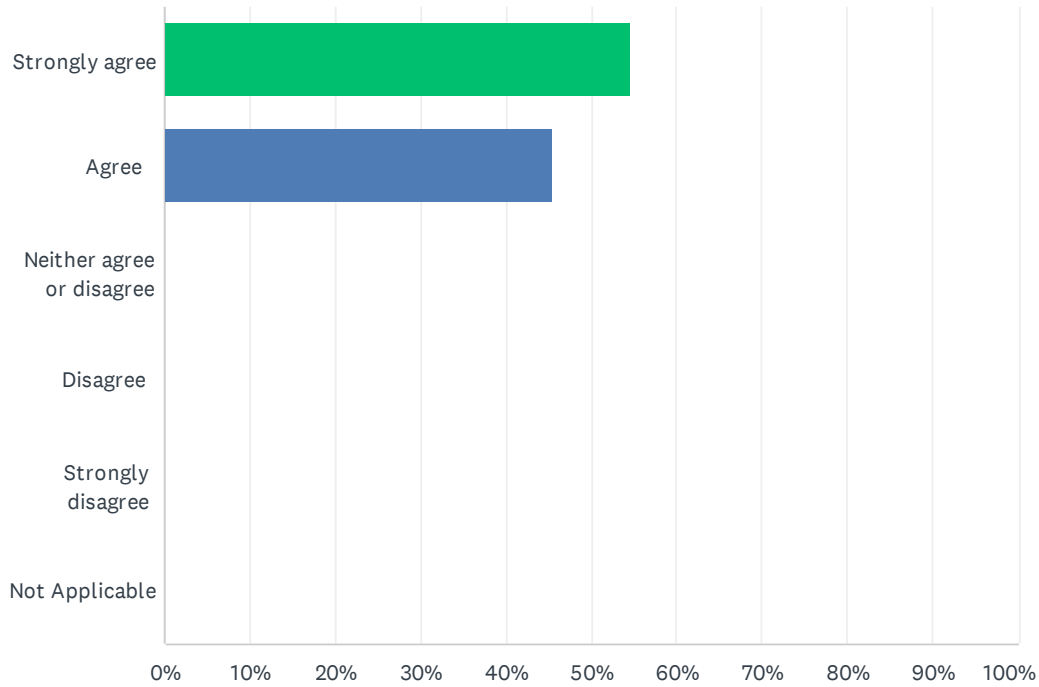


Build NYC Resource Corporation Board Performance Evaluation

NYCEDC staff prepared a self-evaluation survey for the BNYC Board of Directors, which the BNYC Governance Committee reviewed and approved on May 6, 2022. The survey was subsequently distributed electronically to the BNYC Board of Directors. 73% (11 of 15) of the Directors responded to the survey. Following this page are the results of the survey.

Q1 Board members have a shared understanding of the mission and purpose of BNYC.

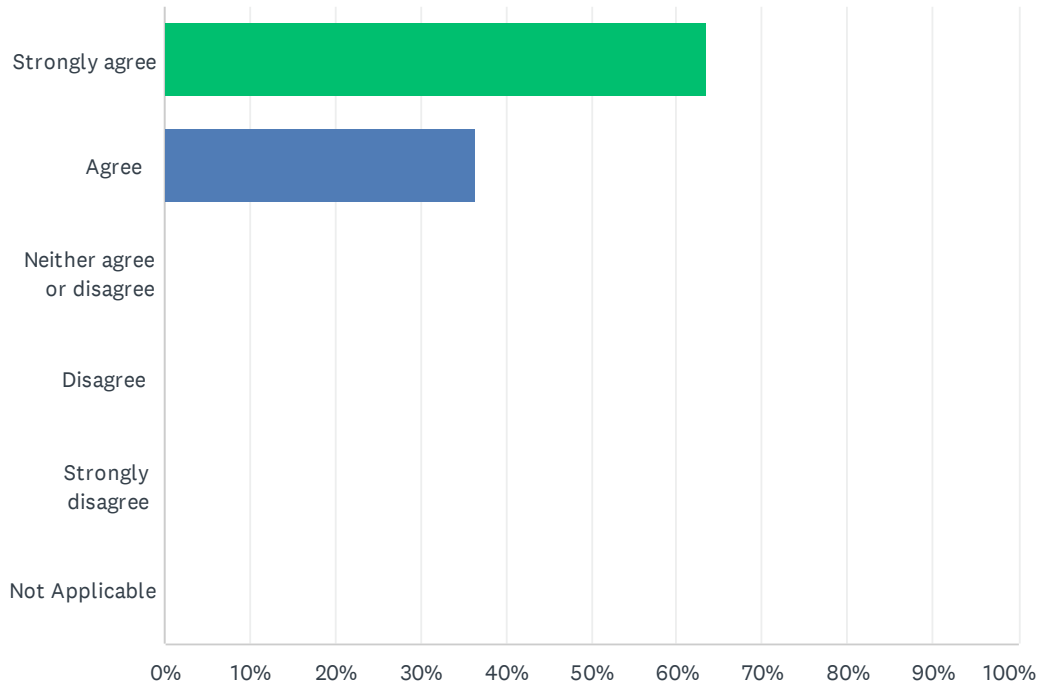
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	54.55%	6
Agree	45.45%	5
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q2 The policies, practices and decisions of the Board are always consistent with this mission.

