NYCIDA PROJECT COST/BENEFIT ANALYSIS September 16, 2021

PROJECT LOCATION

Steinway, Inc.
1 Steinway Place
Queens, New York 11105

A. Project Description:

Steinway, Inc., a Delaware corporation that does business as Steinway & Sons ("Steinway," or the "Company"), is seeking financial assistance in connection with the renovation, furnishing and equipping of its existing 450,666 square foot facility (the "Facility"), located on a 239,580 square foot parcel of land located at 1 Steinway Place, Queens, New York. The Facility is used as a piano manufacturing plant, and as office space. The \$11,000,000 in capital investments will include renovations to the Facility's bathrooms, HVAC system, elevators, building façade, and fire safety systems. Steinway will also be purchasing new computer numerical control machines, drilling machines, and sanding and polishing machines, intended for the manufacturing of new pianos (the "Project"). The anticipated closing date is December 2021. Renovations are expected to begin during 2022 and continue over a period of five years.

B. Costs to City (New York City taxes to be exempted):					
Land Tax Abatement (NPV, 15 years):	\$3.454.116				
Building Tax Abatement (NPV, 15 years):	\$7,029,777				
Sales Tax Exemption:	\$448,200				
Total Cost to NYC	\$10,932,072				

C. Benefit to City from Operations and	
Renovation (Estimated NYC direct and indirect	\$69,314,072
taxes to be generated by Company) (estimated	
NPV 15 years @ 6.25%):	



NYCIDA CORE APPLICATION

Submit your electronically completed Core Application via email to your assigned Project Manager as a Word Document file or a Word Document saved as a PDF.

A. APPLICANT OVERVIEW

Applicant Name (the "Applicant"): Steinway, Inc.	Name of operating company (if different from Applicant): d/b/a Steinway & Son				
Operating company address: 1 Steinway Pl., Astoria, NY 11105	Website address: www.steinway.com				
EIN#:	NAICS Code: 339992; 423990; 451140; 532289; 533110				
State and date of incorporation or formation: Delaware, July 31, 19	Qualified to conduct business in NY? ☒ Yes ☐ No				
Applicant is (check one of the following, as applicable): ☐ General Partnership ☐ Limited Partnership ☐ Sole Proprietorship	☑ Business Corporation ☐ Other: ☐ S Corporation				
Is Applicant publicly traded? ☐ Yes ☒ No Is Applicant affiliated with a publicly traded company? ☐	Yes ☑ No If yes, name the affiliated company:				

B. Applicant Contact Information

	Name/Title	Company	Address	Email	Phone	Primary ¹
Applicant Contact Person	Benjamin Steiner	Steinway Musical Instruments, Inc.	1 Steinway Place, Astoria, NY 11105			
Attorney	Jennifer Wang	Steinway Musical Instruments, Inc.	1 Steinway Place, Astoria, NY 11105			X
Accountant	Maia Moutopoulos	Steinway Musical Instruments, Inc.	1 Steinway Place, Astoria. NY 11105			
Consultant/Other	N/A		1 Steinway Place, Astoria, NY 11105			

C. APPLICABLE FINANCIAL ASSISTANCE

Provide the estimated value of each of the following types of Project Financial Assistance being requested. Discuss the estimation of the Requested Financial Assistance with your assigned Project Manager, if needed.

Requested Financial Assistance	Estimated Value of Requested Financial Assistance
Real Estate Tax Benefits	\$ Please see Attachment C
Sales Tax Waiver	\$
Mortgage Recording Tax Benefit	\$

D. APPLICANT BACKGROUND

Provide a brief description of Applicant's history and the nature of its business. Feel free to include information from Applicant's website or other official documentation describing Applicant. Include information such as when Applicant was founded, who founded the Applicant, a brief history of the Applicant, the Applicant's primary services and market, and the number of Applicant's employees in NYC and elsewhere. **Limit the description to 250 words.**

Founded in 1853 by Henry Steinway, Steinway & Sons (the "Company") engages in the design, manufacturing, marketing and distribution of high quality pianos globally. Steinway, Inc. ("Applicant") is the Americas division of the Company based in Astoria, New York. The Applicant primarily engages in the design, manufacturing and distribution of premium acoustic pianos in the Americas region. Please see Attachment D for a detailed timeline and history of the Company, which was previously provided. The Applicant has 335 employees in NYC and 355 employees in total as of 6/30/2021.

¹ Select the individual to whom questions should be directed and who may speak on behalf of Applicant.



E. Proposed Project Activities

Describe the proposed Project, including its purpose and Project Location, in the text box below. Refer to the example below.

The Applicant is a piano manufacturer and distributor. Applicant is seeking financial assistance in order to commit to \$11 million in capital investments at the Astoria factory in calendar years 2022 through 2026. The capital investments will take place at the location described in section F. As of the date hereof, we have identified projects for approximately \$7.3 million of this commitment, and our known capital commitment proposal is attached as Attachment E.

