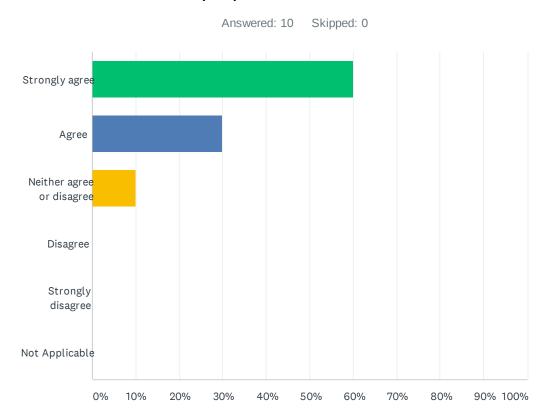
Build NYC Resource Corporation Board Performance Evaluation

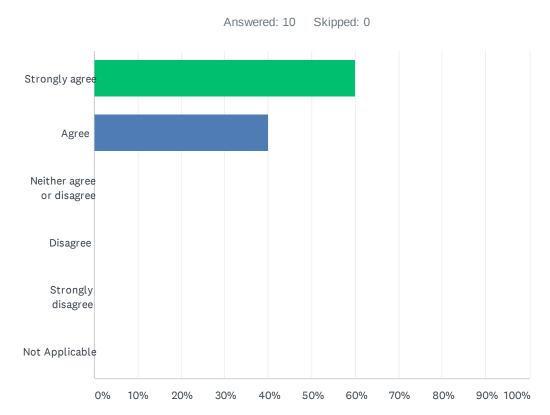
NYCEDC staff prepared a self-evaluation survey for the BNYC Board of Directors, which the BNYC Governance Committee reviewed and approved on June 11, 2020. The survey was subsequently distributed electronically to the BNYC Board of Directors. 66% (10 of 15) of the Directors responded to the survey. Following this page are the results of the survey.

Q1 Board members have a shared understanding of the mission and purpose of BNYC.



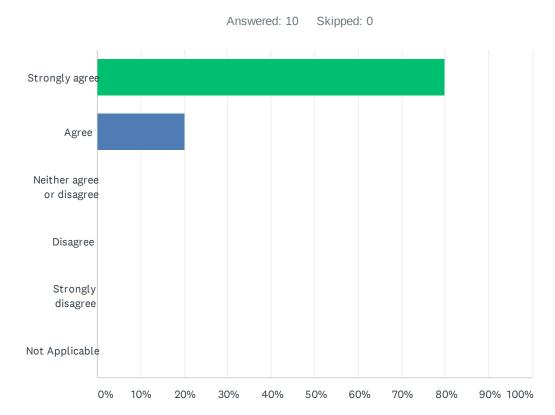
ANSWER CHOICES	RESPONSES
Strongly agree	60.00% 6
Agree	30.00% 3
Neither agree or disagree	10.00% 1
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q2 The policies, practices and decisions of the Board are always consistent with this mission.



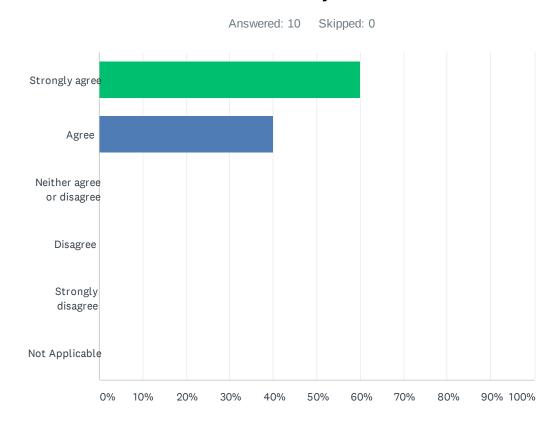
ANSWER CHOICES	RESPONSES
Strongly agree	60.00% 6
Agree	40.00% 4
Neither agree or disagree	0.00% 0
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.



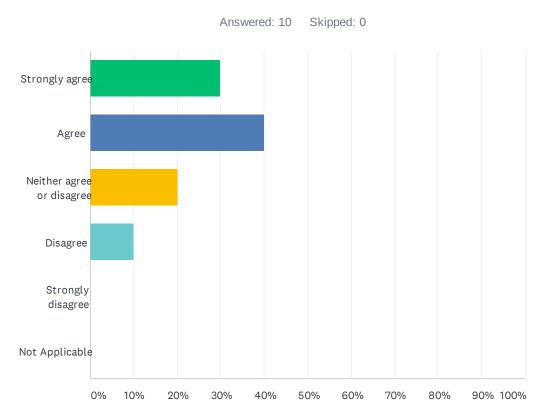
ANSWER CHOICES	RESPONSES
Strongly agree	80.00% 8
Agree	20.00% 2
Neither agree or disagree	0.00% 0
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of BNYC and reviews these annually.