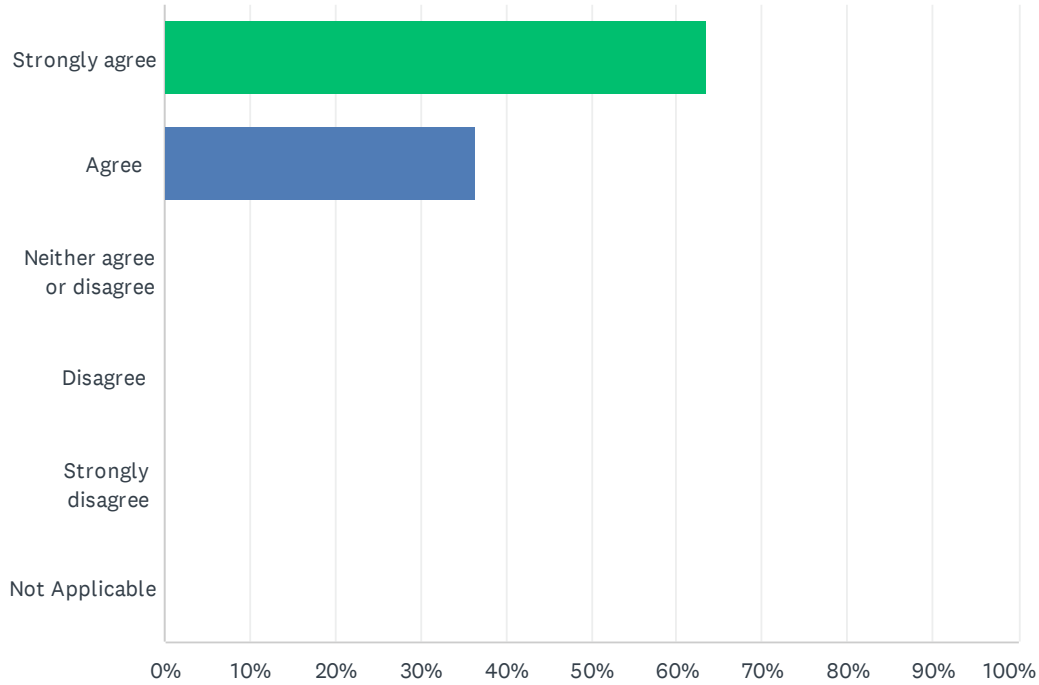
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	36.36%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.

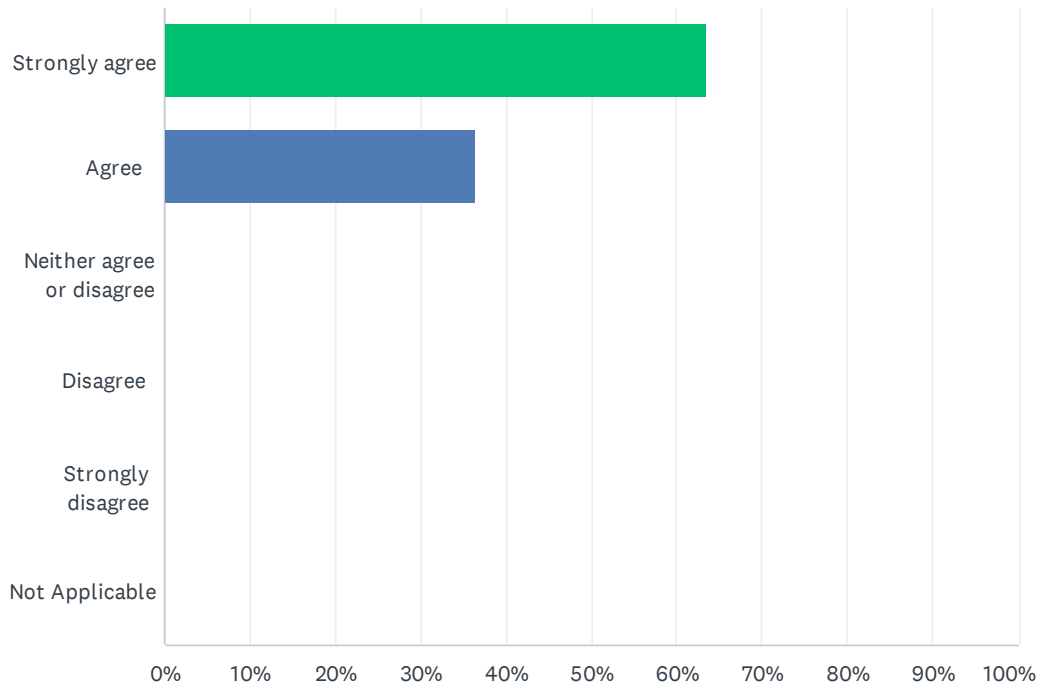
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	36.36%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of BNYC and reviews these annually.

