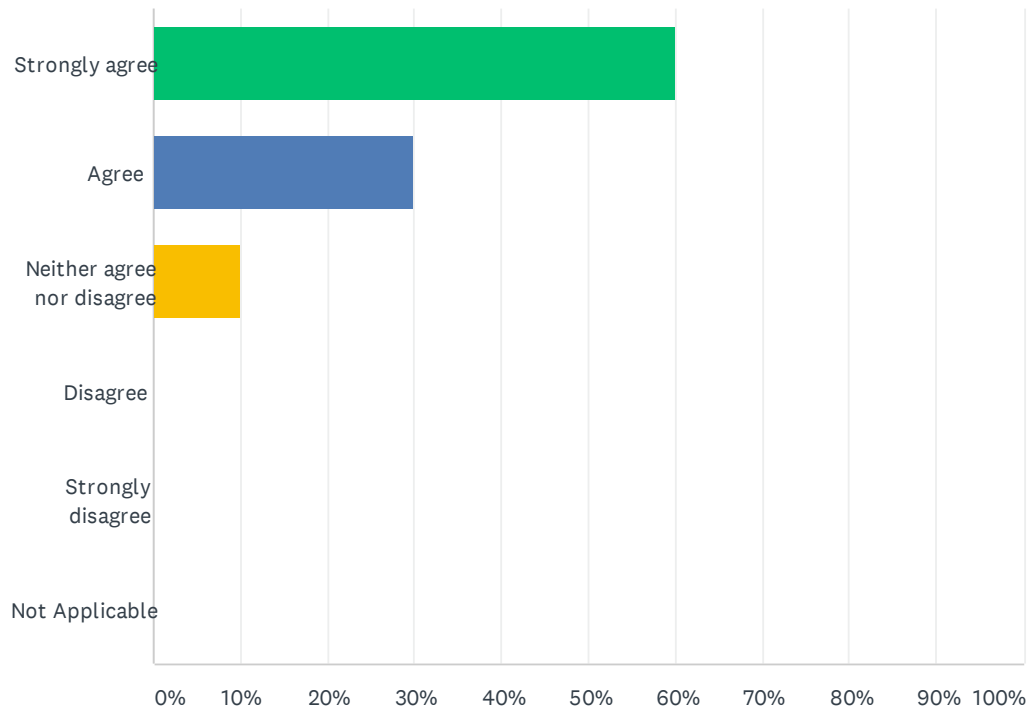


## **NYCIDA Board Performance Evaluation**

NYCEDC staff prepared a self-evaluation survey for the NYCIDA Board of Directors, which the NYCIDA Governance Committee reviewed and approved on June 11, 2020. The survey was subsequently distributed electronically to the NYCIDA Board of Directors. 66% (10 of 15) of the Directors responded to the survey. Following this page are the results of the survey.

## Q1 Board members have a shared understanding of the mission and purpose of NYCIDA

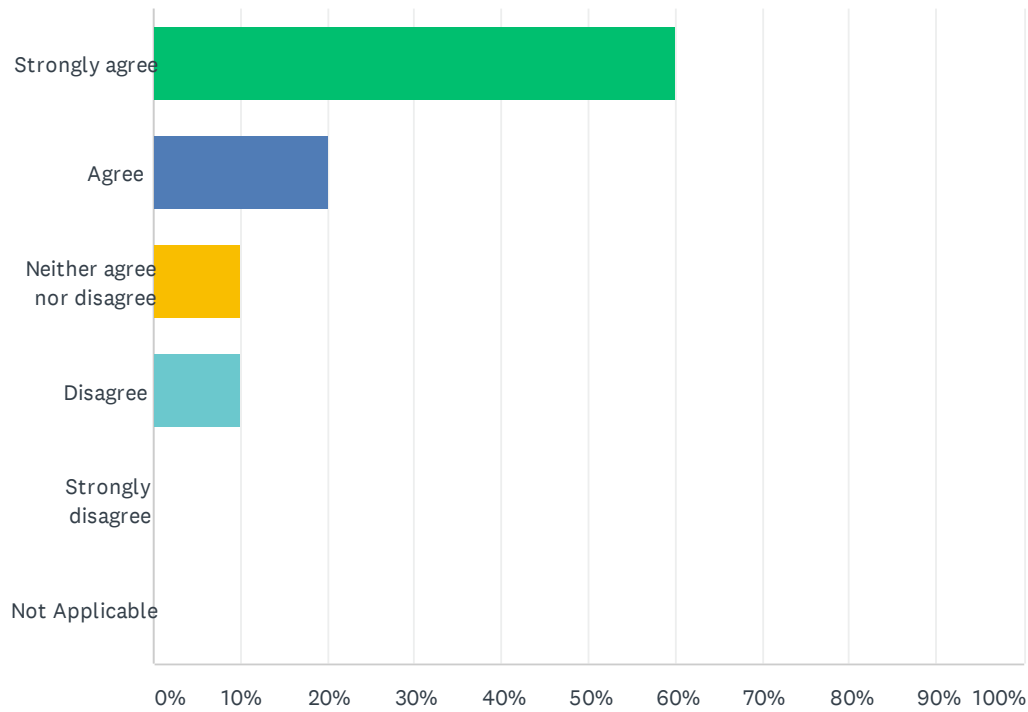
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	30.00%	3
Neither agree nor disagree	10.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q2 The policies, practices and decisions of the Board are always consistent with this mission

