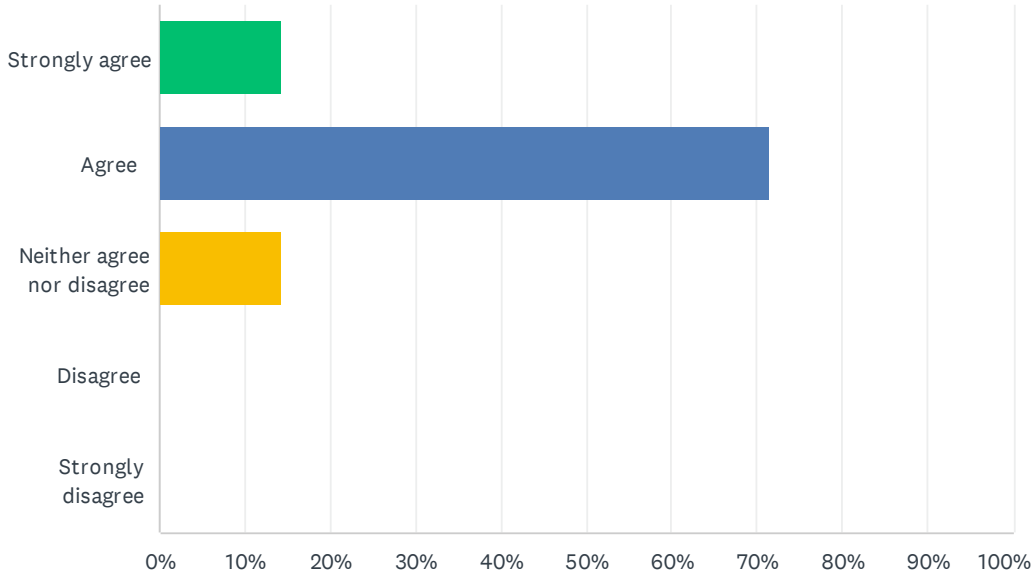
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ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	4
Agree	28.57%	2
Neither agree nor disagree	14.29%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.

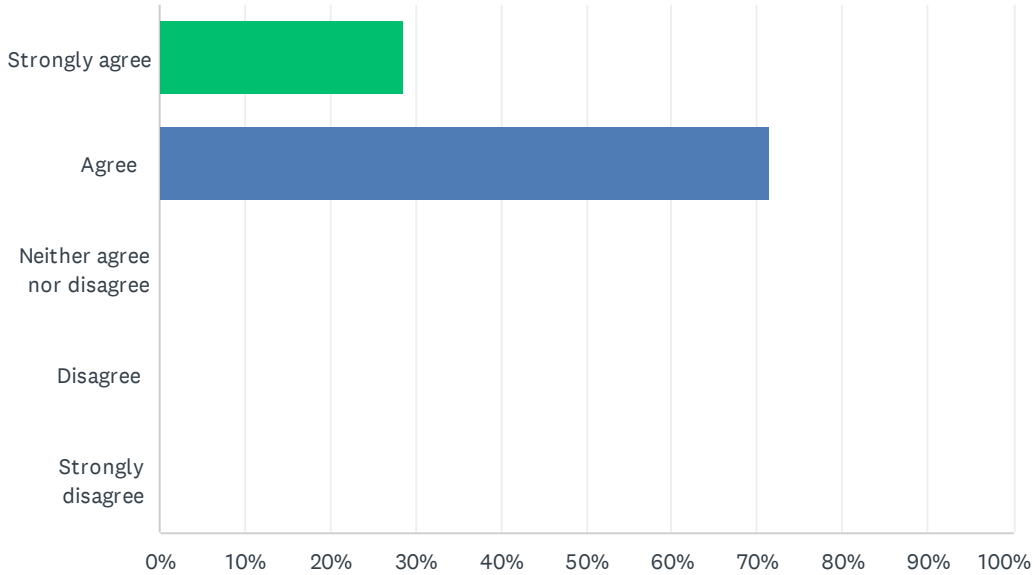
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ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	1
Agree	71.43%	5
Neither agree nor disagree	14.29%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q8 Board members are knowledgeable about NYCNCC's programs, financial statements, reporting requirements, and other transactions.