Example: [Applicant Name] ("Applicant") is a [describe general business activity, such as food processor, real estate developer, plastics manufacturer, etc.]. Applicant is seeking financial assistance in connection with the [list Project activities, such as construction, furnishing, equipping, etc.] of a [_] square foot building on a [_] square foot parcel of land located at [address] (the "Facility"). The Facility will be owned by [Applicant or holding company] and used as a [describe specific business activities associated with the Project such as warehouse, commercial office space, manufacturing facility, etc.]. The total cost is approximately [Project cost]. The anticipated closing date is []. The project is anticipated to be completed in ___ [months or years].

F. Project Location Detail

Complete this table for *each* Project Location with a distinct Block/Lot. For Projects with more than one Block/Lot, copy the Project Location table below and paste it directly underneath to complete it.

d paste it directly underneath to complete it.		
	Project Location Information	
Project Address: 1 Steinway Place	Location # 1 of	1
Borough/Block/Lot: 814-1	Community Board #: 814-1	Neighborhood: Astoria
Square footage of land: 239,580	Square footage of existing building: 450,666	Number of Floors: 5
How is the anticipated Project Location curre	ently used and what percentage is currently occupied?	90% manufacturing, 10% Office
In the case of relocation, what will happen w	ith Applicant's current facility? ☑ N/A	
Does the Project Location have access to ra	il and/or maritime infrastructure? No	
company, whether Affiliates or otherwise? No Yes If yes, attach a separate page and provide defootage of tenant operations, (3) tenant occuevidencing a right to possession or occupant	e or other right of possession or occupancy granted by	es(es) (whether Affiliates or otherwise), (2) square e) copies of leases, licenses, or other documents
	Construction Information	
Construction Start Date (as defined in the Po Facility Operations Start Date (as defined in Does the Project involve the construction of	olicies and Instructions): n/a, already const the Policies and Instructions): n/a, already in o a new building or an expansion/renovation of an existi	
If yes, complete the following questions and Does the Project involve subsurface disturba Anticipated square footage of Facility after co	attach a separate page and provide drawings, plans, cance or excavation? \Box Yes $oxdim \Box$ No	or a description of the proposed work. See Attachment C

Please describe any non-building improvements on a separate page.

Percentage of total building size dedicated to wet lab space: n/a

Square feet of wet lab space created: n/a

Yes

Square feet of wet lab space preserved: n/a

Are energy efficiency improvements or the installation of a renewable energy system anticipated as part of the Project?²

² More information on free energy efficiency advisory services can be found here.



New York City Industrial Development Agency		
Which of the below statements best reflects your current stage in th	e contractor procurement	process?
☐ A contractor has been selected and the procurement process is a	· ·	process.
☐ The procurement process has begun but a contractor has not be	•	anticipated by:
☑ The procurement process has not begun. Procurement is anticipated and the procurement is anticipated anticipated and the procurement is anticipated and t		•
☐ Other:	20 Z	
☐ Not applicable		
Percentage of tenancy expected at Facility Operations Start Date:	n/a	
Percentage of tenancy expected six months after Facility Operations	11,0	
Percentage of tenancy expected 12 months after Facility Operations		
Percentage of tenancy expected 18 months after Facility Operations	s Start Date n/a	
Zoni	ing Information	
Current zoning of Project Location: M3-1		
Is a zoning variance or special permit required for the Project to pro	=	
If yes, attach a separate page and describe the zoning variance or s	special permit required, wl	hich agencies are involved, and the anticipated
schedule for zoning approval. Is the Project subject to any other city, state or federal approvals?	□ Yes 🛂 No	
If yes, attach a separate page and describe the approval required, a		ther environmental review that may be required
Is the Project Location a designated historic landmark or located in		
	a designated historic distr □ Yes ☑ No	ict: 🗆 165 💆 NO
-		al 90 % ☑ Office 10 %
Intended use(s) of site (check all that apply): Retail %	✓ Manufacturing/Industria	al 90 % 🗹 Office TO %
ANTICIPATED OWNERSHIP		
. Check the accurate description of the Project Location's anticipate	d ownership.	
🛚 Applicant or an Affiliate is/expects to be the Project Location's fee	simple owner.	(Projected) Acquisition date: No recent change in current ownership.
$\hfill \square$ Applicant or an Affiliate leases/expects to lease the Project Location	on.	
☐ Lease is for an entire building and property.		(Projected) Lease signing date:
☐ Lease is for a portion of the building and/or property.		
\square Neither of the above categories fully describes Applicant's interest		e Project Location.
Describe the anticipated ownership of the Project Location	premises:	
. Does/will an Affiliate own/control the Project Location? \square Yes	No	
If yes, complete the table below:		
Name of Affiliate:	Address of Affiliate:	
Affiliate is a (check one of the following, as applicable):		
☐ General Partnership ☐ Limited Partnership		ness Corporation Other:
☐ Limited Liability Company ☐ Sole Proprietorship	☐ S Coi	rporation

H. PROJECT FINANCING

1. **Sources of Financing**. Provide amounts as aggregates for all Project Locations. Add table rows, if needed.