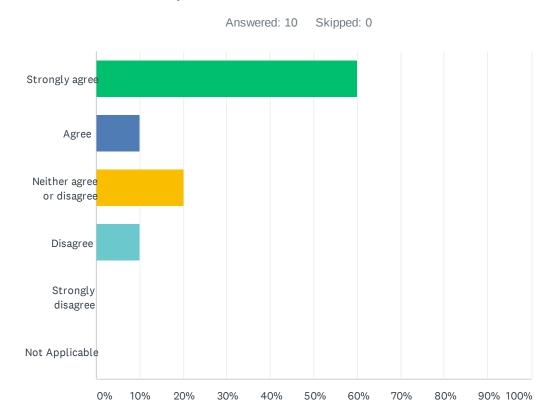
ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q5 The Board sets clear and measurable performance goals for BNYC that contribute to accomplishing its mission.



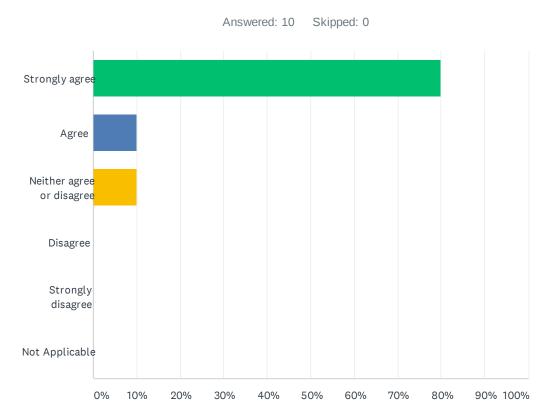
ANSWER CHOICES	RESPONSES
Strongly agree	30.00% 3
Agree	40.00% 4
Neither agree or disagree	20.00% 2
Disagree	10.00% 1
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest.



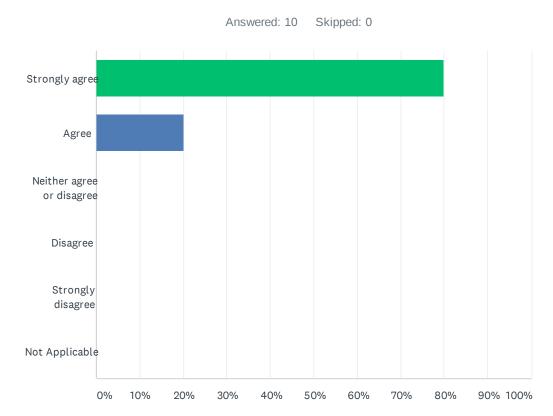
ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	10.00%	1
Neither agree or disagree	20.00%	2
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.



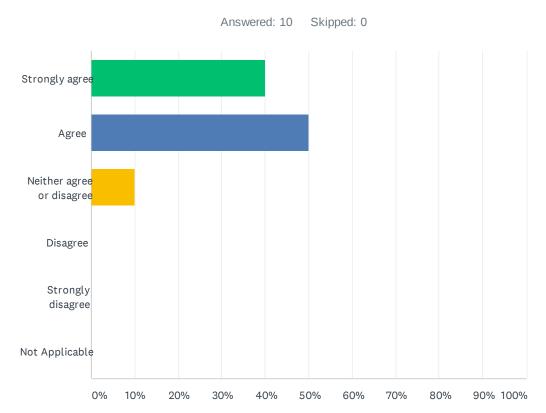
ANSWER CHOICES	RESPONSES
Strongly agree	80.00% 8
Agree	10.00% 1
Neither agree or disagree	10.00% 1
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q8 Board members are knowledgeable about BNYC's programs, financial statements, reporting requirements, and other transactions.



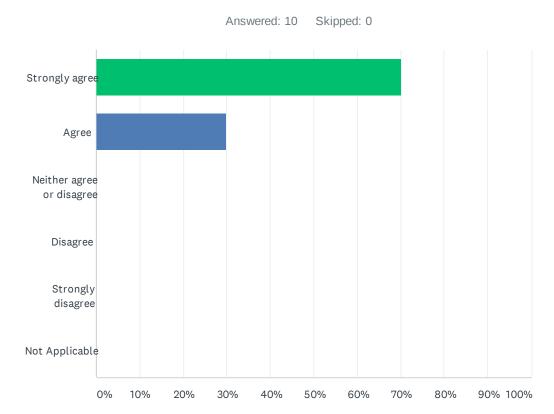
ANSWER CHOICES	RESPONSES
Strongly agree	80.00% 8
Agree	20.00% 2
Neither agree or disagree	0.00% 0
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q9 The Board knows the statutory obligations of BNYC and if BNYC is in compliance with state law.