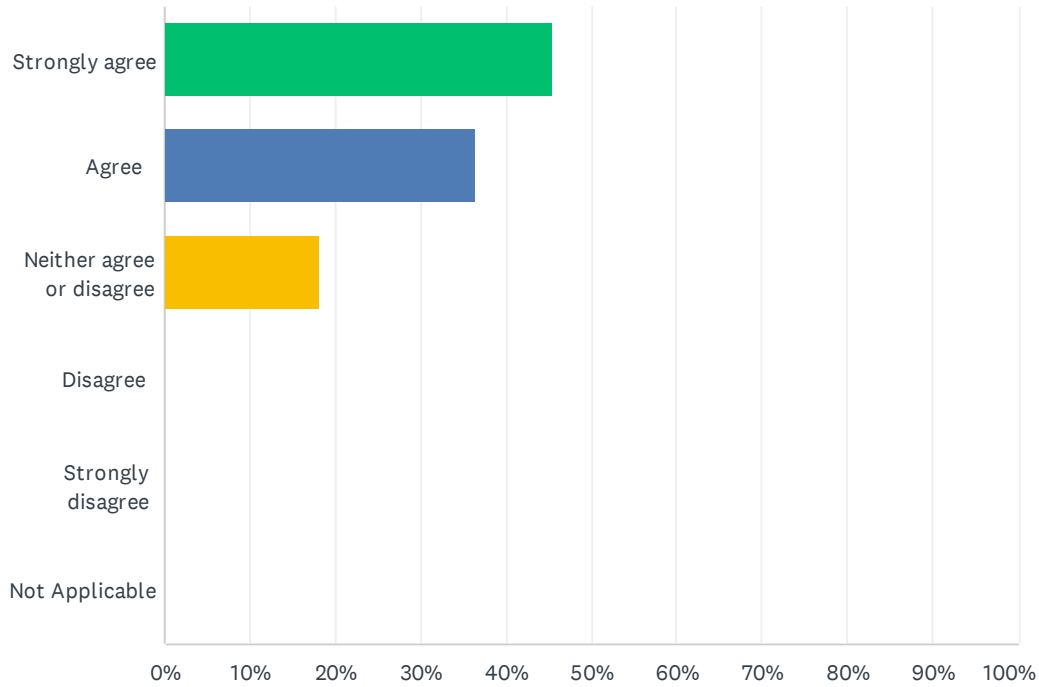
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	36.36%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q5 The Board sets clear and measurable performance goals for BNYC that contribute to accomplishing its mission.