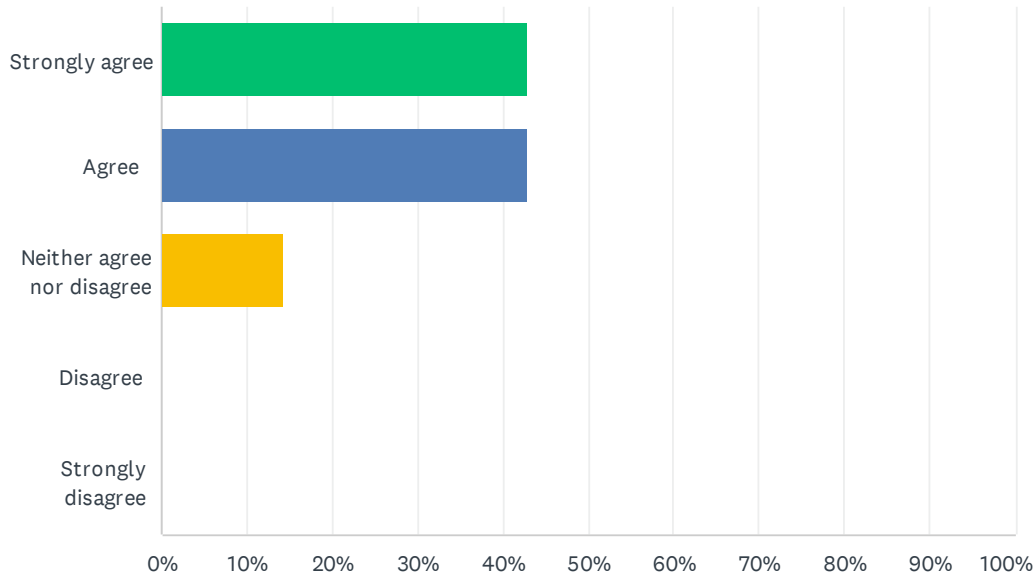
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	71.43%	5
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q9 The Board knows the statutory obligations of NYCNCC and if NYCNCC is in compliance with the law.

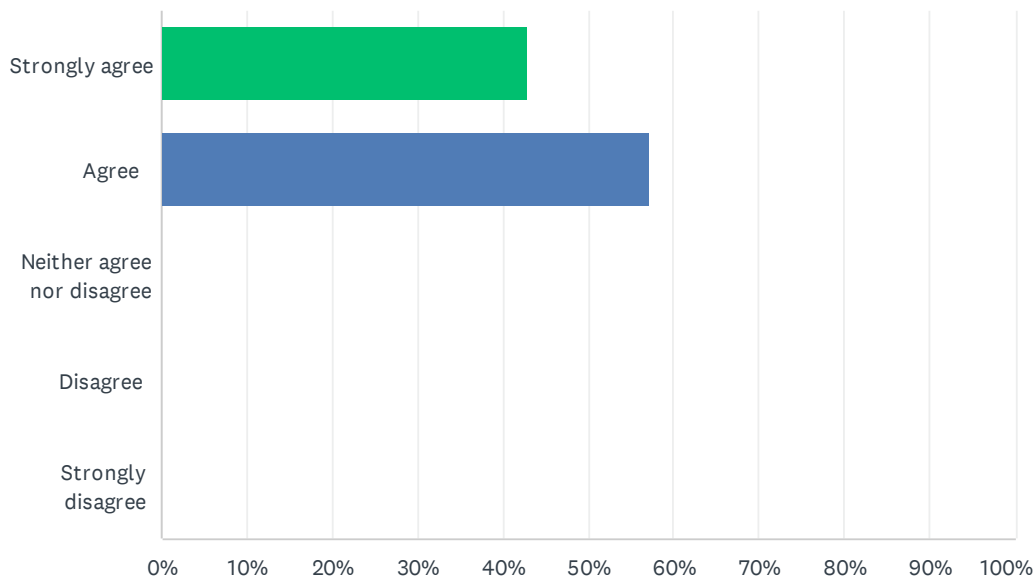
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ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	3
Agree	42.86%	3
Neither agree nor disagree	14.29%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q10 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