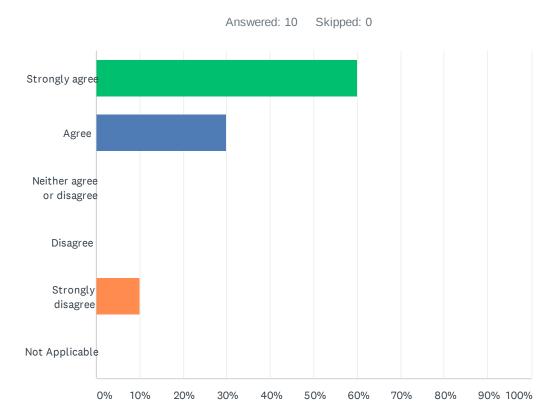
ANSWER CHOICES	RESPONSES	
Strongly agree	40.00% 4	ļ
Agree	50.00% 5	;
Neither agree or disagree	10.00% 1	-
Disagree	0.00%)
Strongly disagree	0.00%)
Not Applicable	0.00%)
TOTAL	10)

Q10 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.



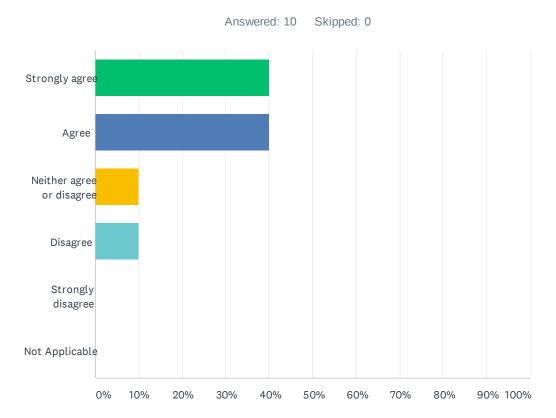
ANSWER CHOICES	RESPONSES
Strongly agree	70.00% 7
Agree	30.00% 3
Neither agree or disagree	0.00% 0
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
TOTAL	10

Q11 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.



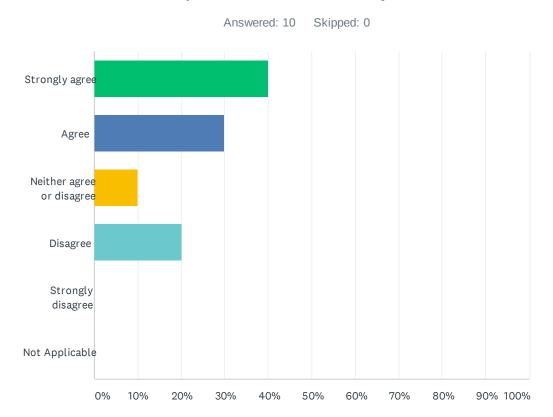
ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	30.00%	3
Neither agree or disagree	0.00%	С
Disagree	0.00%)
Strongly disagree	10.00%	1
Not Applicable	0.00%)
TOTAL	10	C

Q12 Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.



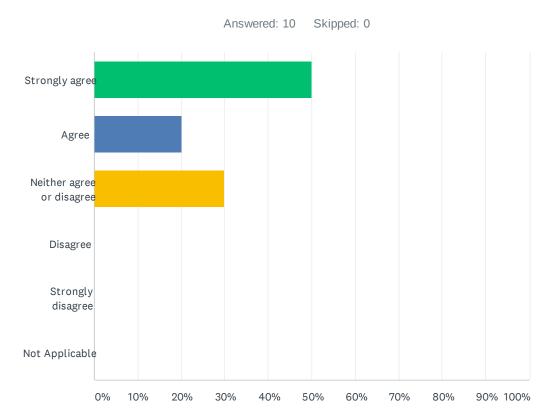
ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	40.00%	4
Neither agree or disagree	10.00%	1
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q13 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	30.00%	3
Neither agree or disagree	10.00%	1
Disagree	20.00%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q14 The Board has identified the areas of most risk to BNYC and works with management to implement risk mitigation strategies before problems occur.



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	20.00%	2
Neither agree or disagree	30.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q15 Please identify any other comments.

Answered: 0 Skipped: 10

#	RESPONSES	DATE
	There are no responses.	