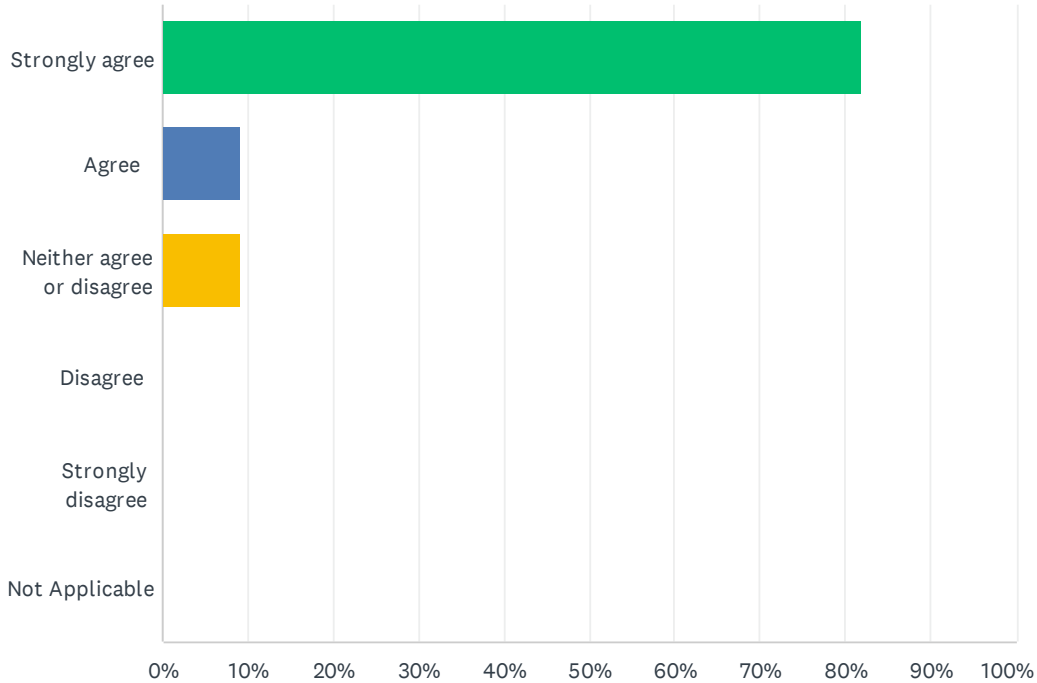
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.45%	5
Agree	36.36%	4
Neither agree or disagree	18.18%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest.

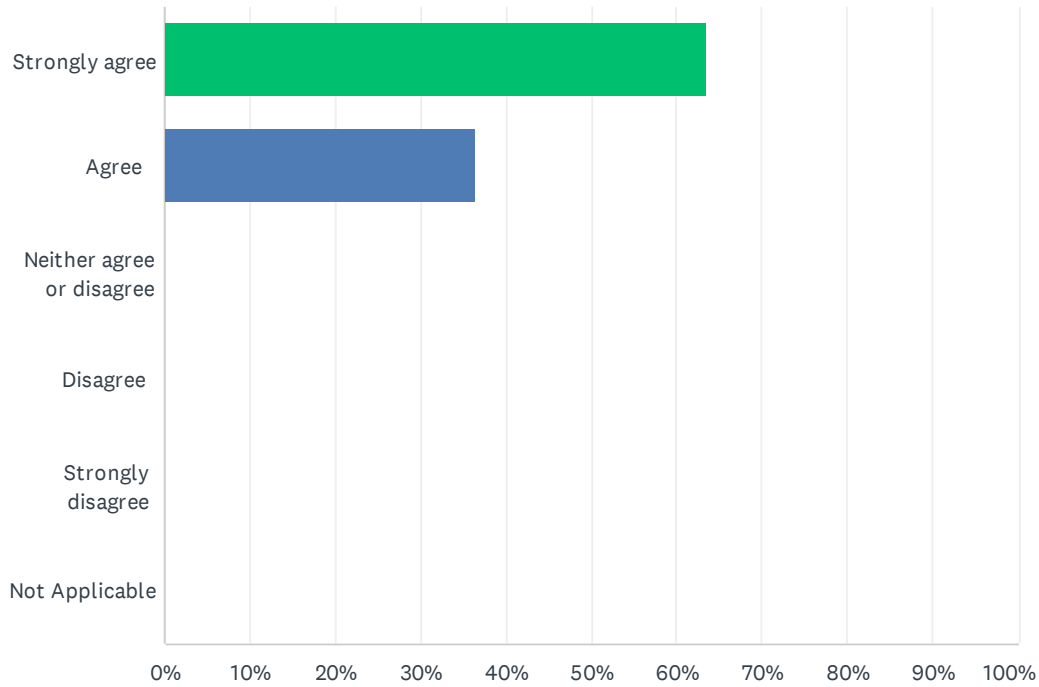
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	81.82%	9
Agree	9.09%	1
Neither agree or disagree	9.09%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.