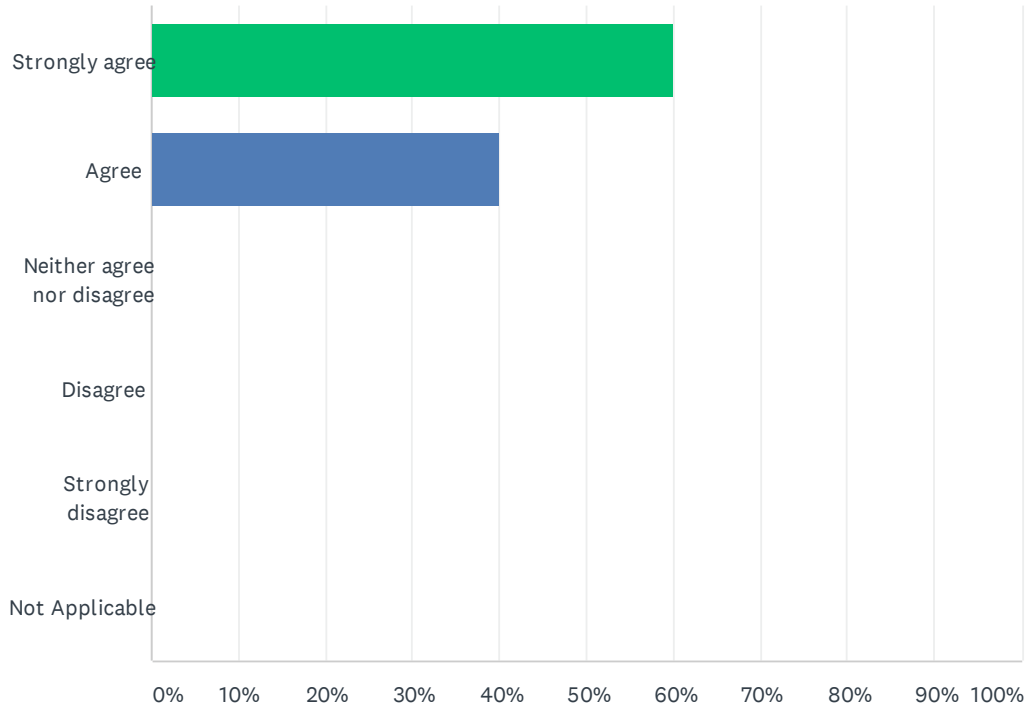
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	20.00%	2
Neither agree nor disagree	10.00%	1
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles

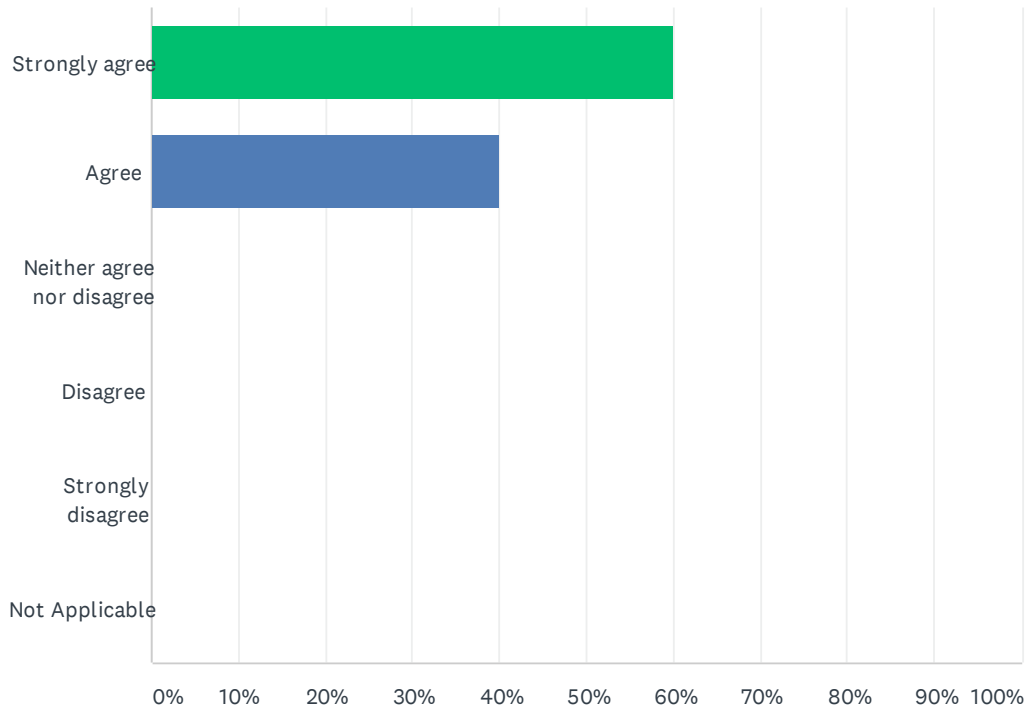
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

**Q4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of NYCIDA and reviews these annually.**

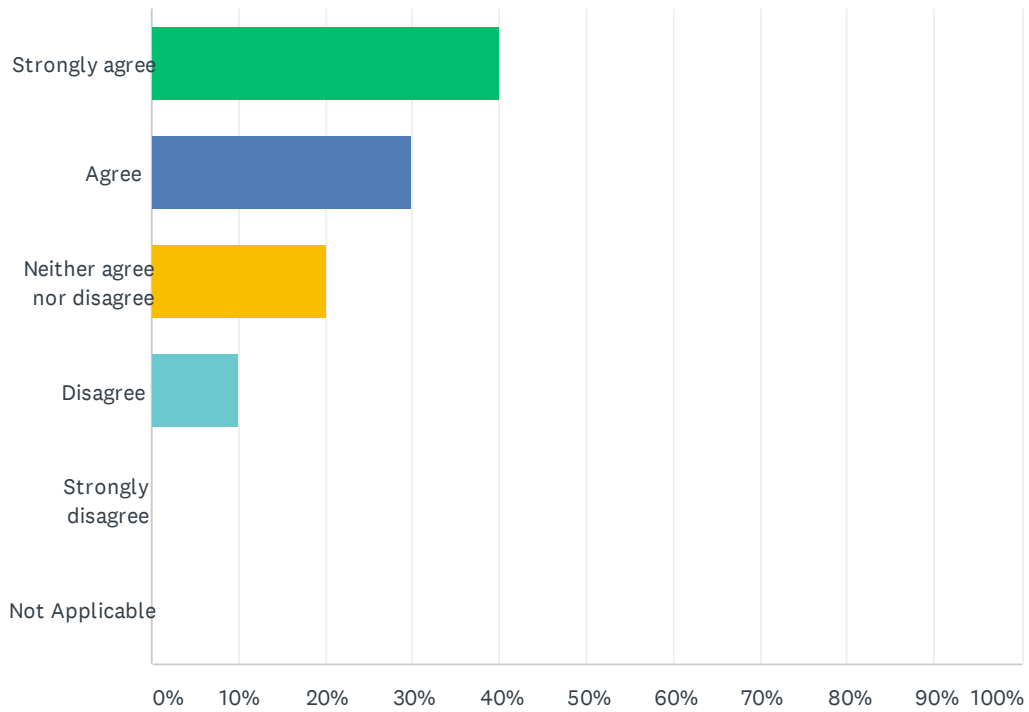
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q5 The Board sets clear and measurable performance goals for NYCIDA that contribute to accomplishing its mission.