Sources	Total Amount	Percent of Total Financing
Equity	\$	100 %
Commercial Loan (Bank Name:)	\$	%
New York City Public Funds	\$	%
Source:	\$	%
Source:	\$	%
New York State Public Funds	\$	%
Other:	\$	%
Total	\$	100%

- 2. Mortgage amount on which tax is levied (exclude SBA 504 financing¹): N/A
- Anticipated closing date between the [lender(s)]/[financing party(s)]/[financial nistitution(s) and/or funder(s)] and Applicant:

4. Uses of Financing. Provide amounts as aggregates for all Project Locations.

Uses	Total Amount	Percent of Total Financing
Land and Building Acquisition	\$	9/
Construction Hard Costs (i.e. site excavation, building materials, labor, landscaping, construction materials, etc.)	\$ 2.8 mm	26 %
Construction Soft Costs (i.e. pre-planning, legal, financing, design, etc.)	\$0.2mm	1 %
Furnishings, Fixtures, & Equipment (FF&E) and Machinery & Equipment (M&E) (i.e. generators, desks, chairs, electronic equipment, specialized manufacturing equipment, assembly equipment, etc.)	\$ 8.0mm	73 %
FF&E purchased in NYC	\$	
M&E purchased in NYC	\$	
Closing Fees (costs associated the execution of deal, i.e. debt service reserve fund, financing fees, loan origination fees, attorney fees, pre-payment penalties, etc.)	\$	9
Other (describe):	\$	9/
Total	\$ 11.0mn	ո 100%

4a. Indicate anticipated budgeting of Hard Costs: Electrical: 30 % Carpentry:30 % Painting: 10% Plumbing: 20 %

Excavation or Demolition: 0 % Other: 10 %

4b. Indicate anticipated budgeting of Soft Costs: Architecture: %Engineering: 60 %Design: 20 % Other: 20 %

I. EMPLOYMENT INFORMATION

The following information will be used as part of the Agency's calculation of the Project's benefit to the City, and as a basis for comparison with the employment information that Applicant will be required to report on an annual basis for the term of the Project Agreement (as defined in the Policies and Instructions).

1. Job Creation Schedule for the Applicant

For all responses in the table below, part-time ("PT") employees are defined as those working between 17.5 and 35 hours per week on average, and full-time ("FT") employees are defined as those working 35 hours or more per week. Hourly wages in Columns E & F should represent the pay rate and are exclusive of overtime. For salaried employees, divide the annual salary by 1,820 working hours per year to calculate an hourly wage. Information included in Column C below will be used to determine eligibility for participation in the HireNYC Program. For program information, see Additional Obligations document. If eligible for the HireNYC Program participation, NYCEDC will provide additional details.

Α	В		С		D	Е	F	G	Н
Job Category	# of NYC jobs retained by Project	# of jobs to be added in each year at Project Location in first 3 years of operation <i>to be employed by</i> Applicant ^c			Total # of Jobs at Project Location in first 3 years of	Average hourly wage for Year 1	Lowest hourly wage for	Average Fringe Benefit ^b for retained jobs	Average Fringe Benefit for created jobs
		Year 1: 20	Year 2: 20	Year 3: 20	operation (Sum of all Columns B and C)		Year 1		
FT Executive level	6	0	0	0	6	\$130.33		\$68,546.00	\$ n/a
FT Manager level	23	0	0	0	23	\$64.51		\$ 40,870.00	\$ n/a
FT Staff level	286	0	0	0	286	\$ 29.64		\$32,723.00	\$ n/a
Total FT Employees	315				315	\$34.11	\$16.00ª	\$34,000.00	\$ n/a
Total PT Employees	0	0	0	0	0	\$ n/a	\$n/a	\$ n/a	_{\$} n/a

- a. Excluding the apprentices who are paid \$16.00/hour, our lowest hourly wage is \$18.00/hour
- b. Fringe benefits include employer contributions toward medical, dental, workers compensation, long-term disability and life insurance plans. The Company also contributes into 401k and pension retirement plans, as well as provides competitive paid time off benefits including paid vacation and sick-leave. Additional fringe benefits that are difficult to quantify such as employee piano purchase program and educational financial assistance are not included the calculation above.
- c. While Steinway is not projecting any additional jobs for years 1 to 3 at this time, we are hopeful that the improving quality of our New York made pianos will eventually drive stronger demand and therefore increase our production volume and in turn increase our headcount in the future

¹ The SBA 504 Loan Program, administered by the Small Business Administration, is designed to provide small businesses with long-term financing to acquire and improve major fixed assets, such as owner-occupied commercial real estate and heavy machinery.