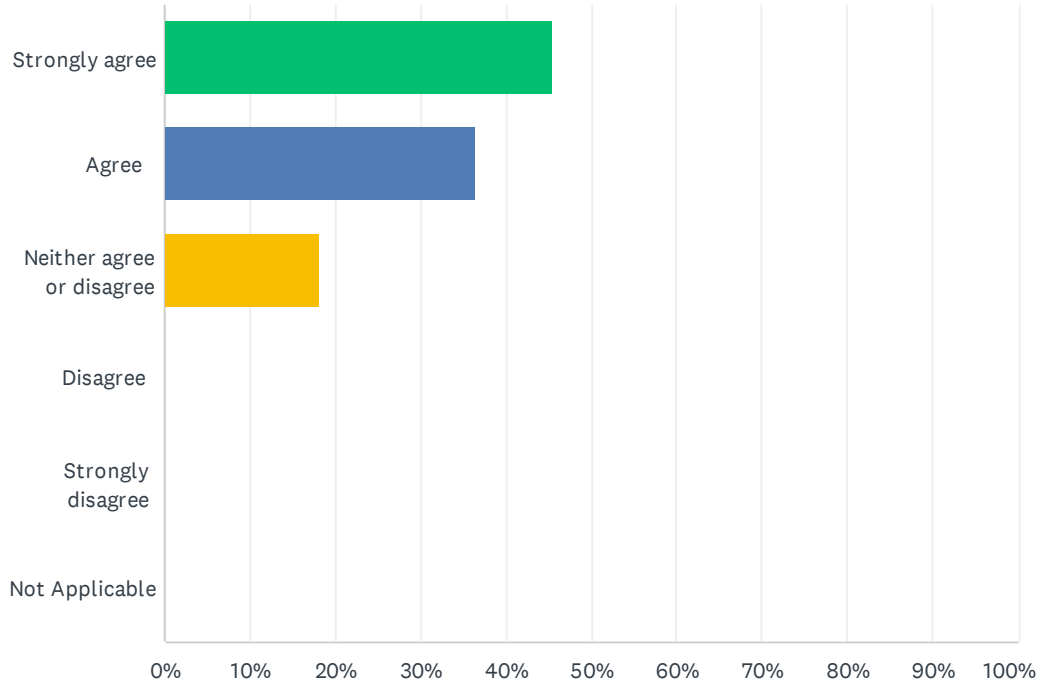
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	36.36%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q8 Board members are knowledgeable about BNYC's programs, financial statements, reporting requirements, and other transactions.

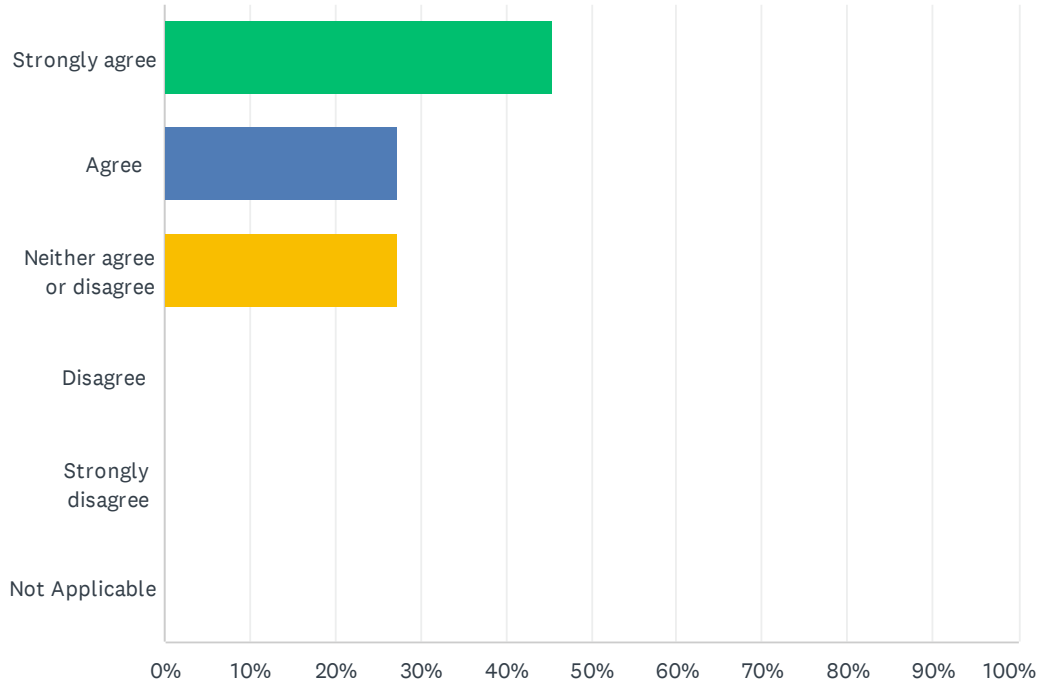
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.45%	5
Agree	36.36%	4
Neither agree or disagree	18.18%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q9 The Board knows the statutory obligations of BNYC and if BNYC is in compliance with state law.