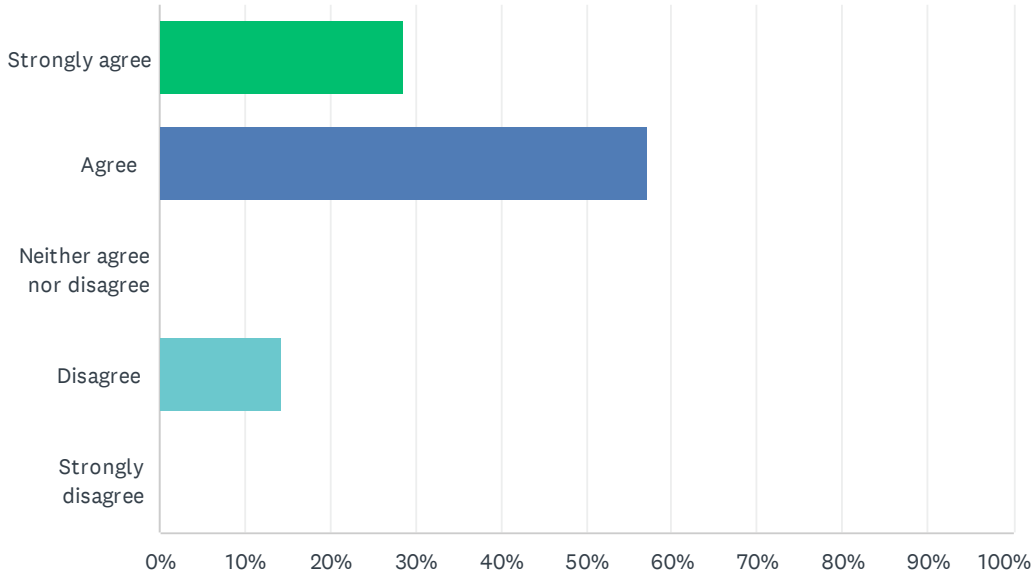
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ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	3
Agree	57.14%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q11 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

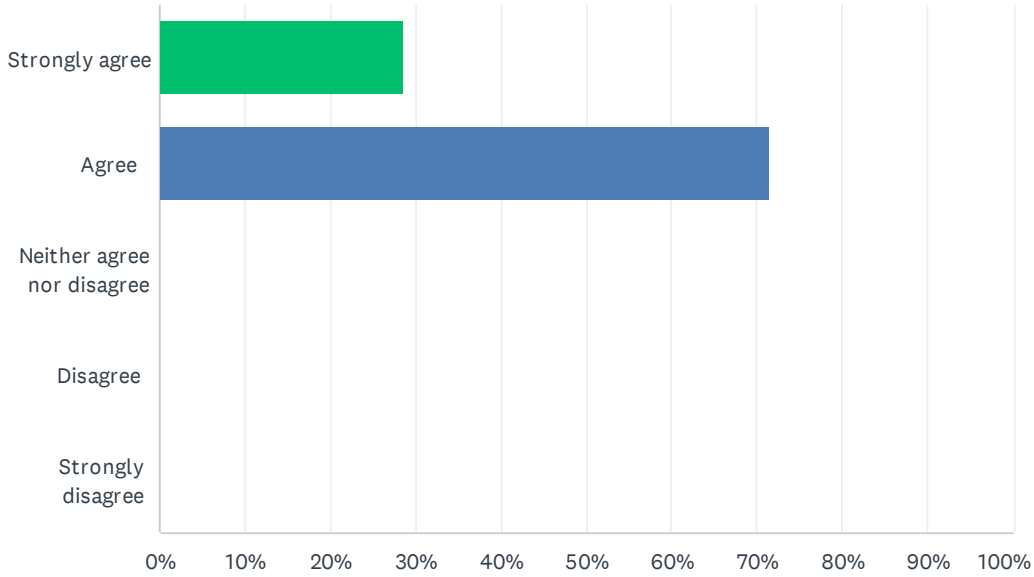
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	57.14%	4
Neither agree nor disagree	0.00%	0
Disagree	14.29%	1
Strongly disagree	0.00%	0
TOTAL		7