Job Creation Schedule for tenants at the Facility not affiliated with the Applicant - NOT APPLICABLE

Α	В		С		D	E	F	G	Н		
Job Category	jobs retained at Project Locat		# of jobs to be added in each year at Project Location in first 3 years of operation		at Project Location in first 3 years		Total # of Jobs at Project Location in first	Average hourly wage for	Lowest Hourly Wage	Average Fringe Benefit for retained jobs	Average Fringe Benefit for created jobs
		Year 1: 20	Year 2: 20	Year 3: 20	3 years of operation (Sum of all Columns B and C)	Year 1	for Year 1				
FT Employees						\$	\$	\$	\$		
PT Employees						\$	\$	\$	\$		
3 Of the Total	John at Project L	ocation in Co	Jump D in Ta	hla 1 how m	any employees are/w	ill bo NVC r	ocidente?				

- Of the Total Jobs at Project Location in Column D in Table 1, how many employees are/will be NYC residents?
- How many employees at the Project Location will be paid below living wage² at Project Start Date (as defined in the Policies and Instructions)? None.
- Does the Project currently have, or anticipate having, contract or vendor employees³ at the Project Location? Yes □ No
- Generally describe all other forms of compensation and benefits that permanent employees will receive (i.e. healthcare, employer contributions for retirement plans, on-the-job training, reimbursement for educational expenses, etc.). -See Attachment I & J.
- Will Applicant or any of its Affiliates be required to provide health coverage to its employees pursuant to the federal Patient Protection and Affordable Care Act (the "Act")?

 ✓ Yes

 No If yes, provide an overview of the applicable requirements under the Act and an explanation of how Applicant plans to comply with such requirements. If no, explain why and provide a FT employee count using the Act "FTE Employee Calculator".
- Is Applicant currently providing paid sick time to employees in accordance with the Earned Sick Time Act (Chapter 8 of Title 20 of the NYC Administrative Code) and otherwise in compliance with such law? ☒ Yes☐ No If yes, provide an explanation of your company's paid and unpaid sick time policy. If No, explain why and provide a table which outlines the number of anticipated employees and hours worked per calendar year.⁴ See Attachment I & J.
- Will the Project use an apprenticeship program approved by the New York State Department of Labor? ☐ Yes ☒No

J. LABOR

Applicant and its Affiliates hereinafter will be referred to collectively as the "Companies" or individually as a "Company." If none of the following questions

plie	es to any of these Com	npanies, answer <i>No</i>	b. For any question that does apply, be sure to specify to which of the Companies the answer is relevant.
1.	,		urrent calendar year or any of the five preceding calendar years experienced labor unrest situations, kes, hand billing, consumer boycotts, mass demonstrations or other similar incidents?
	□ Yes	⊠ No	If Yes, explain on an attached sheet.
2.	,	•	y federal and/or state unfair labor practices complaints asserted during the current calendar year or any urrent calendar year?
	X Yes	□ No	If Yes, describe and explain current status of complaints on an attached sheet See Attachment I & J.
3.			ng or threatened requests for arbitration, grievance proceedings or other labor disputes during the current ar years preceding the current calendar year?
	X Yes	□ No	If Yes, explain on an attached sheet See Attachment I & J.
4.	Are any of the Comp	oanies' employees	not permitted to work in the United States?
	□ Yes	X No	If Yes, provide details on an attached sheet

² For information regarding living wage, see Additional Obligations document.

³ Contract or vendor employees are independent contractors (i.e. persons who are not "employees") or are employed by an independent contractor, who provide services at a Project Location.

⁴Information on the Paid Sick Leave Law can be found here.

	Major Customers	Tom Lee	Music	650 W Georgia Street Vancouver, BC, V6B RN7	Graham Blank				11 %
	Reference Type		mpany ame	Address	Contact Person	Phone	Fax	Email	% of Revenues
7.	an attached sh	eet. List	any "Major	t information for Applica Customers" (those that s, and materials).					
		□ Yes	☑ No	If Yes, provide	details on an attache	d sheet.			
6.	Has Applicant,	or any A	Affiliate or F	Principal, failed to file a	ny required tax returr	ns as and when re	quired with appro	priate governmental	authorities?
		□ Yes	☑ No	If Yes, provide	details on an attache	d sheet.			
5.				Principal, have any co d other loans taken in t				ment liens, lis pende	ns, other liens,
		□ Yes	☑ No	If Yes, provide	details on an attache	d sheet.			
4.		ever bee	n (i) the sul	ant, or Affiliate or Princi pject of foreclosure (inc					
	1	□ Yes	☑ No	If Yes, provide	details on an attache	d sheet.			
3.	Has Applicant,	or any A	Affiliate or F	Principal, ever defaulted	d on a loan or other o	bligation to a Pub	lic Entity?		
	ł	☑ Yes	□No	If Yes, provide	details on an attache	d sheet. Curren	t PILOT progra	am	
2.				Principal, or any existing templating obtaining, o					erson or entity
		□ Yes	☑ No	If Yes, provide	details on an attache	d sheet.			
1.	Has Applicant,	Affiliate		al(s), or any close relat ind of non-discretionar			or is any such per	son or entity currentl	y receiving,
K	. FINANCI	AI C		-See Attachm	nent I & J.				
		X Yes	\square No	If "Yes," provid	de details on an attach	ed sheet. Note "di	scrimination" inclu	des sexual harassmer	nt.
8		ints, cla	ims, proce	Companies now, or ha edings or litigation ari					
		🛚 Yes [□No	governmental				e its nature. Refer to a in connection with the	
7	7. Has any of t including a p			rred, or potentially incu	ırred, any liability (ind	cluding withdrawal	liability) with res	pect to an employee	benefit plan,
		□ Yes	⊠ No	governmental	entity. Briefly describe	e the outcome of the	e inspection, inclu	the inspection and the Iding any reports that I Iy of the Companies as	may have been
6	local, state of	or federa and/or th	al departme neir wages,	nent of Labor, the New ont, agency or commiss inspected the premise years?	ion having regulator	y or oversight resp	onsibility with res	spect to workers and	/or their working
		□ Yes	X No	If "Yes," expla	in on an attached shee	et.			
	related to th	is inquir	y, such as l	Employment Eligibility \	/erification (I-9) form	s?			