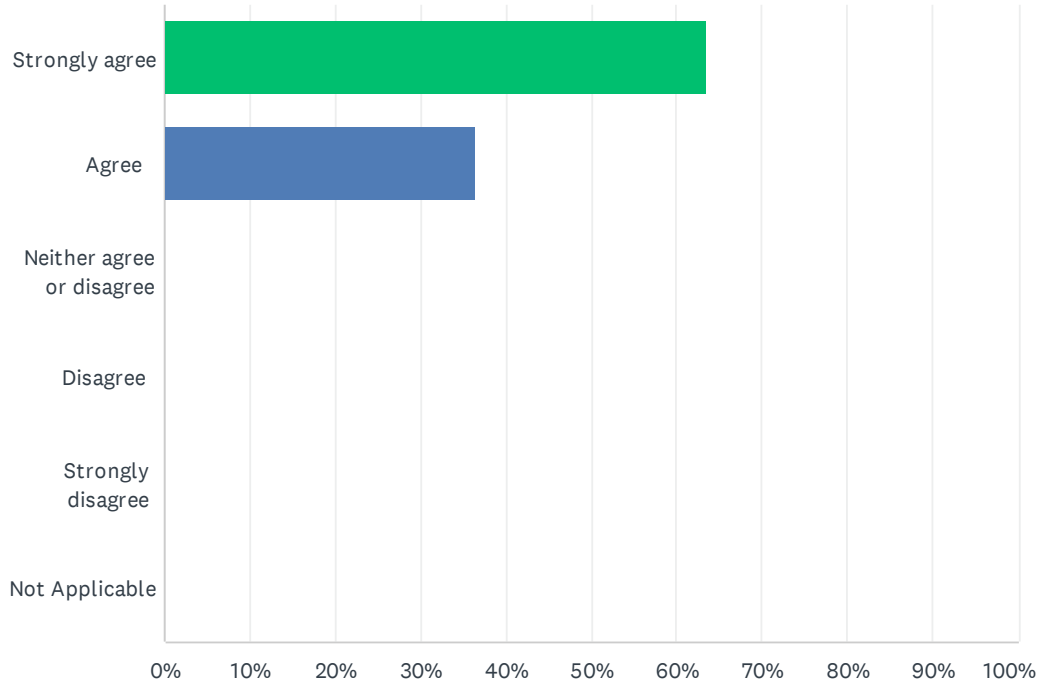
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.45%	5
Agree	27.27%	3
Neither agree or disagree	27.27%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q10 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

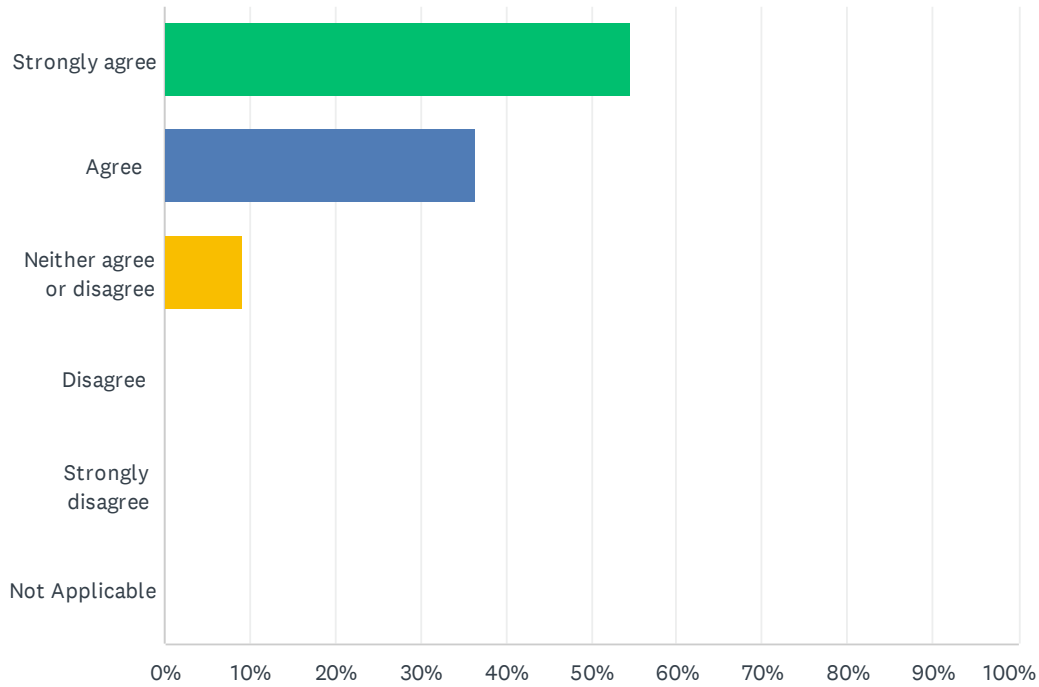
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	36.36%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q11 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