Q12 Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

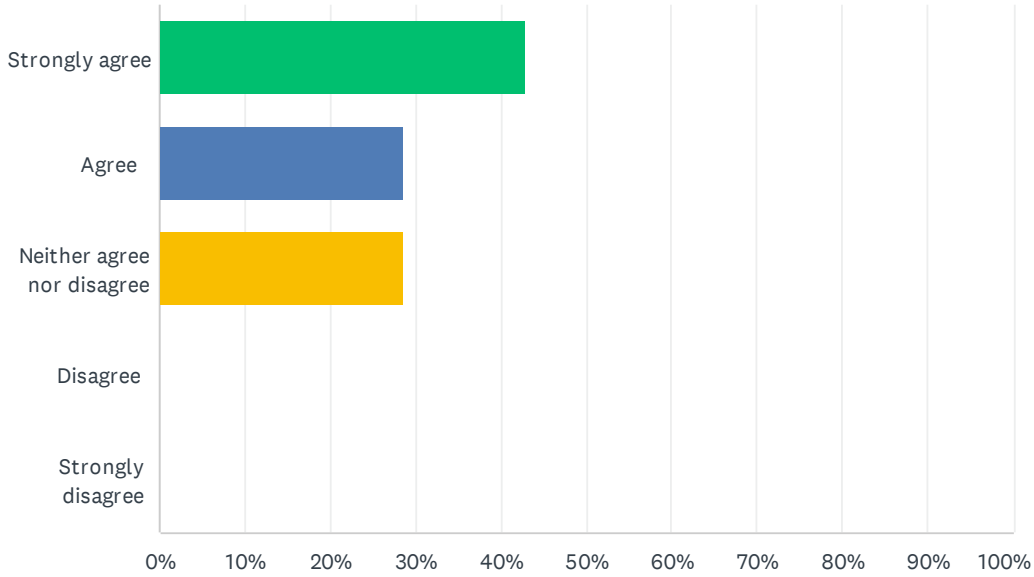
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	2
Agree	71.43%	5
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q13 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.

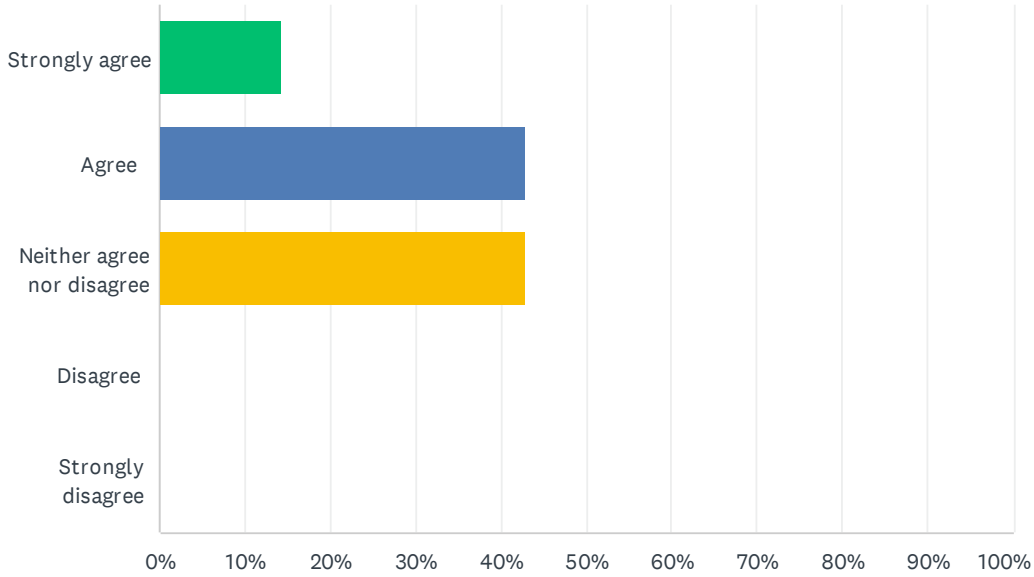
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ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	3
Agree	28.57%	2
Neither agree nor disagree	28.57%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q14 The Board has identified the areas of most risk to NYCNCC and works with management to implement risk mitigation strategies before problems occur.

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	1
Agree	42.86%	3
Neither agree nor disagree	42.86%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7