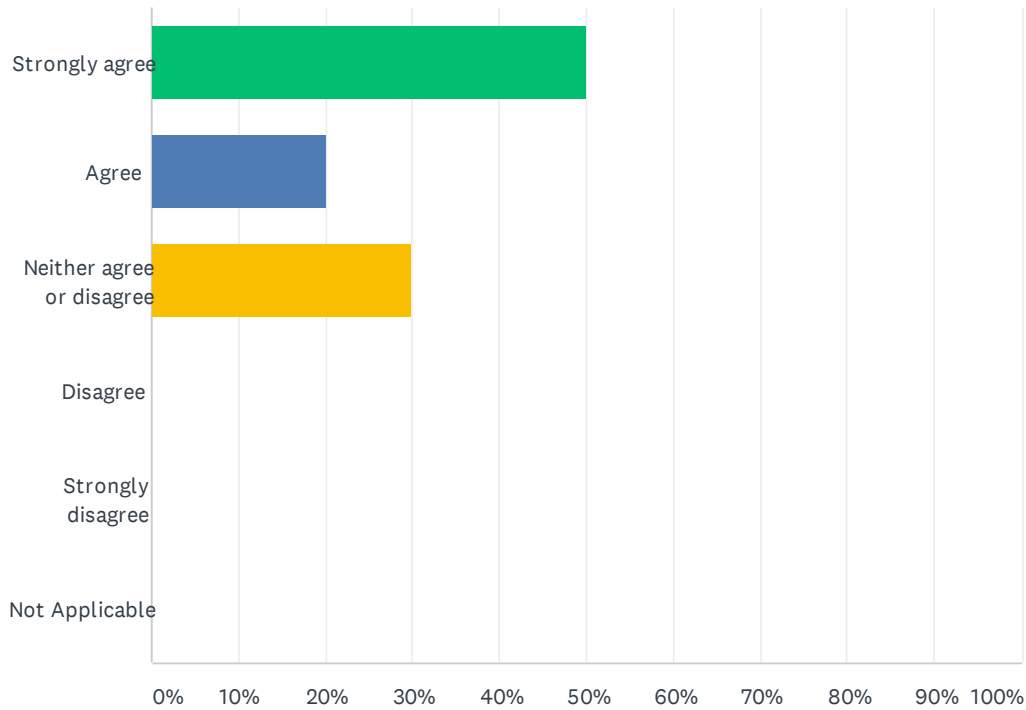
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	30.00%	3
Neither agree nor disagree	20.00%	2
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

**Q6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence, pressure or self-interest.**

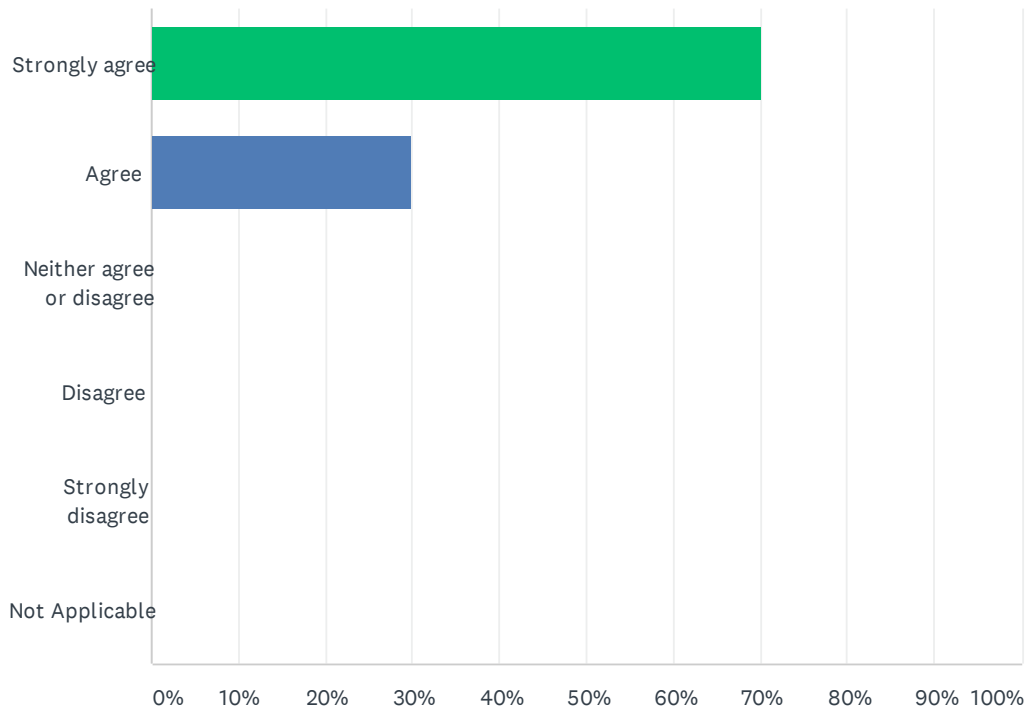
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	20.00%	2
Neither agree or disagree	30.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues

Answered: 10 Skipped: 0

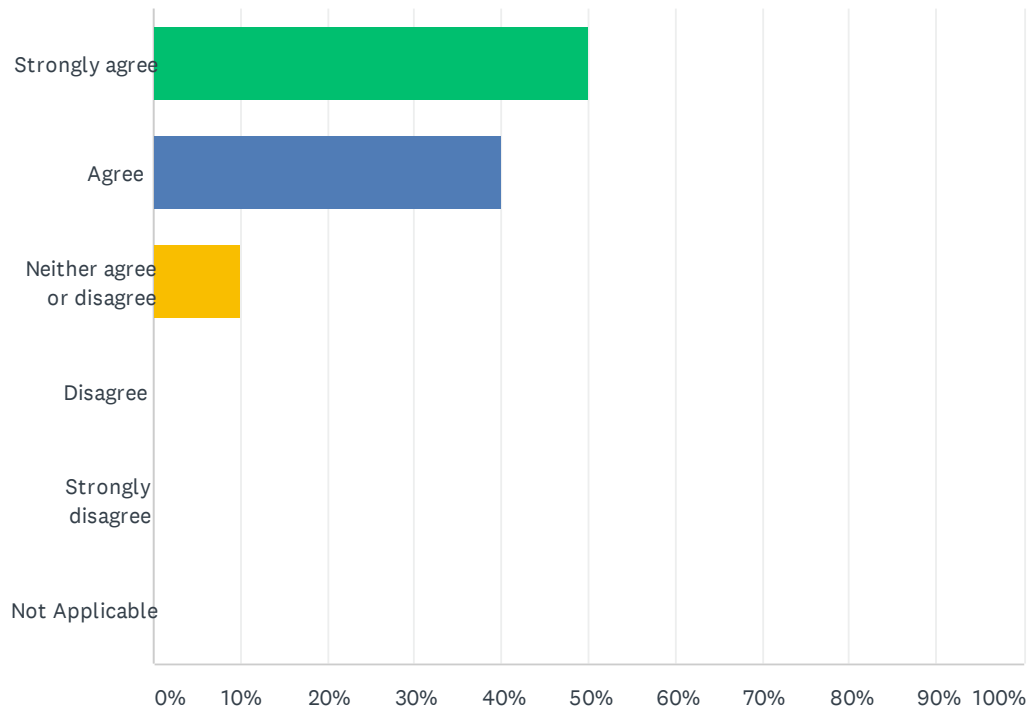


ANSWER CHOICES	RESPONSES	
Strongly agree	70.00%	7
Agree	30.00%	3
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>



## Q8 Board members are knowledgeable about NYCIDA's programs, financial statements, reporting requirements, and other transactions

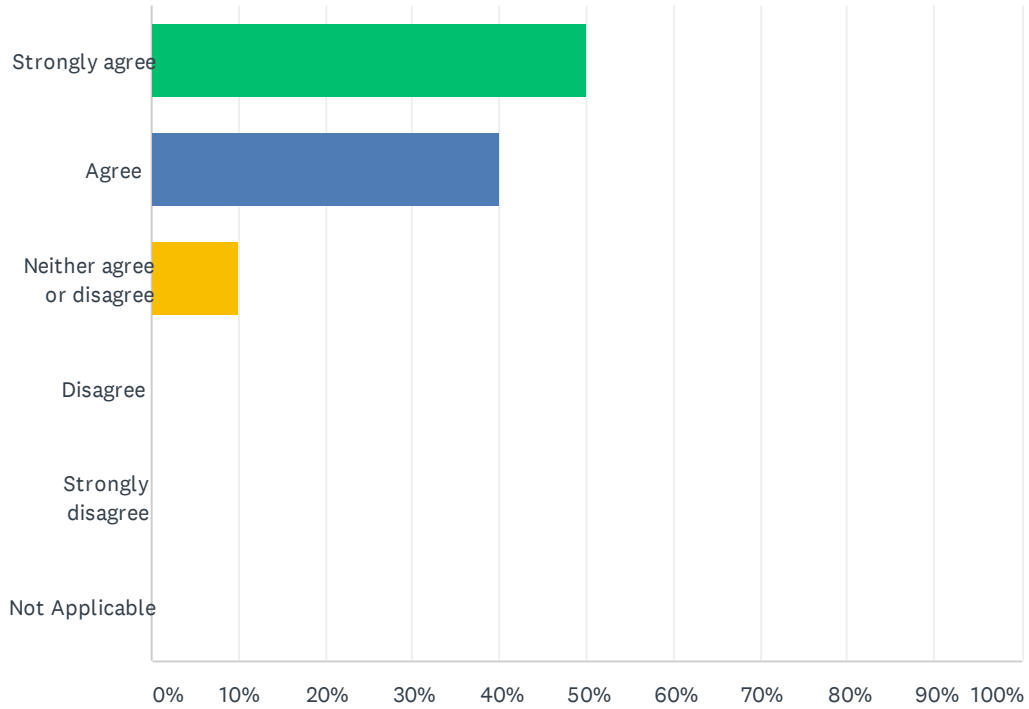
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	40.00%	4
Neither agree or disagree	10.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q9 The Board knows statutory obligations of NYCIDA and if NYCIDA is in compliance with state law.