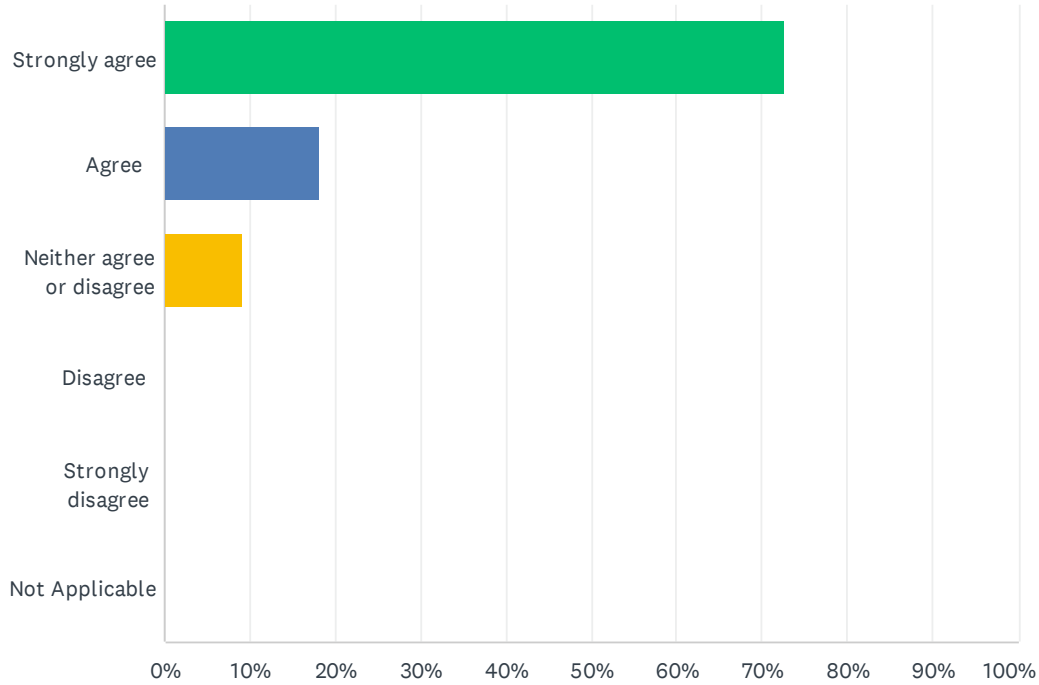
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	54.55%	6
Agree	36.36%	4
Neither agree or disagree	9.09%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q12 Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

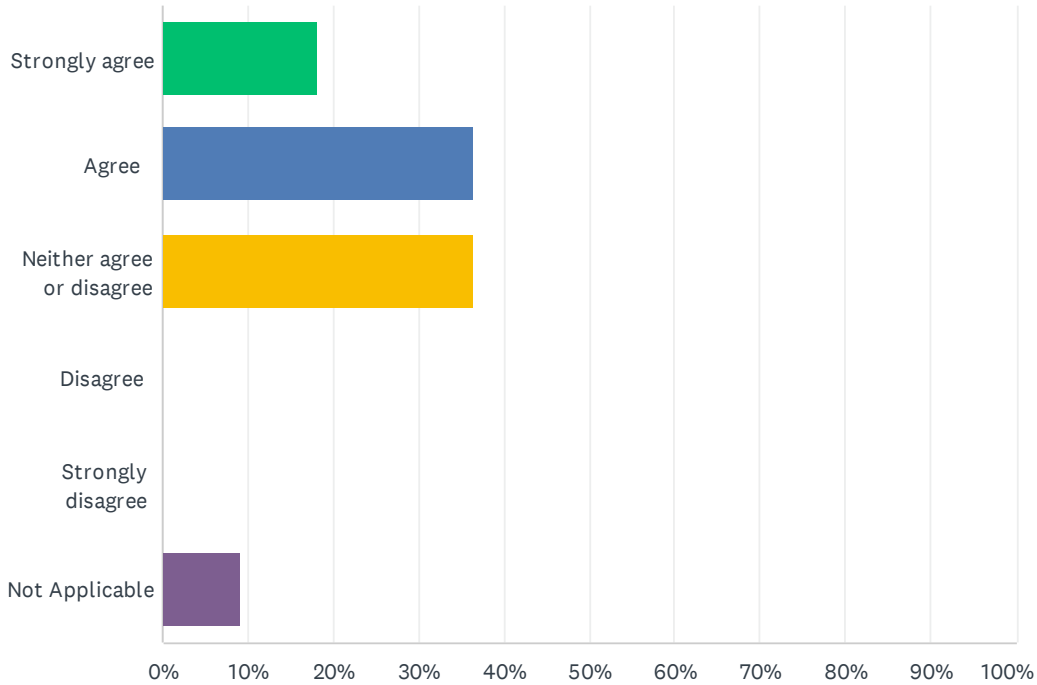
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	72.73%	8
Agree	18.18%	2
Neither agree or disagree	9.09%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q13 Board members feel empowered to exercise appropriate oversight of the Executive Director and other executive staff, including setting performance expectations and reviewing performance annually, if applicable.