Is there any period for which the Companies did not complete and retain, or do not anticipate completing and retaining, all required documentation

Reference Type	Company Name	Address	Contact Person	Phone	Fax	Email	% of Revenues
Major Customers	Tom Lee Music	650 W Georgia Street Vancouver, BC, V6B RN7	Graham Blank				11 %
Major Suppliers	Kawai Musical Instruments Mfg. Co., Ltd.	200 Terajima-cho, Naka-ku Hamamatsu-shi, Shizuoka Pref. 430-8665, Japan	Kenji Okazaki				7 % %
Unions	IUE-CWA	P.O. Box 161, Parlin NJ, 08859	Michael F. Horvath				
Banks	Bank of America Merrill Lynch	100 West 33rd Street, NY, NY, 10001	John Varrone				

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L.	ANTI-RAIDING
1.	Will the completion of the Project result in the relocation of any plant or facility located within New York State, but outside of New York City, to New York City? \Box Yes \boxtimes No
	If "Yes," provide the names of the owners and addresses of the to-be-removed plant(s) or facility(ies):
2.	Will the completion of the Project result in the abandonment of any plants or facilities located in an area of New York State other than New York City Yes No
	If "Yes," provide the names of the owners/operators and the addresses of the to-be-abandoned plant(s) or facility(ies):
lf t	he answer to question 1 or 2 is "Yes," answer questions 3 and 4.
3.	Is the Project reasonably necessary to preserve the competitive position of this Applicant, or of any proposed occupants of the Project, in its industry \Box Yes \Box No
4.	Is the Project reasonably necessary to discourage Applicant, or any proposed occupant of the Project, from removing such plant or facility to location outside New York State? □ Yes □ No
If t	he answer to question 3 or 4 is "Yes," provide a detailed explanation on a separate sheet of paper.
М	. COMPLIANCE WITH LAW
1.	The Applicant and any owner or occupant of the proposed project is in substantial compliance with applicable local, state and federal tax, worker protection and environmental laws, rules and regulations. Yes No
2.	The proposed project, as of the date of this application, is in compliance with all provisions of Article 18-A of the General Municipal Law, including, but not limited to the provisions of Section 859-a and Section 862(1) thereof.
N.	ADDITIONAL QUESTIONS
1.	Is the Applicant considering alternative Project Locations outside of New York City? ☑ Yes ☐ No
	a. If "Yes," where? Hamburg, Germany
2.	What uses are being considered for the Project Location other than those described in the Proposed Project Activities? n/a
3.	How does the Applicant intend to utilize the tax savings provided through the NYCIDA? See Section E and Attachment E
4.	What are the primary sources of revenue supporting Applicant's operations? Revenue generated from sales of pianos
5.	If the Applicant's income statement categorizes any revenues as "Other operating revenues," describe what revenues are captured in that category: ☑ N/A
6.	If the Applicant's income statement categorizes any revenues as "Other general and administrative," describe what revenues are captured in that category:

CERTIFICATION

I, the undersigned officer/member/partner of Applicant, on behalf of Applicant and its Affiliates, hereby request, represent, certify, understand, acknowledge and agree as follows:

I request that this Application, together with all materials and data submitted in support of this Application (collectively, these "Application Materials"), be submitted for review to the Agency's Board of Directors (the "Board"), in order to obtain from the Board an expression of intent to provide the benefits requested herein for the Project.

I certify that I have the authority to sign these Application Materials on behalf of, and to bind, Applicant and its Affiliates.