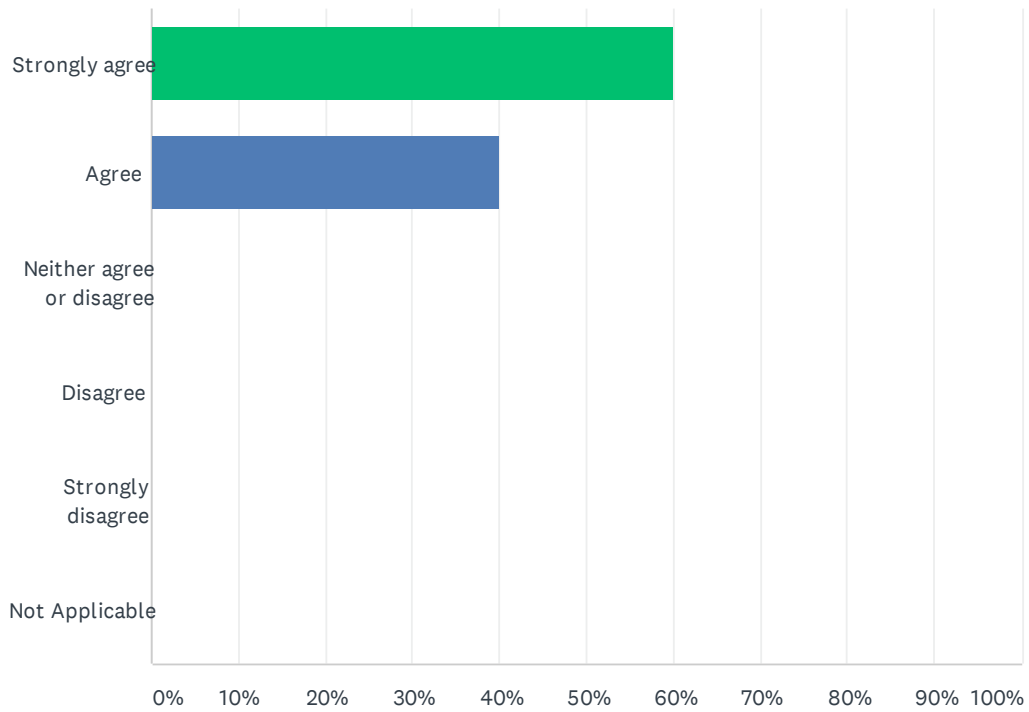
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	40.00%	4
Neither agree or disagree	10.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q10 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

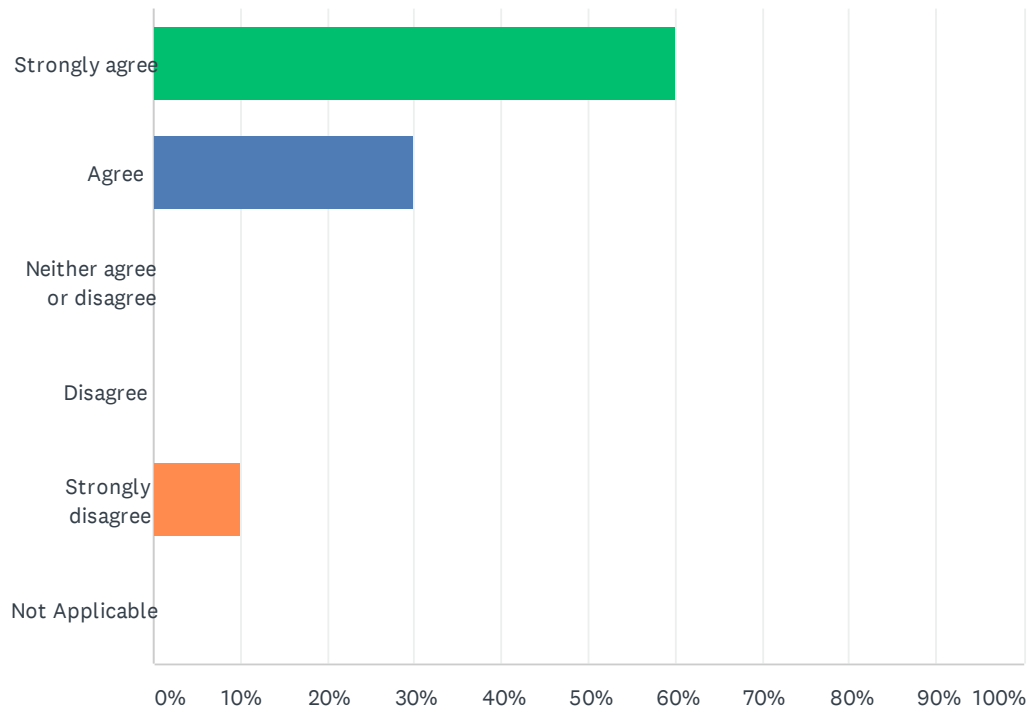
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q11 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