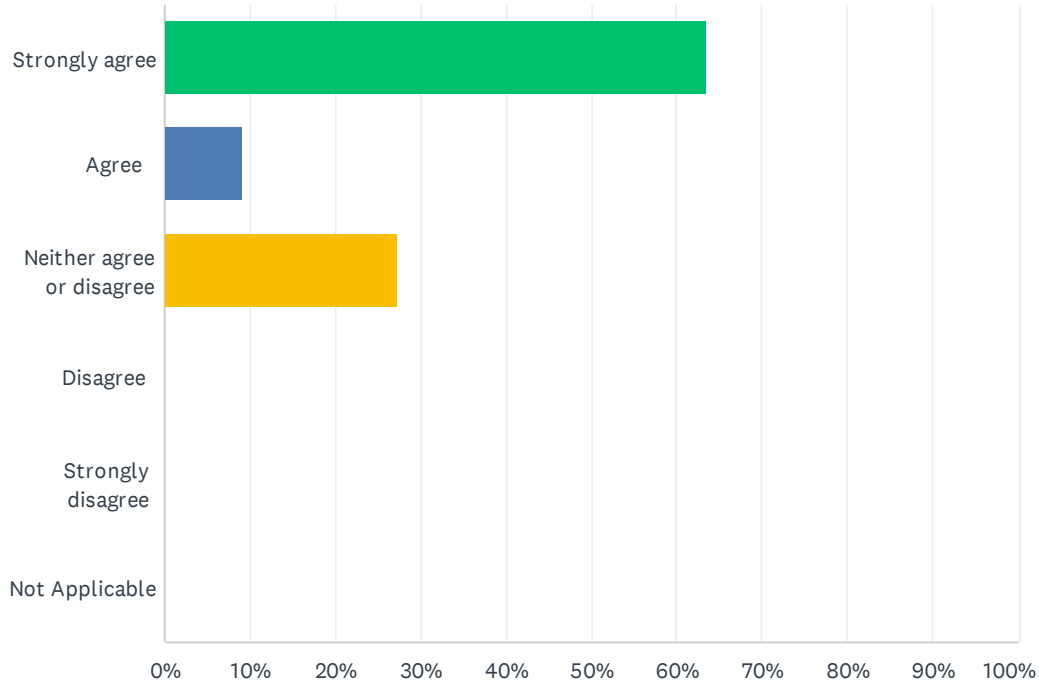
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	2
Agree	36.36%	4
Neither agree or disagree	36.36%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	9.09%	1
TOTAL		11

Q14 Board members feel empowered to identify the areas of most risk to BNYC and works with management to implement risk mitigation strategies before problems occur, if applicable.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.64%	7
Agree	9.09%	1
Neither agree or disagree	27.27%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		11

Q15 If you answered "Disagree" or "Strongly disagree" to any of the questions, please explain why.

Answered: 2 Skipped: 9

Q16 Please list any additional questions that should be added to the survey next year.

Answered: 1 Skipped: 10

Q17 Please share any feedback or suggestions for the annual survey.

Answered: 2 Skipped: 9

Build NYC FY2022 Board Self-Evaluation Comments

1. "Question 13 is problematic in that the board has not review oversight of the staff or officers."