I certify under penalty of perjury to the best of my knowledge and belief, after due investigation, that the information contained in these Application Materials is accurate, true and complete and does not contain a misstatement of a material fact or omit to state a material fact necessary to make the statements contained herein not misleading. I understand that an intentional misstatement of fact, or, whether intentional or not, a material misstatement of fact, or the providing of materially misleading information, or the omission of a material fact, may cause the Board to reject the request made in the Application Materials. I understand that the Agency will rely on the information contained within these Application Materials in producing and publishing a public notice and convening a public hearing. If any information in these Application Materials is found to be incorrect, Applicant may have to provide new information and a new public notice and public hearing may be required. If a new public notice and public hearing is required, they will be at Applicant's expense.

I acknowledge that the submission of any knowingly false or knowingly misleading information may lead to the immediate termination of any financial assistance and the reimbursement of an amount equal to all or part of any tax exemptions claimed by reason of Agency involvement in the project.

I understand the following: that Applicant and Principals will be subject to a background check and actual or proposed subtenants may be subject to a background check, and if such background check performed by the Agency with respect to Applicant or any Affiliates reveals negative information, Applicant consents to any actions that the Agency or NYCEDC may take to investigate and verify such information; that the Agency may be required under SEQRA to make a determination as to the Project's environmental impact and that in the event the Agency determines that the Project will have an environmental impact, Applicant will be required to prepare, at its own expense, an environmental impact statement; that the decision of the Board to approve or to reject the request made in the Application Materials is a discretionary decision; that no Bonds may be issued (if Bonds are being requested) unless such Bonds are approved by the Mayor of the City; that under the New York State Freedom of Information Law ("FOIL"), the Agency may be required to disclose the Application Materials and the information contained therein (see the Disclosure Policy section of the Polices and Instructions document provided to Applicant and signed by Applicant on or about the date hereof (the "Policies and Instructions")); and that Applicant shall be entirely responsible and liable for the fees referred to in these Application Materials.

I further understand and agree as follows:

That notwithstanding submission of this Application, the Agency shall be under no obligation to present Applicant's proposed Project to the Board for approval. If the Agency presents Applicant's proposed Project to the Board for approval, the Agency does not guaranty that such approval will be obtained. If upon presenting Applicant's proposed Project to the Board for approval the Agency obtains such approval, such approval shall not constitute a guaranty from the Agency to Applicant that the Project transaction will close.

That preparation of this Application and any other actions taken in connection with the proposed Project shall be entirely at Applicant's sole cost and expense. Under all circumstances, the Application Fee is non-refundable, including but not limited to the circumstance where the Agency decides, in its sole discretion, to not present Applicant's proposed project to the Board for Approval.

That each of Applicant and each of its Affiliates (collectively, the "Indemnitors") hereby releases the Agency and NYCEDC and their respective directors, officers, employees and agents (collectively, the "Indemnitees") from and against any and all claims that any Indemnitor has or could assert and which arise out of, or are related to, any Application Materials, any actions taken in connection therewith or any other actions taken in connection with the proposed Project (collectively, the "Actions"). Each Indemnitor hereby indemnifies and holds harmless each of the Indemnitees from and against any and all claims and damages brought or asserted by third parties, including reasonable attorneys' fees, arising from or in connection with the Actions. As referred to herein, "third parties" shall include, but shall not be limited to, Affiliates.

That in the event the Agency discloses the Application Materials in response to a request made pursuant to FOIL, Applicant hereby authorizes the Agency to make such disclosure and hereby releases the Agency from any claim or action that Applicant may have or might bring against the Agency, their directors, officers, agents, employees and attorneys, by reason of such disclosure; and that Applicant agrees to defend, indemnify and hold the Agency and the NYCEDC and their respective directors, officers, agents, employees and attorneys harmless (including without limitation for the cost of reasonable attorneys' fees) against claims arising out of such disclosure as such claims may be made by any party including Applicant, Affiliate, Owner or Principal, or by the officers, directors, employees and agents thereof.

That capitalized terms used but not defined in this Application have the respective meanings specified in the Policies and Instructions.

I acknowledge and agree that the Agency reserves its right in its sole and absolute discretion to request additional information, waive any requirements set forth herein, and/or amend the form of this Application, to the full extent permitted by applicable law.

Requested, Represe Agreed by Applican	ented, Certified, Acknowledged, Understood and t,	I certify that, using due care, I know of no misstatement of material fact in the Application Materials, and know of no material fact required to be stated in the Application Materials to make the statements made therein not misleading. Certified by Preparer ,			
This 19 day of Name of Applicant	Stoinway Inc	This 19 day of July , 20 21 . Name of Preparer: <u>Steinway, Inc.</u>			
Signatory:	Jennifer Wang	Signatory: <u>Jennifer Wang</u>			
Title of Signatory: Signature:	General Counsel	Title of Signatory: General Counsel Signature:			