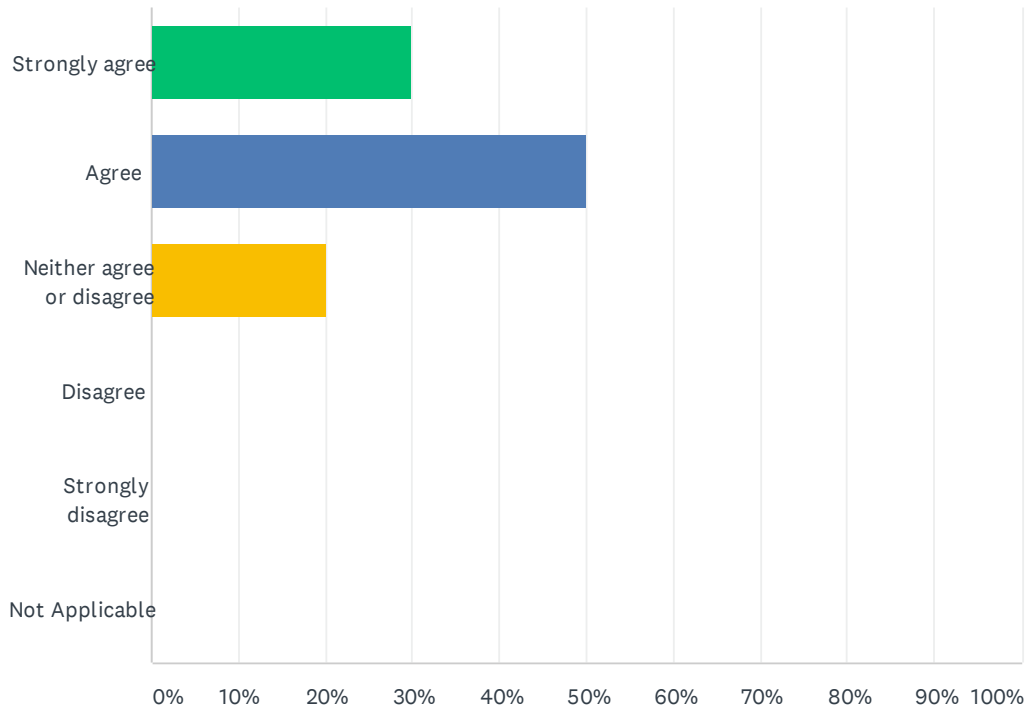
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	30.00%	3
Neither agree or disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	10.00%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q12 Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