IDA APPLICATION: ATTACHMENTS CHECKLIST Submit the following attachments to your Core Application by the Application Deadline associated with your targeted Board Meeting date

mit t	ne following attachments to your Core Application by the Application Deadline associated with your targeted Board Meeting date.
A.	☐ Full Environmental Assessment Form or Short Environmental Assessment Form (SEAF, provided by the NYCIDA)
В.	□ Completed Environmental Audit Report (Phase I) certified to the NYCIDA. Based upon the NYCIDA's review, a Phase II may be requested.
C.	□ Internal Background Investigation Questionnaire (provided by the NYCIDA). Complete the form for Applicant and any Affiliate. Mail the final page (notarized) with the original signature to: Strategic Investments Group NYCEDC 110 William Street New York, NY 10038
D.	□ Doing Business Data Form (Provided by NYCIDA)
E.	□ Past three years of financial statements for Applicant, Affiliates, and/or guarantors (as applicable). If your financials have line items noted as "Other," provide a short description explaining what the line item entails.
F.	□ Operating Pro Forma for three years following Facility Operations Start Date, or until solvency.
G.	□ Past four calendar quarters of NYS-45 MN or ATT filings of Applicant and its Affiliates. Redact employee names and Social Security numbers or provide NYS-45 MN summary page.
Н.	☐ Current payroll (or Affiliate payroll if operations comparable).
I.	☐ Hiring, professional development, and promotion policies plan
J.	☐ Signed Inducement Letter on company letterhead. Letter should include a brief description of Applicant, the Project, a determination that the Project would not be completed without receiving the Agency's benefits, and the immediate impact of the Project (500 word limit).
K.	\square Short Bios for CEO, CFO, and chairperson that include employment history and education.
L.	□ Contract of Sale/Lease Agreement for acquiring title or leasehold title to the Project Location.
M.	□ Executed Commitment Letter or Term Sheet from financial institution(s) providing financing that clearly indicates portion(s) in connection with which assistance is being sought.
N.	□ Organizational Chart of Applicant and Affiliates.
O.	□ Non-refundable \$5,000 application fee payable to the NYCIDA, mailed to Strategic Investments Group NYCEDC 110 William Street New York, NY 10038
P.	☐ Policies and Instructions document signature page (provided by the NYCIDA)
Q.	☐ Additional Obligations document signature page (provided by the NYCIDA)
R.	□ Letter of community support, if applicable
S.	□ Copy of Acord Certificate of Liability Insurance.

617.20 Appendix B Short Environmental Assessment Form

Instructions for Completing

Part 1 - Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, are subject to public review, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

Part 1 - Project and Sponsor Information						
Name of Action or Project:						
Steinway, Inc Factory Capital Investments						
Project Location (describe, and attach a location map):						
1 Steinway Place, Astoria, NY, 11105. Please see attached location map (Attachment E	B) for detai	II.				
Brief Description of Proposed Action:						
We are committing to make \$11M in various capital investments at our Astoria factory free capital commitment proposal is attached (Attachment A). These are estimates only and circumstances in effect at the time.					n	
Name of Applicant or Sponsor:	Teleph	one:				
Steinway, Inc.	E-Mail					
Address:						
1 Steinway Place						
City/PO:		State:	Zip	Code:		
Astoria		NY	1110	•		
1. Does the proposed action only involve the legislative adoption of a plan, l	local law	, ordinance,		NO	YES	
administrative rule, or regulation? If Yes, attach a narrative description of the intent of the proposed action and may be affected in the municipality and proceed to Part 2. If no, continue to			hat	~		
2. Does the proposed action require a permit, approval or funding from any	other gov	vernmental Agency?		NO	YES	
If Yes, list agency(s) name and permit or approval:				•		
3.a. Total acreage of the site of the proposed action?	5.	5 acres	L			
b. Total acreage to be physically disturbed? c. Total acreage (project site and any contiguous properties) owned		0 acres				
or controlled by the applicant or project sponsor?	5.	5 acres				
4. Check all land uses that occur on, adjoining and near the proposed action. ☐ Urban ☐ Rural (non-agriculture) ☑ Industrial ☑ Comm ☐ Forest ☐ Agriculture ☐ Aquatic ☐ Other ☐ ☐ Parkland	nercial	Residential (suburt	oan)			

5. Is the proposed action,	NO	YES	N/A
a. A permitted use under the zoning regulations?		V	
b. Consistent with the adopted comprehensive plan?		V	
6. Is the proposed action consistent with the predominant character of the existing built or natural		NO	YES
landscape?			~
7. Is the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental A	rea?	NO	YES
If Yes, identify:		~	
8. a. Will the proposed action result in a substantial increase in traffic above present levels?		NO	YES
b. Are public transportation service(s) available at or near the site of the proposed action?		~	Щ
			<u>~</u>
c. Are any pedestrian accommodations or bicycle routes available on or near site of the proposed act	ion?		V
9. Does the proposed action meet or exceed the state energy code requirements? If the proposed action will exceed requirements, describe design features and technologies:		NO	YES
——————————————————————————————————————			~
10. Will the proposed action connect to an existing public/private water supply?		NO	YES
If No, describe method for providing potable water:		_	
11 170, desertee method for providing potable water.			
11. Will the proposed action connect to existing wastewater utilities?		NO	YES
If No, describe method for providing wastewater treatment:			
12. a. Does the site contain a structure that is listed on either the State or National Register of Historic		NO	YES
Places? b. Is the proposed action located in an archeological sensitive area?		~	
b. Is the proposed action located in an archeological sensitive area:		V	
13. a. Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain wetlands or other waterbodies regulated by a federal, state or local agency?	n	NO	YES
b. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody?			
If Yes, identify the wetland or waterbody and extent of alterations in square feet or acres:		~	Ш
Our land adjoins land that contains wetlands but our Project will not alter or encroach into any wetlands or waterbody.			
14. Identify the typical habitat types that occur on, or are likely to be found on the project site. Check all		pply:	
☐ Shoreline ☐ Forest ☐ Agricultural/grasslands ☐ Early mid-successi☐ Wetland ☐ Urban ☐ Suburban	onai		
15. Does the site of the proposed action contain any species of animal, or associated habitats, listed		NO	YES
by the State or Federal government as threatened or endangered?		V	
16. Is the project site located in the 100 year flood plain?		NO	YES
			V
17. Will the proposed action create storm water discharge, either from point or non-point sources? If Yes,		NO	YES
a. Will storm water discharges flow to adjacent properties?			
b. Will storm water discharges be directed to established conveyance systems (runoff and storm drain If Yes, briefly describe:	ns)?		

18. Does the proposed action include construction or other activities that result in the impoundment of	NO	YES
water or other liquids (e.g. retention pond, waste lagoon, dam)?		
If Yes, explain purpose and size:		
	V	
19. Has the site of the proposed action or an adjoining property been the location of an active or closed	NO	YES
solid waste management facility?		
If Yes, describe:		
		ш
20. Has the site of the proposed action or an adjoining property been the subject of remediation (ongoing or	NO	YES
completed) for hazardous waste?		
If Yes, describe:	V	
		ш
I AFFIRM THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND ACCURATE TO THE I	BEST O	F MY
KNOWLEDGE		
Applicant/sponsor name: Steinway, Inc. Date: 7/19/21		
Signature: Jennifer Wang , General Counsel		
Signature.		

Part 2 - Impact Assessment. The Lead Agency is responsible for the completion of Part 2. Answer all of the following questions in Part 2 using the information contained in Part 1 and other materials submitted by the project sponsor or otherwise available to the reviewer. When answering the questions the reviewer should be guided by the concept "Have my responses been reasonable considering the scale and context of the proposed action?"

	No, or small impact may occur	Moderate to large impact may occur
Will the proposed action create a material conflict with an adopted land use plan or zoning regulations?	X	
2. Will the proposed action result in a change in the use or intensity of use of land?	X	
3. Will the proposed action impair the character or quality of the existing community?	X	
4. Will the proposed action have an impact on the environmental characteristics that caused the establishment of a Critical Environmental Area (CEA)?	X	
5. Will the proposed action result in an adverse change in the existing level of traffic or affect existing infrastructure for mass transit, biking or walkway?	X	
6. Will the proposed action cause an increase in the use of energy and it fails to incorporate reasonably available energy conservation or renewable energy opportunities?	X	
7. Will the proposed action impact existing: a. public / private water supplies?	X	
b. public / private wastewater treatment utilities?	X	
8. Will the proposed action impair the character or quality of important historic, archaeological, architectural or aesthetic resources?	X	
9. Will the proposed action result in an adverse change to natural resources (e.g., wetlands, waterbodies, groundwater, air quality, flora and fauna)?	X	

		No, or small impact may occur	Moderate to large impact may occur
10. Will the proposed action result in problems?	n an increase in the potential for erosion, flooding or drainage	X	
11. Will the proposed action create a	hazard to environmental resources or human health?	X	
element of the proposed action may or Part 3 should, in sufficient detail, idea the project sponsor to avoid or reduce may or will not be significant. Each p	"moderate to large impact may occur", or if there is a need to expression will not result in a significant adverse environmental impact, partify the impact, including any measures or design elements that it impacts. Part 3 should also explain how the lead agency determined the impact should be assessed considering its setting, probation and magnitude. Also consider the potential for short-term,	blease comp have been hined that the bility of occ	lete Part 3. included by the impact curring,
that the proposed action may environmental impact statemen. Check this box if you have dete	rmined, based on the information and analysis above, and any suresult in one or more potentially large or significant adverse impt is required. Ermined, based on the information and analysis above, and any surt result in any significant adverse environmental impacts.	acts and an	
NYCIDA Name of Lead Age	08/22/2021 ncy Date		

Jennifer Rimmer

Print or Type Name of Responsible Officer in Lead Agency

Signature of Responsible Officer in Lead Agency

Vice President

Title of Responsible Officer

Signature of Preparer (if different from Responsible Officer)