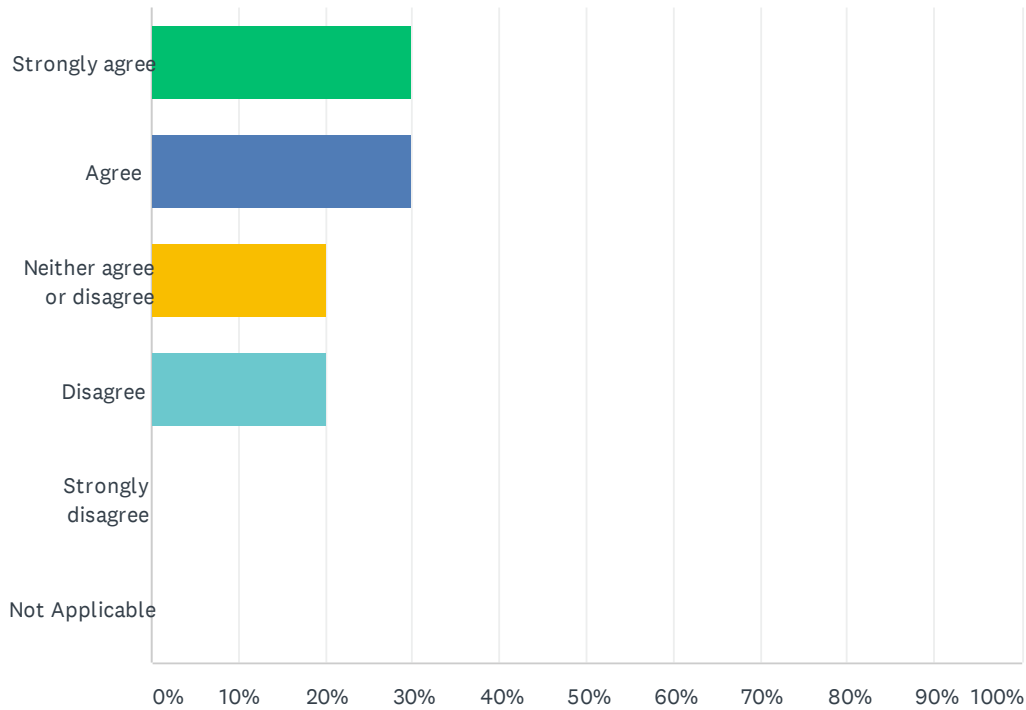
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	50.00%	5
Neither agree or disagree	20.00%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

**Q13 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.**

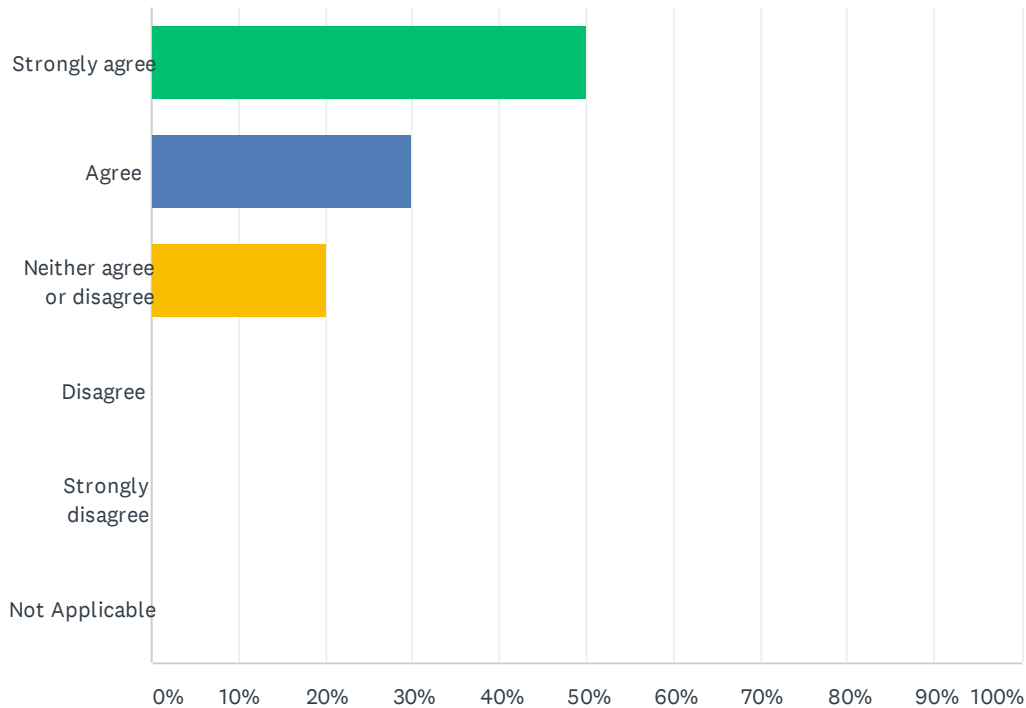
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	30.00%	3
Neither agree or disagree	20.00%	2
Disagree	20.00%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

**Q14 The Board has identified the areas of most risk to NYCIDA and works with management to implement risk mitigation strategies before problems occur.**

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	30.00%	3
Neither agree or disagree	20.00%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q15 Please identify any other comments.

Answered: 0 Skipped: 10

#	RESPONSES	DATE
	There are no responses.	